

The ELECTRICAL WORKERS' *Journal*

OCTOBER 1960

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JOHN F. KENNEDY
I.B.E.W. Choice
for President



IBEW-COPE

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The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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by
GORDON M. FREEMAN
 and
JOSEPH D. KEENAN

AS THIS issue of your JOURNAL reaches you, that all-important deadline date, November 8, will be only a few days away. This is our last earnest plea, to our members in every part of this great country of ours, to be at the polls on Election Day.

We think that it must be pretty clear to our members by now, how we hope they will vote. We have come in for much commendation and some criticism, for our stand in asking the members of the International Brotherhood of Electrical Workers to vote for Senator John F. Kennedy for President. We have tried to explain clearly and sincerely, in both the August and September issues of our JOURNAL, why we had no choice but to ask our members to support him and the Democratic platform, because we believe with all our strength that he will do the best possible job for *all* the people of this country and preserve the strength and freedom of our nation.

We want to warn our members against apathy in this election soon to be upon us. It could well be the most important election we have ever voted in, or ever will again. We hope there will be no IBEW man, or no IBEW woman, who will be foolish enough, or so lacking in concern for the welfare of his family or his nation, as to say, "My vote won't make any difference."

Power of a Single Vote

One of our members has passed on the following information to us, about the power of one vote. "In 1941, the Draft Act of World War II was passed by just one vote in the United States Senate, just 12 weeks before Pearl Harbor.

"President Rutherford B. Hayes was elected by a majority of one electoral vote in 1876. Going a little further back, in the contest between Thomas Jefferson and Aaron Burr, these men were tied when all the electoral votes were in, and the decision was turned over to the House of Representatives, which consequently elected Jefferson by one vote. And Andrew

Johnson, the only president to undergo impeachment proceedings, would have gotten his 'pink slip' but for one vote in the United States Senate.

"California, Idaho, Oregon, Washington and Texas were made states by just one vote in Congress."

One of our press secretaries passed on another interesting piece of information. He said that in checking the voting record of one anti-labor, anti-liberal state, that the figures proved that there were *more members of organized labor living in the state*, than voted in the last election. That Brothers and Sisters, certainly proves something! It points out that union members can be effective, can bring about necessary changes, if they will only stand together and vote together!

Look at the Record

There's an old saying popular with politicians and voters alike, "Let's look at the record." We have brought the record to you in this issue of your JOURNAL. On the following pages appear the records of how your Senators and your Congressmen voted. The AFL-CIO has carefully and laboriously checked the voting record in roll call after roll call vote. Experts who truly know the issues, and know what the votes can mean to working men and women, have selected those issues of greatest importance to working people and to organized labor and our country as a whole, and the report is here—how our legislators voted—"Right" or "Wrong" from the standpoint of our general welfare.

The records are here—read and heed and vote accordingly.

Reproduced for you here on this page is the Kennedy-Nixon Score Card, which will serve to refresh your memory on their records.

Now for just a few final reminders, small items we have gleaned in our reading and in our talks around the country.

The Building and Construction Trades Department has brought out some interesting contrasts between the Administration record on which Mr. Nixon stands and Senator Kennedy's position.

MEDICAL AID FOR THE AGED. The record of

the Administration is one of indifference. From 1953 to 1957, nothing was done to help the aged. From 1957 to 1959, there was steadfast opposition to the Forand Bill. In 1960, the Administration supported what can best be described as the "Pauper Oath Plan." It calls for a "means test." This means that an elderly person in need of medical aid, would have to take an oath saying that he had no money or anything to sell in order to qualify for the charity of medical aid.

Senator Kennedy's Position: Senator Kennedy is well-known for his long-time support of legislation to use the system of Social Security for medical payments to the aged. Our senior citizens could thus draw medical payments as a matter of right and of dignity and not as a matter of charity, involving a pauper's position.

The Pocketbook Issues

Let's see how the Administration stood on the MINIMUM WAGE.

In 1953—Nothing. In 1954—Nothing. In 1955—"90 cents is generous enough." In 1956—Nothing. In 1957—Some extended coverage, no increase, no overtime provision. In 1958—Nothing. In 1959—Nothing. In 1960—Finally agreed to extend coverage at \$1.00, and \$1.15 for those already covered. (Bill failed to pass.)

Result of this indifference—With rising cost of living, 20,000,000 Americans work for less than \$1.00 an hour. Only one-third of the workers are protected by Federal minimum wage.

Senator Kennedy's Position: Senator Kennedy sponsored bills which would raise minimum wage to \$1.25 an hour and extend the laws' protection to almost 8 million more workers.

What about UNEMPLOYMENT?

In addition to doing nothing about the rise in unemployment the Administration has consistently opposed any increase or broadened coverage in Unemployment Compensation. Only half of the unemployed are now receiving unemployment benefits.

Senator Kennedy's Position: Senator Kennedy has fought vigorously for measures to implement the Full Employment Act of 1946. In addition Senator Kennedy has fought for improvements in Unemployment Compensation continually in the Senate since 1954. For example the Kennedy-Case-McCarthy Bill would have increased the benefits and extended the time to receive benefits.

Important to IBEW

What about CONSTRUCTION NEEDS?

Senator Kennedy's goal is—

"A decent house and a suitable environment for every American Family."

"The first steps must be to reverse the disastrous high-interest rate policy . . ."

"Increase our efforts to clear slums and renew cities."

What about EDUCATION NEEDS?

As a result of the Administration's record of indifference, there is a 135,000 classroom shortage; overcrowding, double shift.

A ridiculous and yet somehow pathetically true cartoon appeared in one of our Washington newspapers recently. It shows a little girl, disheveled, coming out of school at a late hour. She is explaining to a questioner, "I'm in the fourth grade, third shift, second layer."

Here is Senator Kennedy's position on this problem:

"It is true that the responsibility for education is a local responsibility—but the problem is a national

(Continued on page 78)

Kennedy-Nixon Score Card

Here is how Democratic Presidential Candidate Jack Kennedy and Republican Presidential Candidate Richard Nixon voted on 155 important issues in 17 categories. Totals include votes for 1951-52 when Nixon was in the Senate and Kennedy was in the House, and for 1953-60 when Nixon, as Vice-President, cast only votes to break Senate ties. "R" means voted right or paired right. "W" means voted wrong or paired wrong. "A" means absent. Votes are judged to be "Right" or "Wrong" on the basis of the official AFL-CIO position.

	Total Number	KENNEDY			NIXON		
		R	W	A	R	W	A
Civil Rights	13	12	0	1	2	3	0
Civil Service	5	4	0	1	0	0	0
Consumer	21	17	0	2	2	10	3
Education	3	3	0	0	0	1	0
Foreign Policy	14	7	1	1	2	5	1
Health	4	2	0	0	1	1	1
Housing	11	9	0	0	0	5	0
Immigration	2	2	0	0	1	1	0
Labor	24	22	0	0	0	7	1
Migratory Labor	7	4	0	0	1	1	2
Minimum Wage	3	3	0	0	0	1	0
Public Power	12	10	1	1	1	5	0
Small Business	3	3	0	0	0	1	0
Social Security	5	5	0	0	0	2	0
Taxes	18	10	0	2	0	11	0
Tidelands	7	5	0	0	0	3	0
Veterans	3	2	0	1	0	2	0
Totals	155	120	2	9	10	59	8

Of 131 key votes, Kennedy was 91.6% "right"; 1.5% "wrong."

Of 77 key votes, Nixon was 13% "right"; 76.6% "wrong."

HOW YOUR SENATOR VOTED 1959 - 1960

Summary

1 Labor's Enemies Win (S 1555)

April 22, 1959 Passed 46-45
Trick political maneuver to cement anti-labor provisions in reform bill brings tie vote, broken by Nixon's vote to subject labor to endless legal battles in court and cripple legitimate union procedures.

Nay-R

2 Unions Score Victory (S 1555)

April 24, 1959 Defeated 50-41
Senate defeats McClellan amendment to ban secondary boycotts, a legitimate, fair and necessary trade union tool used for years to protect decent working conditions.

Nay-R

3 Helping Depressed Areas (S 722)

March 23, 1959 Passed 49-46 Vetoed
Area Redevelopment Act would have approved 389.5 million dollars to help people help themselves in depressed industrial and rural areas with high unemployment over an extended period. Unfortunately, the final version of this bill was vetoed by Pres. Eisenhower.

Yea-R

4 Filibuster Triumphs (Rules)

Jan. 9, 1959 Defeated 60-36
This vote hurt civil rights by killing the drive to provide a meaningful way to stop Senate filibustering tactics and force voting on an issue. Rule 22 was slightly modified later.

Yea-R

5 Civil Rights Knifed (HR 8601)

April 4, 1960 Passed 56-34
Passage of Dirksen motion ends Javits and McNamara attempts to give U. S. Attorney General more "legal teeth" in school desegregation and other civil rights areas.

Nay-R

6 Housing Enemies Licked (S 57)

Feb. 4, 1959 Defeated 50-37
Move by Capehart to cut 35,000 urgently needed public housing apartment units from Housing Act was defeated.

Nay-R

7 School Kids Win (S 8)

Feb. 4, 1960 Passed 51-34
Grants about \$40 over 2-year period for each school age child to build classrooms and increase teachers' salaries, with more money going to the less wealthy states. Yet, final action on even this modest bill was deferred due to July recess of Congress.

Yea-R

8 Taxing Dividends Fairly (HR 12381)

June 20, 1960 Passed 42-41
Passage of McCarthy amendment to repeal 4% tax credit on dividend income over \$50 could have increased Federal revenues by \$350 millions a year, BUT this proposal was removed from final bill in conference with the House. Earned income now is taxed at higher rate than dividend income.

Yea-R

9 Foreign Loans Saved (S 1451)

July 2, 1959 Defeated 50-30
Senate defeated Ellender attempt to cut drastically Development Loan Fund which helps underdeveloped countries help themselves. Under Mutual Security Act, long-term loans are made to help finance needed economic programs. Good way to fight communism peacefully.

Nay-R

10 Unemployed Lose Out (HR 5640)

March 25, 1959 Defeated 49-38
Senate rejected McNamara move to help jobless workers by extending Temporary Unemployment Compensation Act of 1958 to July 1, 1960. This would have provided assistance for still jobless workers whose unemployment insurance benefits had been exhausted and other workers not already receiving benefits. Final bill extended benefits only from April to June 1959.

Yea-R

SENATE ROLL CALL VOTES

Summary

ALABAMA

Hill(D) R R R W W R R R R W 39 7
Sparkman(D) R R R W W R R — R W 37 8

ALASKA

Bartlett(D) R W R W R R R R W R 7 3
Gruening(D) R R R W R R R R W R 8 2

ARIZONA

Hayden(D) R R R W W — R — R W 33 9
Goldwater(R) W W W W W W W — W W 0 34

ARKANSAS

McClellan(D) W W W W W W W W W W 14 29
Fullbright(D) W W W W W R R R R — 23 18

CALIFORNIA

Kuchel(R) W R W R R W R W R W 17 20
Engle(D) R R R R R R R R R R 36 6

COLORADO

Allott(R) W W W R R R W W R W 11 22
Carroll(D) R R R R R R R R R R 31 0

CONNECTICUT

Bush(R) W W W R R W W W R W 10 25
Dodd(D) W R R W R R R R R R 15 4

DELAWARE

Williams(R) W W W W W W W W W W 1 44
Frear(D) — — W W W R W R W W 13 25

FLORIDA

Holland(D) W W W W W W W W R W 11 35
Smathers(D) W W W W W — — W W — 14 22

GEORGIA

Russell(D) W W — W W W W — W — 15 25
Talmadge(D) W W W W W W W R W W 9 17

HAWAII

Fong(R) * * * * R * R W * * 2 1
Long(D) * * * * R * R R * * 3 0

IDAHO

Dworshak(R) W W W W W W W W W W 3 39
Church(D) R R R W R R R R R W 20 3

ILLINOIS

Douglas(D) R R R R R R R R R R 44 0
Dirksen(R) W W W W W W W W R — 6 31

INDIANA

Capehart(R) W W W W W W — W R W 10 35
Hartke(D) R R R W R R R — W R 7 2

IOWA

Hickenlooper(R) W W W W W W W W R W 4 38
Martin(R) W W W W W W W R W W 5 28

KANSAS

Schoeppel(R) W W W W W W W W W W 3 38
Carlson(R) W W W W W W W — W 5 33

KENTUCKY

Cooper(R) W R R R R R W R R R W 21 11
Morton(R) W W W R W W W W R W 12 20

LOUISIANA

Ellender(D) R R W W W R W W W W 20 24
Long(D) R R W W W R W R W R 27 15

MAINE

Smith(R) W R R R R R R R W R R 29 15
Muskie(D) R R R R — R R R R R 9 0

MARYLAND

Butler(R) W W W W W W W W W — 2 35
Beall(R) W W R R R — W — — W 15 18

MASSACHUSETTS

Saltonstall(R) W W W W W W W — W 6 36
Kennedy(D) R R R R — R — — R 31 1

MICHIGAN

McNamara(D) R R R R R R R R — R R 32 0
Hart(D) R R R R R R R R R R 10 0

MINNESOTA

Humphrey(D) — R R R — R R — R R 39 0
McCarthy(D) R R R R — R R R R R 40 0

MISSISSIPPI

Eastland(D) W W W W W W W — W — 12 29
Stennis(D) W W W W W W W W W W 15 29

MISSOURI

Hennings(D) R R R R R R R R — R R 37 0
Symington(D) R R R R R R R R R R 38 0

KEY

R means Voted Right or Paired Right
W means Voted Wrong or Paired Wrong
— means Absent or General Pair
* means before taking office

Summary—Including the 10 votes listed, COPE has issued voting records on 46 important issues acted on in the U. S. Senate during the last 14 years. Totals vary according to each Senator's length of service.

Summary												Right	Wrong
		1	2	3	4	5	6	7	8	9	10		
MONTANA													
Murray	(D)	R	R	R	W	W	—	—	—	—	R	35	5
Mansfield	(D)	R	R	R	W	W	R	R	R	R	R	33	5
NEBRASKA													
Hruska	(R)	W	W	W	W	W	W	W	W	W	W	2	31
Curtis	(R)	W	W	W	W	W	W	W	W	W	W	1	32
NEVADA													
Bible	(D)	R	R	R	W	W	R	R	R	W	W	21	10
Cannon	(D)	R	R	R	W	R	R	R	R	W	W	7	3
NEW HAMPSHIRE													
Bridges	(R)	W	W	W	W	—	W	W	—	W	W	4	36
Cotton	(R)	W	W	W	W	W	W	W	W	W	W	3	30
NEW JERSEY													
Care	(R)	W	R	W	R	R	R	—	W	R	W	20	12
Williams	(D)	R	R	R	R	R	R	R	R	R	R	17	1
NEW MEXICO													
Chavez	(D)	W	R	R	W	W	—	—	W	—	R	32	8
Anderson	(D)	R	R	R	R	W	R	—	R	—	W	29	7
NEW YORK													
Javits	(R)	R	R	W	R	R	R	R	W	R	W	32	7
Keating	(R)	W	W	W	R	R	R	W	W	R	W	14	28
NORTH CAROLINA													
Ervin	(D)	W	W	W	W	W	W	R	R	W	—	15	19
Jordan	(D)	W	W	W	W	W	W	R	W	W	—	5	12
NORTH DAKOTA													
Young	(R)	W	W	W	W	W	W	W	W	W	W	15	26
Brunsdales	(R)	W	W	W	W	W	W	W	W	W	W	0	3
OHIO													
Lausche	(D)	W	W	W	R	R	W	W	R	R	W	8	15
Young	(D)	R	R	R	R	R	R	R	R	R	R	10	0
OKLAHOMA													
Kerr	(D)	R	W	R	W	W	R	R	—	W	W	30	12
Monroney	(D)	R	W	R	W	W	R	R	R	R	R	29	7
OREGON													
Morse	(D)	R	R	R	R	—	R	R	R	R	R	44	1
Lusk	(D)	W	W	W	W	W	W	W	W	W	W	2	0
PENNSYLVANIA													
Clark	(D)	R	R	R	R	R	R	R	R	R	R	26	0
Scott	(R)	W	W	W	R	R	R	W	W	R	W	20	17
RHODE ISLAND													
Green	(D)	R	R	R	W	R	R	R	—	—	R	40	4
Pastore	(D)	R	R	R	R	R	—	R	R	R	R	37	1
SOUTH CAROLINA													
Johnston	(D)	R	R	W	W	W	R	W	W	W	W	30	16
Thurmond	(D)	W	W	W	W	W	W	W	W	W	W	6	23
SOUTH DAKOTA													
Mundt	(R)	W	W	W	W	W	W	R	W	R	W	7	37
Care	(R)	W	W	W	W	W	W	R	R	R	W	8	31
TENNESSEE													
Kefauver	(D)	R	R	R	W	W	R	R	—	R	R	38	11
Gore	(D)	R	R	R	W	W	R	R	R	R	R	25	4
TEXAS													
Johnson	(D)	R	R	R	W	W	R	R	R	R	—	30	4
Yarborough	(D)	R	R	R	W	W	R	R	R	R	R	19	4
UTAH													
Bennett	(R)	W	W	W	W	W	W	W	W	R	—	3	35
Moss	(D)	R	R	R	R	—	W	R	R	R	W	7	2
VERMONT													
Aiken	(R)	W	R	W	R	W	W	R	W	R	—	24	18
Prouty	(R)	W	W	W	R	W	W	W	W	—	W	14	21
VIRGINIA													
Byrd	(D)	W	W	W	W	W	W	W	W	W	W	2	41
Robertson	(D)	W	W	W	W	W	W	W	W	W	W	4	42

Summary												Right	Wrong
		1	2	3	4	5	6	7	8	9	10		
WASHINGTON													
Magnuson	(D)	R	R	R	R	R	—	R	—	R	R	41	1
Jackson	(D)	R	R	R	R	R	R	R	R	R	R	38	0
WEST VIRGINIA													
Randolph	(D)	R	R	R	W	R	R	R	W	R	R	8	2
Byrd	(D)	R	R	R	W	W	R	R	R	W	R	28	7
WISCONSIN													
Wiley	(R)	W	W	W	R	W	—	R	R	R	W	16	22
Proxmire	(D)	R	R	R	R	—	R	R	R	R	R	21	0
WYOMING													
O'Mahoney	(D)	R	R	R	W	W	—	R	R	—	R	25	7
McGee	(D)	R	R	R	W	W	R	—	R	R	R	7	2

HOW YOUR REPRESENTATIVE VOTED 1959 - 1960

1 Labor's Enemies Win (HR 8342)

Aug. 13, 1959 Passed 229-201

Nay-R

Landrum-Griffin Anti-Labor Bill handicaps labor's bargaining position by tough restrictions on boycotts and picketing. To cripple legitimate union activities, our enemies passed this bill instead of a moderate reform bill which AFL-CIO supported to rid unions of dishonest persons.

2 Helping Depressed Areas (S 722)

May 4, 1960 Passed 202-184 Vetoes

Yea-R

Area Redevelopment Act would have approved 251 million dollars to help people help themselves in depressed industrial and rural areas with high unemployment over an extended period. Unfortunately, this bill was vetoed by Pres. Eisenhower.

3 Protecting Civil Rights (HR 8601)

March 23, 1960 Passed 295-124

Yea-R

Passage of McCulloch-Celler Amendment provides court-appointed referees to help Negroes register and vote when court finds discrimination exists.

4 GOP-Dixiecrats Win Again (HR 3)

June 24, 1959 Passed 225-192

Nay-R

This bill would give anti-labor forces a new club to use against labor at the state level. It was passed by the same enemies of labor who pushed through the Landrum-Griffin Anti-Labor Bill.

5 Public Housing Wins (S 57)

May 21, 1959 Defeated 234-189

Nay-R

The people triumphed in defeating Kilburn motion to slash Federal home building funds and cripple public housing program.

6 Home Buyers Aided (HR 10213)

April 28, 1960 Passed 214-163

Yea-R

Emergency Home Ownership Act could lower cost of new homes to average family by giving FHA more leeway and more credit to insure home mortgages on housing under \$13,500. This would permit cutting interest rates. Example: a 1% cut in interest on a \$12,000 mortgage saves \$2.31 a week. No Senate action before July recess.

7 Better Education Wins (HR 10128)

May 26, 1960 Passed 206-189

Yea-R

About 1.3 billion dollars voted for Federal aid over 4-year period to help states and local communities build approximately 8,000 classrooms a year. Total of 140,000 new classrooms are needed. Yet, final action on even this modest bill was deferred due to July recess of Congress.

8 Pure Water Loses (HR 3610)

Feb. 25, 1960 Passed 249-157 Vetoes

Yea-R

Failed to get 2/3 vote to over-ride Pres. Eisenhower's veto of annual 90 million dollar Federal aid program to match state and local dollars to build needed sewage plants to cut down dirty water pollution.

9 Minimum Wage Loses (HR 12677)

June 30, 1960 Defeated 211-203

Yea-R

Raising minimum wage from \$1.00 to \$1.25 and extending protection to retail and service trades lost when the House passed Kitchen-Ayres substitute bill which raises minimum only to \$1.15 but withdraws protection from 14 million workers now covered. No Senate action before July recess.

10 Monopoly Curb Kept (HR 7155)

May 18, 1960 Passed 214-179

Yea-R

Monopoly and speculators lost when small farmers were protected by passage of Ullman amendment to San Luis irrigation project continuing long time Federal policy of 160-acre limit on size of farms which may benefit from Federal water project. This amendment stops \$400 million dollar giveaway to a few big corporations.

HOUSE ROLL CALL VOTES

Summary

Summary

		1	2	3	4	5	6	7	8	9	10	Right	Wrong
ALABAMA													
1	Boykin	(D)	W	—	W	W	R	—	W	—	W	11	21
2	Grant	(D)	W	—	W	W	R	—	W	R	W	10	26
3	Andrews	(D)	W	—	W	W	R	R	W	R	W	17	24
4	Roberts	(D)	W	R	W	W	R	R	W	R	R	23	19
5	Rains	(D)	R	R	W	W	R	R	W	R	R	30	9
6	Selden	(D)	W	W	W	W	R	W	R	W	R	17	18
7	Elliott	(D)	—	R	W	W	R	R	W	R	—	30	7
8	Jones	(D)	R	R	W	W	R	R	W	R	R	34	8
9	Huddleston	(D)	W	R	W	W	R	R	W	R	R	17	11
ALASKA													
AL	Rivers	(D)	R	R	R	R	R	R	R	R	R	10	0
ARIZONA													
1	Rhodes	(R)	W	W	W	W	W	W	W	W	W	6	28
2	Udall	(D)	R	R	R	R	R	R	R	R	R	27	1
ARKANSAS													
1	Gothings	(D)	W	W	W	W	W	W	R	W	W	11	31
2	Mills	(D)	W	W	W	W	R	R	W	R	W	19	23
3	Trimble	(D)	R	R	W	W	R	R	W	R	R	30	12
4	Harris	(D)	W	W	W	W	R	R	W	W	R	18	22
5	Alford	(D)	R	W	W	W	W	R	W	—	R	4	5
6	Norrell	(D)	W	W	W	W	W	W	W	W	W	13	29
CALIFORNIA													
1	Miller, C. W.	(D)	R	R	R	R	R	R	R	R	R	10	0
2	Johnson	(D)	R	R	R	R	R	R	R	R	R	10	0
3	Moss	(D)	R	R	R	R	R	R	R	R	R	35	0
4	Mailliard	(R)	W	W	R	R	R	W	R	W	W	18	16
5	Shelley	(D)	R	R	R	R	R	R	R	R	R	36	1
6	Baldwin	(R)	R	W	R	R	R	R	W	R	R	20	8
7	Cohelan	(D)	R	R	R	R	R	R	R	R	R	10	0
8	Miller, G. P.	(D)	R	R	R	R	R	R	R	R	R	40	1
9	Younger	(R)	W	W	R	W	W	W	W	W	W	5	29
10	Gubser	(R)	W	W	R	W	W	W	W	W	W	11	23
11	McFall	(D)	R	R	R	R	R	R	R	R	R	23	0
12	Sisk	(D)	R	R	R	R	R	R	R	R	R	27	1
13	Teague	(R)	W	W	R	W	W	W	W	W	W	5	23
14	Hagen	(D)	R	W	R	R	R	R	R	R	R	31	4
15	McDonough	(R)	W	W	R	W	W	W	W	W	W	7	35
16	Jackson	(R)	W	W	W	W	W	W	W	W	W	3	38
17	King	(D)	R	R	R	R	R	R	R	R	R	40	2
18	Hosmer	(R)	W	W	R	R	W	W	W	W	W	10	25
19	Hollifield	(D)	R	R	R	R	R	R	R	R	R	40	2
20	Smith	(R)	W	W	W	W	W	W	W	W	W	2	21
21	Hiestand	(R)	W	W	R	W	W	W	W	W	W	1	34
22	Holt	(R)	W	W	R	W	W	W	W	W	W	6	29
23	Doyle	(D)	R	R	R	R	R	R	R	R	R	37	2
24	Lipscomb	(R)	W	W	R	W	W	W	W	W	W	5	26
25	Kasem	(D)	R	R	R	R	R	R	R	R	R	10	0
26	Roosevelt	(D)	R	R	R	R	R	R	R	R	R	28	0
27	Sheppard	(D)	R	R	R	R	R	—	R	R	W	34	6
28	Utt	(R)	W	W	W	W	W	W	W	W	W	0	34
29	Saund	(D)	R	R	R	R	R	R	R	R	R	22	1
30	Wilson	(R)	W	W	R	W	W	W	W	W	W	5	25
COLORADO													
1	Rogers	(D)	R	R	R	R	R	R	R	R	R	35	1
2	Johnson	(D)	R	R	R	R	R	R	R	R	R	10	0
3	Chenoweth	(R)	W	W	R	W	W	R	R	W	W	12	25
4	Aspinall	(D)	R	R	R	R	R	R	R	R	W	37	3
CONNECTICUT													
1	Daddario	(D)	R	R	R	R	R	R	R	R	R	10	0
2	Bowles	(D)	R	R	R	R	R	R	R	R	R	10	0
3	Giallino	(D)	R	R	R	R	R	R	R	R	R	10	0
4	Irwin	(D)	R	R	R	R	R	R	R	R	R	10	0
5	Monagan	(D)	R	R	R	R	R	R	R	R	R	10	0
AL	Kowalski	(D)	R	R	R	R	R	—	R	R	R	9	0
DELAWARE													
AL	McDowell	(D)	R	R	R	R	R	R	R	R	R	14	1
FLORIDA													
1	Cramer	(R)	W	W	W	W	W	W	W	W	W	2	24
2	Bennett	(D)	W	W	W	W	W	W	W	W	R	18	23
3	Sikes	(D)	W	W	W	W	R	W	R	W	R	21	21
4	Fascell	(D)	W	R	W	W	R	W	R	R	R	16	12
5	Herlong	(D)	W	W	W	W	W	W	W	W	R	12	29
6	Rogers	(D)	W	W	W	W	W	W	W	W	R	8	20
7	Haley	(D)	W	W	W	W	W	W	W	W	W	5	27
8	Matthews	(D)	W	W	W	W	W	R	W	R	W	17	18
GEORGIA													
1	Preston	(D)	W	W	W	W	R	R	W	R	W	17	24
2	Pilcher	(D)	W	W	W	W	R	R	W	R	R	18	16
3	Forrester	(D)	W	W	W	W	R	W	W	W	W	10	25
4	Flynt	(D)	W	W	W	W	W	W	W	W	R	5	22
5	Davis	(D)	W	W	W	W	W	W	W	W	W	8	33
6	Vinson	(D)	W	W	W	W	R	W	—	R	—	16	23
7	Mitchell	(D)	R	R	W	W	R	W	—	R	R	6	7
8	Blitch	(D)	W	W	W	W	W	R	W	W	—	10	16
9	Landrum	(D)	W	W	W	W	W	W	W	W	—	12	22
10	Brown	(D)	W	W	W	W	R	R	W	R	R	19	23

HAWAII														
AL	Inouye	(D)	*	R	R	*	R	R	R	R	R	7	0	
IDAHO														
1	Pfost	(D)	R	R	R	R	R	R	R	R	R	33	2	
2	Budge	(R)	W	W	W	W	W	W	W	W	W	2	34	
ILLINOIS														
1	Dawson	(D)	R	R	R	R	R	R	R	R	R	38	1	
2	O'Hara	(D)	R	R	R	R	R	R	R	R	R	38	2	
3	Murphy	(D)	R	R	R	R	R	R	R	R	R	10	0	
4	Derwinski	(D)	W	W	R	W	W	W	W	W	W	1	9	
5	Kluczynski	(D)	R	R	R	R	R	R	R	R	R	36	0	
6	O'Brien	(D)	R	R	R	R	R	R	R	R	R	41	1	
7	Libonati	(D)	R	R	R	R	R	R	R	R	R	13	1	
8	Rostenkowski	(D)	R	R	R	R	R	R	R	R	R	10	0	
9	Yates	(D)	R	R	R	R	R	R	R	R	R	38	3	
10	Collier	(R)	W	W	R	W	W	W	W	W	W	4	19	
11	Pucinski	(D)	R	R	R	R	R	R	R	R	R	10	0	
12	Vacancy													
13	Church	(R)	W	W	R	W	W	W	W	W	W	6	30	
14	Hoffman	(R)	W	W	W	W	W	W	W	W	W	0	10	
15	Mason	(R)	W	W	W	W	W	—	W	W	W	0	36	
16	Allen	(R)	W	W	R	W	W	W	W	W	W	3	38	
17	Arends	(R)	W	W	R	W	W	W	W	W	W	6	35	
18	Michel	(R)	W	W	R	W	W	W	W	W	W	4	19	
19	Chipfield	(R)	W	W	R	W	W	W	W	W	W	5	37	
20	Simpson	(R)	W	W	R	W	W	W	W	W	W	1	9	
21	Mack	(D)	R	R	R	R	R	R	R	R	R	41	0	
22	Springer	(R)	W	W	R	W	W	W	W	W	W	7	27	
23	Shibley	(D)	R	R	R	R	R	R	R	R	R	10	0	
24	Price	(D)	R	R	R	R	R	R	R	R	R	42	0	
25	Gray	(D)	R	R	R	R	R	R	R	R	R	24	4	
INDIANA														
1	Madden	(D)	R	R	R	R	R	R	R	R	R	40	2	
2	Halleck	(R)	W	W	R	W	W	W	W	W	W	5	35	
3	Brademas	(D)	R	R	R	R	R	R	R	R	R	10	0	
4	Adair	(R)	W	W	R	W	W	W	R	W	W	4	32	
5	Roush	(D)	R	R	R	R	R	R	R	R	R	10	0	
6	Wampler	(D)	R	R	R	R	R	R	R	R	R	10	0	
7	Bray	(R)	R	R	R	W	W	W	W	W	W	11	24	
8	Denton	(D)	R	R	R	R	R	R	R	R	R	30	4	
9	Hogan	(D)	R	R	R	R	R	R	R	R	R	10	0	
10	Harmon	(D)	R	R	R	W	R	—	R	R	R	8	1	
11	Barr	(D)	R	R	R	R	R	R	W	R	R	9	1	
IOWA														
1	Schwengel	(R)	R	W	R	R	W	W	W	W	W	13	15	
2	Wolf	(D)	R	R	R	R	R	R	R	R	R	10	0	
3	Grass	(R)	W	W	W	W	W	W	W	W	W	11	30	
4	Kyl	(R)	*	W	R	*	*	W	R	W	W	2	5	
5	Smith	(D)	R	R	R	R	R	R	R	R	R	10	0	
6	Coad	(D)	R	R	R	R	R	R	R	R	R	22	1	
7	Jensen	(R)	W	W	W	W	W	W	W	W	W	3	39	
8	Hoeven	(R)	W	W	R	W	W	W	W	W	W	9	31	
KANSAS														
1	Avery	(R)	W	W	R	W	W	W	W	W	W	9	17	
2	George	(D)	R	R	R	R	R	R	R	R	R	10	0	
3	Hargis	(D)	R	R	R	R	R	R	R	R	R	10	0	
4	Rees	(R)	W	W	R	W	W	W	W	W	W	4	38	
5	Breeding	(D)	W	R	R	R	R	R	R	R	R	20	2	
6	Smith	(R)	W	W	W	W	W	W	W	W	W	2	39	
KENTUCKY														
1	Stubblefield	(D)	R	R	W	W	R	R	R	R	W	7	3	
2	Natcher	(D)	R	R	W	W	R	R	R	R	R	23	8	
3	Burke	(D)	R	R	R	R	R	R	R	R	R	10	0	
4	Chelf	(D)	R	—	W	W	R	—	W	R	W	—	24	15
5	Spence	(D)	R	R	W	W	R	R	W	R	R	33	8	
6	Watts	(D)	R	R	W	W	R	R	R	R	W	34	12	
7	Perkins	(D)	R	R	W	R	R	R	R	R	R	36	4	
8	Siler	(R)	W	R	R	W	W	R	W	W	W	7	21	
LOUISIANA														
1	Hebert	(D)	W	—	W	W	W	R	W	R	W	16	25	
2	Baggs	(D)	R	R	W	W	R	R	W	R	R	27	15	
3	Willis	(D)	W	W	W	W	W	R	—	R	W	17	22	
4	Brooks	(D)	W	W	W	W	W	W	W	W	R	15	24	
5	Passman	(D)	W	W	W	W	W	W	W	R	W	14	25	
6	Morritas	(D)	R	R	W	W	—	R	W	R	R	24	13	
7	Thompson	(D)	W	R	W	W	W	—	R	R	R	16	13	
8	McSweeney	(D)	W	W	W	W	W	W	W	W	W	0	10	

Summary

Summary

		1	2	3	4	5	6	7	8	9	10	Right	Wrong
MAINE													
1	Oliver	(D)	R	R	R	R	R	R	R	R	R	10	0
2	Coffin	(D)	R	R	R	R	R	R	R	R	R	22	1
3	McIntire	(R)	W	W	R	W	W	W	W	W	W	7	29

MARYLAND													
1	Johnson	(D)	W	W	R	W	R	R	R	R	W	5	5
2	Brewster	(D)	W	R	R	R	R	R	R	R	R	9	1
3	Garmatz	(D)	R	R	R	R	R	R	R	R	R	39	2
4	Fallon	(D)	W	R	R	R	R	R	R	R	—	25	14
5	Lankford	(D)	W	R	R	R	R	R	R	R	R	24	3
6	Foley	(D)	R	R	R	R	R	R	R	R	R	10	0
7	Friedel	(D)	R	R	R	R	R	R	R	R	R	33	2

MASSACHUSETTS														
1	Conte	(R)	W	W	R	R	W	W	R	R	R	W	5	5
2	Boland	(D)	R	R	R	R	R	R	R	R	R	R	34	1
3	Philbin	(D)	R	R	R	R	R	R	R	R	R	R	37	4
4	Donohue	(D)	R	R	R	R	R	R	R	R	R	R	39	2
5	Rogers	(R)	—	R	R	W	R	R	R	R	R	W	20	19
6	Bates	(R)	W	W	R	W	W	W	W	W	W	W	5	33
7	Lane	(D)	R	R	R	R	R	R	R	R	R	R	39	2
8	MacDonald	(D)	R	R	R	R	R	R	R	R	R	R	25	3
9	Keith	(R)	W	W	R	W	W	W	W	W	W	W	2	8
10	Curtis	(R)	W	W	R	R	R	W	R	W	W	W	16	19
11	O'Neill	(D)	R	R	R	R	R	R	R	R	R	R	33	2
12	McCormack	(D)	R	R	R	R	R	R	R	R	R	R	42	0
13	Burke	(D)	R	R	R	R	R	R	R	R	R	R	10	0
14	Martin	(R)	W	R	R	—	W	—	R	R	W	W	12	20

MICHIGAN														
1	Machrowicz	(D)	R	R	R	R	R	R	R	R	R	R	36	0
2	Meador	(R)	W	W	W	W	W	W	W	W	W	W	7	28
3	Johansen	(R)	W	W	W	W	W	W	W	W	W	W	1	27
4	Hoffman	(R)	W	W	W	W	W	W	W	W	W	W	0	41
5	Ford	(R)	W	W	R	W	W	W	W	W	W	W	9	32
6	Chamberlain	(R)	W	R	R	W	W	W	R	W	W	W	9	14
7	O'Hara	(D)	R	R	R	R	R	R	R	R	R	R	10	0
8	Bentley	(R)	W	R	R	W	W	W	R	W	W	W	4	30
9	Griffin	(R)	W	W	R	W	W	W	W	W	W	W	6	16
10	Cederberg	(R)	W	W	R	W	W	W	W	W	W	W	2	33
11	Knox	(R)	W	W	W	W	W	W	R	W	W	W	5	28
12	Bennett	(R)	R	R	W	R	W	R	R	R	R	W	25	15
13	Diggs	(D)	—	R	R	R	R	R	R	R	R	R	26	1
14	Rabaut	(D)	R	R	R	R	R	R	R	R	R	R	39	1
15	Dingell	(D)	R	R	R	R	R	R	R	R	R	R	24	0
16	Lesinski	(D)	R	R	R	R	R	R	R	R	R	R	34	1
17	Griffiths	(D)	R	R	R	R	R	R	R	R	R	R	25	1
18	Broomfield	(R)	W	W	R	W	W	W	R	R	W	W	11	12

MINNESOTA														
1	Quile	(R)	W	W	R	W	W	W	W	W	W	W	1	11
2	Nelsen	(R)	W	W	R	W	W	W	W	W	W	W	1	9
3	Wier	(D)	R	R	R	R	R	R	R	R	R	R	39	2
4	Karth	(D)	R	R	R	R	R	R	R	R	R	R	10	0
5	Judd	(R)	W	W	R	W	W	W	W	W	W	W	15	27
6	Marshall	(D)	R	—	R	R	R	W	R	W	R	W	30	9
7	Andersen	(R)	W	W	R	W	W	W	W	W	W	W	6	36
8	Blatnik	(D)	R	R	R	R	R	R	R	R	R	R	40	2
9	Langen	(R)	W	W	R	W	W	W	W	W	W	W	1	9

MISSISSIPPI													
1	Abernethy	(D)	W	W	W	W	W	W	R	W	R	11	30
2	Whitten	(D)	W	W	W	W	W	W	W	W	W	10	30
3	Smith	(D)	W	W	W	W	R	R	W	R	W	20	15
4	Williams	(D)	W	W	W	W	W	W	W	W	W	7	35
5	Winstead	(D)	W	W	W	W	W	W	W	W	W	6	31
6	Colmer	(D)	W	W	W	W	W	W	—	W	W	7	34

MISSOURI													
1	Karsten	(D)	R	R	R	R	R	R	R	R	R	42	0
2	Curtis	(R)	W	W	R	R	W	W	W	W	W	9	27
3	Sullivan	(D)	R	R	R	R	R	R	R	R	R	35	0
4	Randall	(D)	R	R	R	R	R	R	R	R	R	10	0
5	Bolling	(D)	R	R	R	R	R	R	R	R	R	40	0
6	Hull	(D)	W	W	W	W	W	W	R	W	R	13	15
7	Brown	(D)	R	R	R	R	R	R	R	R	R	18	4
8	Carnahan	(D)	R	R	R	R	R	R	R	R	—	38	0
9	Cannon	(D)	W	—	R	W	R	W	W	R	W	27	13
10	Jones	(D)	W	W	W	W	W	R	W	R	W	21	19
11	Moulder	(D)	R	R	R	W	R	R	R	R	R	36	4

MONTANA													
1	Metcalf	(D)	R	R	R	R	R	R	R	R	R	34	0
2	Anderson	(D)	R	—	—	R	R	R	R	R	—	17	0

NEBRASKA													
1	Weaver	(R)	W	W	R	W	W	W	W	W	W	5	23
2	Cunningham	(R)	R	W	R	W	W	W	W	R	W	8	14
3	Brock	(D)	W	W	R	W	W	W	W	R	W	3	7
4	McGinley	(D)	R	W	R	W	W	W	W	R	W	4	6

NEVADA													
AL	Baring	(D)	R	R	—	R	R	R	R	R	R	25	3

NEW HAMPSHIRE													
Morrow	(R)	R	W	R	R	R	R	R	R	W	23	18	
Bass	(R)	W	W	R	R	W	W	W	W	W	12	16	

NEW JERSEY													
Cahill	(R)	R	W	R	R	W	W	R	W	R	W	5	5
Glenn	(R)	W	W	R	R	W	W	R	W	R	W	6	8
Auchincloss	(R)	W	W	R	R	W	W	R	W	W	W	15	26
Thompson	(D)	R	R	R	R	R	R	R	R	R	R	28	0
Frellinghuysen	(R)	W	W	R	R	W	W	R	W	W	W	15	20
Dwyer	(R)	W	W	R	R	R	W	R	W	R	W	13	10
Widnall	(R)	W	W	R	R	W	W	R	R	R	W	19	20
Canfield	(R)	—	R	R	—	R	R	R	R	R	W	30	9
Osmer	(R)	R	W	R	R	W	W	R	W	R	W	16	20
Rodino	(D)	R	R	R	R	R	R	R	R	R	R	40	0
Addonizio	(D)	R	R	R	R	R	R	R	R	R	R	41	0
Wallhauser	(R)	W	W	R	R	R	W	R	W	R	W	5	5
Gallagher	(D)	R	R	R	R	R	R	R	R	R	—	9	0
Daniels	(D)	R	R	R	R	R	R	R	R	R	R	10	0

NEW MEXICO													
Montoya	(D)	R	—	—	R	R	—	R	R	R	R	15	2
Morris	(D)	W	—	R	W	R	—	R	R	W	R	5	3

NEW YORK														
1	Wainwright	(R)	W	W	R	R	W	R	R	W	W	W	12	22
2	Derounian	(R)	W	W	R	W	W	W	W	W	W	W	6	29
3	Becker	(R)	W	W	R	W	W	W	W	W	W	W	7	26
4	Halpern	(R)	W	R	R	R	R	R	R	W	R	R	8	2
5	Bosch	(R)	W	W	R	W	W	W	W	W	W	W	6	29
6	Holtzman	(D)	R	R	R	R	R	R	R	R	R	R	34	1
7	Delaney	(D)	R	R	R	R	R	R	R	R	R	R	39	1
8	Anfuso	(D)	R	R	R	R	R	R	R	R	R	R	26	1
9	Keogh	(D)	R	R	R	R	R	R	R	R	R	R	41	1
10	Kelly	(D)	R	R	R	R	R	R	R	R	R	R	36	2
11	Celler	(D)	R	R	R	R	R	R	R	R	R	R	42	0
12	Dorn	(R)	W	R	R	W	R	R	R	W	R	W	22	11
13	Multer	(D)	R	R	R	R	R	R	R	R	R	R	41	0
14	Rooney	(D)	R	R	R	R	R	R	R	R	R	R	41	1
15	Ray	(R)	W	W	R	W	W	W	W	W	W	W	5	30
16	Powell	(D)	R	R	—	R	R	R	R	R	R	R	38	1
17	Lindsay	(R)	W	W	R	R	W	R	W	R	W	W	5	5
18	Santangelo	(D)	R	R	R	R	R	R	R	R	R	R	23	0
19	Farbstein	(D)	R	R	R	R	R	R	R	R	R	R	22	0
20	Teller	(D)	R	R	R	R	R	R	R	R	R	R	20	0
21	Zelenko	(D)	R	R	R	R	R	R	R	R	R	R	27	0
22	Healey	(D)	R	R	R	R	R	R	R	R	R	R	24	0
23	Gilbert	(D)	—	R	R	—	R	R	—	R	R	—	6	0
24	Buckley	(D)	R	R	R	R	R	R	R	R	R	R	37	0
25	Fino	(R)	R	R	R	R	R	R	R	W	R	W	26	8
26	Dooley	(R)	W	W	R	R	W	W	W	W	W	W	7	15
27	Barry	(R)	W	W	R	W	W	W	W	W	W	W	1	9
28	St. George	(R)	W	W	R	W	W	W	W	W	W	W	5	36
29	Wharton	(R)	W	W	R	W	W	W	W	W	W	W	7	26
30	O'Brien	(D)	R	R	R	R	R	R	R	R	R	R	33	2
31	Taylor	(R)	W	W	R	W	W	W	R	W	R	W	10	30
32	Stratton	(D)	R	R	R	R	W	W	R	R	R	R	8	2
33	Kilburn	(R)	W	W	W	W	W	W	W	W	W	W	3	35
34	Pinnie	(R)	W	W	R	W	W	W	R	W	W	W	2	8
35	Riehlman	(R)	W	W	R	W	W	—	R	W	W	W	11	28
36	Taber	(R)	W	W	W	W	W	W	R	W	W	W	2	40
37	Robison	(R)	W	W	R	W	W	W	W	W	W	W	2	12
38	Weis	(R)	W	W	R	R	W	W	R	W	W	W	3	7
39	Ostertag	(R)	W	W	R	W	W	W	W	W	W	W	8	27
40	Miller	(R)	W	W	R	W	W	W	W	W	W	W	5	29
41	Dulski	(D)	R	R	R	R	R	R	R	R	R	R	10	0
42	Pillion	(R)	W	W	R	W	W	W	W	W	W	W	4	27
43	Goodell	(R)	W	W	R	W	—	W	W	W	W	W	1	8

Summary

Summary

		1	2	3	4	5	6	7	8	9	10	Right	Wrong
6	Vacancy												
7	Brown	(R)	W	W	R	W	W	W	W	W	W	4	38
8	Betts	(R)	W	W	R	W	W	W	W	W	W	3	33
9	Ashley	(D)	R	—	R	R	R	R	R	R	R	26	1
10	Moeller	(D)	R	R	R	R	R	—	R	R	R	9	0
11	Cook	(D)	R	R	R	R	R	R	R	R	R	10	0
12	Devine	(R)	W	W	R	W	W	W	W	W	W	1	9
13	Baumhart	(R)	W	R	R	W	W	W	W	W	W	11	17
14	Avres	(R)	W	W	R	R	W	W	R	W	W	14	22
15	Henderson	(R)	W	W	R	W	W	W	W	W	W	3	25
16	Bow	(R)	W	W	W	W	W	W	W	W	W	1	35
17	Levering	(D)	R	R	R	R	R	R	R	R	R	10	0
18	Hays	(D)	R	R	R	R	R	R	R	R	R	36	2
19	Kirwan	(D)	R	R	R	R	R	R	R	R	R	41	1
20	Feighan	(D)	R	R	R	R	R	R	W	R	R	37	5
21	Vanik	(D)	R	R	R	R	R	R	R	R	R	25	2
22	Bolton	(R)	W	R	R	W	W	W	W	W	W	11	30
23	Minshall	(R)	W	W	—	W	W	W	W	W	W	3	24

OKLAHOMA

1	Belcher	(R)	W	W	R	W	W	W	W	W	W	4	31
2	Edmondson	(D)	R	R	R	R	R	R	R	R	R	28	6
3	Albert	(D)	R	R	W	W	R	R	R	R	R	31	9
4	Steed	(D)	R	R	—	W	R	R	R	—	R	23	12
5	Jarman	(D)	W	W	W	W	R	R	R	W	R	18	16
6	Morris	(D)	R	R	W	R	R	R	R	—	—	20	7

OREGON

1	Norblad	(R)	W	W	R	W	W	R	W	W	W	12	27
2	Ullman	(D)	R	R	R	R	R	R	R	R	R	23	0
3	Green	(D)	R	R	R	R	R	R	R	R	R	27	1
4	Porter	(D)	R	R	R	R	R	R	R	R	R	22	0

PENNSYLVANIA

1	Barrett	(D)	R	R	R	R	R	R	R	R	R	40	0
2	Granahan	(D)	R	R	R	R	R	R	R	R	R	23	0
3	Byrne	(D)	R	R	R	R	R	R	R	R	R	34	0
4	Nix	(D)	R	R	R	R	R	R	R	R	R	11	0
5	Green	(D)	R	R	R	R	R	R	R	R	R	39	0
6	Toll	(D)	R	R	R	R	R	R	R	R	R	10	0
7	Milliken	(R)	W	W	R	W	W	W	W	W	W	2	8
8	Curtin	(R)	W	R	R	W	W	R	R	W	W	13	10
9	Dague	(R)	W	W	R	W	W	W	W	W	W	7	33
10	Prokop	(D)	R	R	R	R	R	R	R	R	R	10	0
11	Flood	(D)	R	R	R	R	R	R	R	R	R	32	2
12	Fenton	(R)	W	R	R	W	W	R	W	W	W	11	30
13	Lafore	(R)	W	W	R	W	W	—	W	W	W	2	11
14	Rhodes	(D)	R	R	R	R	R	R	R	R	R	40	1
15	Walter	(D)	R	R	R	R	R	R	R	R	R	31	8
16	Mumma	(R)	W	W	R	W	W	W	W	W	W	6	28
17	Schneebeli	(R)	*	*	*	*	*	R	W	—	W	1	3
18	Vacancy												
19	Quigley	(D)	R	R	R	R	R	R	R	R	R	15	0
20	VanZandt	(D)	R	R	R	R	R	R	R	R	W	21	20
21	Dent	(D)	R	R	R	R	R	R	R	R	R	13	1
22	Saylor	(R)	R	R	R	R	W	—	R	W	W	20	18
23	Gavin	(R)	W	R	R	W	W	W	W	W	W	10	32
24	Keams	(R)	W	R	R	W	W	W	W	W	W	10	31
25	Clark	(D)	R	R	R	R	R	R	R	R	R	24	4
26	Morgan	(D)	R	R	R	R	R	R	R	R	R	39	2
27	Fulton	(R)	R	R	R	R	R	R	R	R	W	33	8
28	Moorhead	(D)	R	R	R	R	R	R	R	R	R	10	0
29	Corbett	(R)	R	R	R	R	R	R	R	W	W	33	9
30	Holland	(D)	R	R	R	R	R	R	R	R	R	25	0

RHODE ISLAND

1	Forand	(D)	R	R	R	R	R	R	R	R	—	38	1
2	Fogarty	(D)	R	R	R	R	R	R	R	R	R	38	4

S. CAROLINA

1	Rivers	(D)	W	W	W	W	W	W	W	W	W	11	29
2	Riley	(D)	W	W	W	W	W	W	W	W	W	10	26
3	Dorn	(D)	W	W	W	W	W	W	W	W	W	9	27
4	Ashmore	(D)	W	W	W	W	W	W	W	W	W	8	23
5	Hemphill	(D)	W	W	W	W	W	W	W	W	W	5	18
6	McMillan	(D)	W	W	W	W	W	W	W	W	W	8	33

SOUTH DAKOTA

1	McGovern	(D)	R	R	R	R	R	R	R	R	R	20	1
2	Berry	(R)	W	W	W	W	W	W	W	W	W	4	32

TENNESSEE

1	Reece	(R)	W	W	R	W	W	W	W	W	W	7	23
2	Baker	(R)	W	R	R	W	R	W	R	W	W	15	19
3	Frazier	(D)	W	R	W	W	R	R	W	R	W	25	13
4	Evins	(D)	W	R	W	W	R	R	W	R	W	22	17
5	Loser	(D)	W	W	W	W	R	R	W	R	W	7	15
6	Bass	(D)	R	R	W	W	R	R	W	R	R	19	9
7	Murray	(D)	W	W	W	W	W	W	W	W	W	11	30
8	Everett	(D)	W	W	W	W	R	R	W	R	W	6	7
9	Davis	(D)	W	R	W	W	R	R	W	R	W	19	17

TEXAS

1	Patman	(D)	R	R	W	W	R	R	W	R	W	24	12
2	Brooks	(D)	R	R	W	R	R	R	W	R	R	23	11
3	Beckworth	(D)	W	R	W	W	R	R	W	R	W	15	14
4	Rayburn	(D)										6	1
5	Alger	(R)	W	W	W	W	W	W	W	W	W	0	28
6	Teague	(D)	W	—	W	W	R	—	W	R	W	12	28
7	Dowdy	(D)	W	—	W	W	W	—	W	W	W	6	25
8	Thomas	(D)	R	R	W	W	R	R	W	R	—	20	20
9	Thompson	(D)	R	R	W	W	R	R	W	R	W	21	17
10	Thornberry	(D)	W	R	R	W	R	R	W	R	W	22	16
11	Poage	(D)	W	W	W	W	R	R	W	R	W	16	24
12	Wright	(D)	W	W	R	W	W	R	W	R	W	15	13
13	Ikard	(D)	W	W	R	W	R	R	W	R	W	17	18
14	Young	(D)	W	—	W	W	W	—	W	R	W	10	11
15	Kilgore	(D)	W	W	R	W	W	R	W	R	W	11	17
16	Rutherford	(D)	W	W	R	W	R	R	W	R	W	13	15
17	Burleson	(D)	W	—	W	W	W	—	W	—	W	14	25
18	Rogers	(D)	W	—	W	W	W	—	W	W	R	12	20
19	Mahon	(D)	W	W	W	W	W	W	W	W	R	13	29
20	Kilday	(D)	W	W	R	W	—	W	R	W	R	17	23
21	Fisher	(D)	W	W	W	W	W	W	W	R	W	6	33
22	Casey	(D)	W	W	W	W	W	R	W	R	W	3	7

UTAH

1	Dixon	(R)	W	W	R	W	W	W	R	W	W	11	17
2	King	(D)	R	R	R	R	R	W	R	R	R	9	1

VERMONT

AL	Meyer	(D)	R	R	R	R	R	R	R	R	R	10	0
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VIRGINIA

1	Downing	(D)	W	W	W	W	W	W	W	W	W	0	10
2	Hardy	(D)	W	W	W	W	R	W	W	R	W	14	28
3	Gary	(D)	W	W	W	W	W	W	W	W	W	10	32
4	Abbitt	(D)	W	W	W	W	W	W	W	W	W	8	33
5	Tuck	(D)	W	W	W	W	W	W	W	W	W	6	28
6	Poff	(R)	W	W	W	W	W	W	W	W	W	4	31
7	Harrison	(D)	W	W	W	W	W	W	W	W	W	7	35
8	Smith	(D)	W	W	W	W	W	W	W	W	W	5	37
9	Jennings	(D)	R	R	W	W	R	R	W	R	W	13	15
10	Broyhill	(R)	W	W	W	W	W	W	W	W	W	6	29

WASHINGTON

1	Pelly	(R)	W	W	R	W	W	W	W	W	W	14	20
2	Westland	(R)	W	W	R	W	W	R	W	W	W	9	25
3	Vacancy												
4	May	(R)	W	W	R	W	W	W	W	W	W	1	9
5	Horan	(R)	W	W	R	W	W	W	R	W	W	13	29
6	Tollefson	(R)	R	R	—	R	R	R	W	R	W	31	9
7	Magnuson	(D)	R	R	R	R	R	—	R	R	R	33	0

WEST VIRGINIA

1	Moore	(R)	R	R	R	R	R	R	R	W	W	13	10
2	Staggers	(D)	R	R	R	R	R	R	R	R	R	38	3
3	Bailey	(D)	R	R	R	R	R	R	R	R	R	34	4
4	Hechler	(D)	R	R	R	R	R	R	R	R	R	10	0
5	Kee	(D)	R	R	R	R	R	R	R	R	R	33	2
6	Slack	(D)	R	R	R	R	R	R	R	R	R	10	0

WISCONSIN

1	Flynn	(D)	R	R	R	R	R	R	R	R	R	10	0
2	Kastenmeier	(D)	R	R	R	R	R	R	R	R	R	10	0
3	Withrow	(R)	R	W	R	W	W	W	W	—	W	23	17
4	Zablocki	(D)	R	R	R	R	R	R	R	R	R	41	0
5	Reuss	(D)	R	R	R	R	R	R	R	R	R	28	0
6	Van Pelt	(R)	W	W	R	W	W	W	W	W	W	1	34
7	Laird	(R)	W	W	R	W	W	W	W	W	W	4	31
8	Byrnes	(R)	W	W	R	W	W	W	W	W	W	5	37
9	Johnson	(D)	R	R	R	R	R	R	R	R	R	29	2
10	O'Konski	(R)	R	R	R	R	—	W	R	—	R	32	2

JOB EVALUATION WORKSHOP

Members from 25 IBEW local unions spent a hot weekend in August working their way through an intensive workshop session on "Job Evaluation." The members were aided in their studies and discussions by Vice President H. B. Blankenship and International Representative B. G. Williamson, Glenn MacKinnon, Jim Gillis and Tom Willey of the Fourth District staff.

The sessions were held August 6 and 7, 1960, at the Alms Hotel in Cincinnati, Ohio and centered on such job evaluation topics as (1) Types of Plans; (2) Theories, Assumptions and Weaknesses; (3) Job Analysis and Job Descriptions; (4) Point Evaluation Manuals and Systems; (5) Information Needed by Unions, Where Job Evaluation is Used; and (6) Contract Language.

The workshop was set up through the cooperative efforts of International Vice President Blankenship's Office and the IBEW Department of Research and Education, and resulted in a program which was well received and seemed genuinely helpful to the local unions participating.

V. P. Blankenship Sets Keynote

Vice President Blankenship opened the first session with short keynote address which set the pace for the entire conference. The actual sessions were formulated and directed by Roger Vonland of the

I. O. Research Department, assisted by Richard Beman, an industrial engineer with the Industrial Union Department, AFL-CIO.

Following is a list of those who participated:

From L. U. 1985, North Canton, Ohio: Vic Rininger, Lola Kuntzman and Harry Kuntzman, all employed by the Hoover Company.

From L. U. 2070, Cincinnati, Ohio: Edward Hunter, Norman Supe and Phil Blattman (Westinghouse Electric).

From L. U. 1347, Cincinnati, Ohio: Edward J. Callens, Earl B. McCosham, Robert Dumas, Harold J. Kraus, Owen S. Adams (Cincinnati Gas and Electric Company) and John Rowland.

From L. U. 1643, Upper Sandusky, Ohio: Goble Atkins and Barbara Hensel (Westinghouse Electric).

From L. U. 2020, Columbus, Ohio: Jerry Briker and Clint Logan (Westinghouse Electric).

From L. U. 648, Hamilton, Ohio: Robert Westfall.

From L. U. 1198, Cincinnati, Ohio: Gene W. Meece, Chris Allgey and Kenneth Bolton (General Electric, Northwood, Ohio).

From 1127, Richmond, Indiana: Rosanna Roth, Virginia Reyes, Hubert Taylor and Hugh Baker (AVCO).

From L. U. 972, Marietta, Ohio: William W. Rider (Brother Rider is also a City Councilman in Marietta).



B. G. Williamson, I.R., talks with Richard Beman of Industrial Union Department of AFL-CIO during meet.



Above: Robert Westfall, L.U. 648, on left, confers with Vice President H. B. Blankenship. Left: Roger Vonland of I.O. Research Department.

Below: Two pictures below show two portions of the group of 25 who attended the job evaluation workshop held in Cincinnati August 6-7.



EDITORIAL

By GORDON M. FREEMAN, *Editor*

A Matter of Must

The last two issues of your JOURNAL have contained much material of a political nature. This one includes a lead article by Secretary Keenan and myself in which we try to emphasize the importance of *your* vote, the vote of every IBEW member, and we try to sum up the issues and give you voting records as so many of our members asked us to do, and we promised to do. Perhaps that is enough, I do not know. Only Election Day will tell if we have done enough. I know we have done the right thing and given our members our best advice in accordance with our experience, our conscience and our oath of office. The rest is up to you.

This page, however, we reserve each month, for the most important items, the facts and thoughts to which we hope you will give serious consideration. Therefore, in these, the last editorials which will reach you before election, I add a few last reminders, a final summation.

AFL-CIO President George Meany has written us as follows, and asked us to pass it along to every IBEW member.

"The election of Senator Kennedy and Senator Johnson is the Number One job before the trade union movement. The AFL-CIO endorsed Kennedy and Johnson as in the best interests of the United States and, of the labor movement. Our job is to translate that endorsement into victory on November 8."

Then George Meany asks us to pass on some of Senator Kennedy's deep-seated beliefs, which were recorded in a recent interview held between the two men, Meany and Kennedy. While our Editorial page is usually reserved for original comments on events and ideas of particular interest to our Brotherhood, we want to emphasize Senator Kennedy's views by reproducing them here.

When President Meany asked Senator Kennedy to sum up in a single sentence the issues in the election campaign, he said:

"I would put it this way, Mr. Meany. We must strengthen America to meet the Communist threat to freedom everywhere, and at the same time complete the job of bringing real security to the lives of all Americans.

"And I am positive we can do it.

"Our nation has been blessed with resources and people and a heritage of freedom that is unmatched any place in the world. I say we can mobilize all of this to do the job that cries out to be done.

"I say America need never become a second-rate power. We can in our time do all of the things that need doing. All we need is the proper leadership and the determination to meet the challenge of today."

Next Mr. Meany asked Mr. Kennedy's opinion of American potential and the Senator said:

"I have never lost faith, and I hope the American people never lose faith, in the tremendous potential that exists in America.

"If a foreign foe were ever responsible for cutting our steel production down to fifty percent of capacity, for example, this country would spring into action. Yet today, because of our own inadequate policies, American steel production stands at fifty percent.

"The fact is that our economic system today is not providing us with the tools for doing the job that we are talking about. The Soviet Union's economy, as you well know, is growing at a rate estimated to be at least two times as fast as ours. With the proper policies, under the proper leadership, this country can establish a rate of economic growth which will make it possible for us to do everything that is necessary for national defense, to give really massive assistance to our friends and to the uncommitted nations of the world, and still eliminate poverty once and for all in America."

Mr. Meany and Senator Kennedy discussed many things, but in his comments on the fight for the Minimum Wage, it is evident that Senator Kennedy is a man "of the people," with feeling and compassion for the "have-nots." Mr. Meany recalled Senator Kennedy's hard-fought battle back in 1955 to have a \$1 minimum wage, while the present Administration fought to limit the increase to 90 cents.

Senator Kennedy: "I remember that fight well. That 10-cent difference, Mr. Meany, may not loom large in some people's eyes, but 10 cents an hour means \$4 a week for the lowest-paid people in the nation. That \$4 a week is not just a statistic. During these last few years that extra \$4 has meant an extra quart of milk each day or a pair of shoes for some underprivileged child.

"One of the most significant things that Franklin Roosevelt ever said was in connection with the minimum wage law and I have frequently quoted him. He said:

"The test of our progress is not whether we add more to the abundance of those who already have much; it is whether we do enough for those who have too little."

Extremely significant in the Meany-Kennedy interview, were the Senator's observations on organized labor:

"I am convinced that labor has contributed more to the economic health, the well-being and the strength of this country than any other organized group, in any other country, in any other period of human history.

"I am just as convinced that strong, free collective bargaining is in the best interests of all the people and of the nation itself. We must work to defeat legislation designed to repress labor—to destroy its power—and render the worker helpless to advance his own welfare . . ."

"I am proud of the fact that I was endorsed by the AFL-CIO for I know that the American labor movement wants for America what I want for America: The elimination of poverty and unemployment, the reestablishment of America's world leadership, the guarantee of full civil rights for our citizens. I want to see a strong labor movement because I believe the labor movement works for the benefit not only of its own people but for the general welfare."

Mr. Kennedy continued the interview with renewed promises on many issues of keen concern not just to us as labor members, but to us as workers and as citizens of this great land which we long to keep strong and free.

Once again, in this final plea to the members of our Brotherhood, to those stalwart members of organized labor who have never failed to stand and be counted on the side of right and justice, we say to you, here is your chance once more to use your vote wisely and well. We know you will do just that.

Pension Members Respond

When our Pension checks went out on October 1, we included a brief note telling our Pension members that it is our hope and earnest desire to write a complete history of the IBEW. (This will not be an easy task but it is a necessary one which we hope will be underway before our next Convention.) We asked our Pension members to share with us historic moments, anecdotes, job memories, which might be helpful in writing an interesting and accurate account of our Brotherhood, which incidentally will be 70 years old next year.

The response has been most gratifying. The letters are pouring in and the staff members I have assigned to work on this project are compiling copious notes which will not only be helpful in writing the history but will become a valued part of our Archives collection. What is most gratifying is the sincere admiration, respect and love which our long-time members have for this organization. It is indeed heartening in this day and age when so often we seem to have lost, or at least lowered, our sense of values, to find this uplifting spirit of gratitude and devotion. We only hope that this wonderful spirit will never die but will be passed on from generation to generation as long as there is a Brotherhood and an electrical industry.

Renovation of a City

A most interesting article came to our attention recently. It was the story of how Pittsburgh, great industrial "smoky city" of the world, has risen from her dirt and ashes and as a "Cinderella town" is now "the envy of other municipalities throughout the world because of her clear skies, flood-proofed rivers, glistening skyscrapers, modern airport, new parkways, parks, bridges, tunnels and revitalized industries."

This is all very commendable and well worth copying, but from the IBEW standpoint it is doubly important. The electrical work provided by Pittsburgh's renovation was extensive to say the least, and kept many IBEW men employed, both from in and out of state, at a time when work was scarce and many locals had "men on the bench."

We urge our locals in other cities which may not be as modern and beautiful as they could become, to get behind a city movement to "paint-up, fix-up, modernize your town." What worked in Pittsburgh will work elsewhere and incidentally create as much new work and repair work for Electrical Workers.

Canadian Unemployment

Organized labor has been increasingly concerned over mounting unemployment in the United States. Regardless of current Republican statements, the fact sheets show, that unemployment levels, on the average, were one million lower during the Truman years than during the present Administration. Senator Kennedy has commented many times on this condition and has proposed remedies if he is elected.

Meanwhile, organized labor with so many of its members in Canada, has likewise been concerned about mounting unemployment in the Dominion. It is good news then, to read in current newspaper accounts that the Canadian Government has announced that a one-million-dollar public works program will be started immediately. The program will include construction during the winter months when unemployment is usually at its peak, of about 125 post offices and other public buildings. This is good news to our Electrical Workers, who will of course, benefit by the program.

In addition Prime Minister Diefenbaker has called a special conference on unemployment problems. It will meet in Ottawa October 24 and 25 to explore ways and means of creating new jobs. Each organization in the nation has been asked to send a representative to the conference.

These moves are certainly steps in the right direction. We congratulate the Canadian Government on making them, and hope that the United States Government will also take constructive measures to "up" employment throughout this nation.

DETROIT

Scene of 10th District PROGRESS MEET

The annual Progress Meeting of the Tenth District was held at the Pick-Fort Shelby Hotel, Detroit, Michigan, on September 16th and 17th, 1960.

Delegates present at this meeting represented local unions having members on railroads throughout the United States and the Dominion of Canada, along with General Chairmen and International Representatives.

International Representative Thomas Ramsey, who presided at the conference expressed the regrets of International Vice President J. J. Duffy for not being in attendance at this conference and extended Vice President Duffy's best wishes to the delegates assembled.

(This is the first Railroad Progress Meeting that Brother John Duffy has ever missed and while all in attendance agreed that it was a satisfactory meeting, all were equally agreed that it "just wasn't the same without John Duffy!" We

are happy to announce that at this writing Brother Duffy is fully recovered from the illness which prevented his attendance at the Tenth District Meet.)

Chairman Ramsey then introduced International President Gordon M. Freeman, International Secretary Joseph D. Kennan, Executive Council Member George Patterson, Michael Fox, President of the Railway Employees' Department, and a member of our Brotherhood, the Tenth District Representatives and the General Chairmen present, who have taken office since our last Progress Meeting.

President Freeman Reviewed Current Situation

President Freeman was then called upon and at the opening of his remarks announced the retirement of Brother Charles McCloskey, a veteran trade unionist and member of the Brotherhood for 42 years, and an International Repre-

sentative in the Tenth District for the past 21 years. President Freeman then spoke on subjects concerning the good of our Brotherhood, and announced that next year our Brotherhood would be 70 years old. He complimented the membership of the Railroad branch for the part they played for the past 30 years in the building of the Brotherhood to its present-day strength. President Freeman outlined the difficulties encountered by labor unions these days and the extent of the employers' activities to defeat organized labor.

Chairman Ramsey gave a detailed resumé of the August 19, 1960 agreement, covering the Cost-of-Living Adjustments, Wage Increase, Holidays, Vacations, Hospital, Surgical and Medical Benefits and Life Insurance. Ramsey explained that the agreement was finally negotiated in the face of many obstacles that confronted the Negotiating Committee, and many gains bitterly fought by the Carriers were made. Ramsey added that although the agreement falls short of expectations, it covers more benefits than was recommended by the Emergency Board.

Progress of Railway Labor

President Fox of the Railway Employees' Department, AFL-CIO, was then called upon to address the meeting, and spoke on the accomplishments of the railroad labor organizations despite the propaganda that has been put out against organized labor, and also gave a report of the trail-blazing that finally led up to the signing of the August 19, 1960 agreement.

International Representative Charles McCloskey addressed the group and explained that because of ill health he was retiring, and gave a brief history of his member-

Taking part in meeting of Tenth District in Detroit were, in front, from left: I.R. Frank Gladney, International President Gordon Freeman, International Secretary Joseph D. Keenan, I.E.C. member Geo. Patterson. In rear, from left: I.R. Thomas Ramsey, Michael Fox, president of AFL-CIO Railway Employees Dept., and I.R. Carl Smith.



ship and activities in the Brotherhood for the past 42 years.

Executive Council Member George Patterson spoke on the problems in Canada, giving an account of the current knock-down battle with Canadian Railroads for a wage increase, and outlining the progress made since its inception.

Secretary Keenan Addresses Group

International Secretary Joseph D. Keenan then delivered a rousing speech, covering many subjects from automation to politics, and which included outlining the operation of the different Departments established at the International Office in Washington, D. C. Brother Keenan pointed out that it is important for all members to register and vote, also to support COPE and Railway Labor's Political League.

Chairman Ramsey then introduced Horace Harper, labor member on the Railroad Retirement Board, who spoke on the success of the system since it was inaugurated 25 years ago, and gave the credit for this success to the railroad labor organizations.

A question-and-answer session was then conducted by C. R. Davidson, district manager, Railroad Retirement Board, with the delegates present.

Alfred D. Ciano, field representative of the Apprentice Training Bureau, United States Department of Labor, and a member of the International Brotherhood of Electrical Workers, spoke on the journeyman self-improvements program. He read an agreement entered into with the Jacksonville Terminal Company, setting up the first program of this type on the railroads. Discussion of this



In jovial mood at meeting were, from left: A. M. Corazza, retired international representative, International President Freeman, International Representative Charles McCloskey, and International Secretary Keenan as they recalled humorous past incidents.

plan indicated that many of the delegates were interested in the plan and requested Brother Ciano to furnish them with a copy of the program.

International Representative Frank T. Gladney spoke on the program of mergers on the various railroads that are now being anticipated, or in the making and those that have been completed.

International Representative J. Taylor Soop, who has been acting as Legislative Representative in Washington for the Brotherhood, on railroads, made a report on the anti-labor legislation and what happened in the 86th Congress. He also spoke on what may be expected of the next session of Congress and pointed out the importance of the members writing their Congress-

men if favorable legislation is to be expected.

International Representative Ripp, who has been handling National Railroad Adjustment Board cases in Vice President Duffy's office, spoke to the delegates on the importance of the proper handling of claims and grievances at the local level, and Representative Blake, member of the Second Division of the Adjustment Board, requested the General Chairmen to confer with him prior to the opening of a hearing on their cases.

Before the conclusion of the meeting many of the delegates and General Chairmen participated in a general discussion of matters of interest to the group and agreed it was another successful progress meeting.

An over-all view of those attending the Tenth District Progress Meeting held in Detroit, Mich., Sept. 16 and 17.



BOY SCOUTS

Honor IBEW

ON September 12, during the recent meeting of the IBEW International Executive Council in Washington, D. C., presentation of an honor plaque was made to our Brotherhood by the Boy Scouts of America.

In this, the Golden Jubilee Year of the Boy Scouts, as a part of the observance of the anniversary, it was the desire of the Boy Scouts to recognize the service to youth, which the IBEW has rendered, through its assistance in many cities, to the Scouting program.

The honor award, reproduced here in your JOURNAL was made to President Gordon Freeman by Mr. James A. Hess, Assistant

Director of Civic Relationships Service. Shown in the picture with Mr. Hess and President Gordon Freeman and all members of the International Executive Council, Louis P. Marcianite, Charles E.

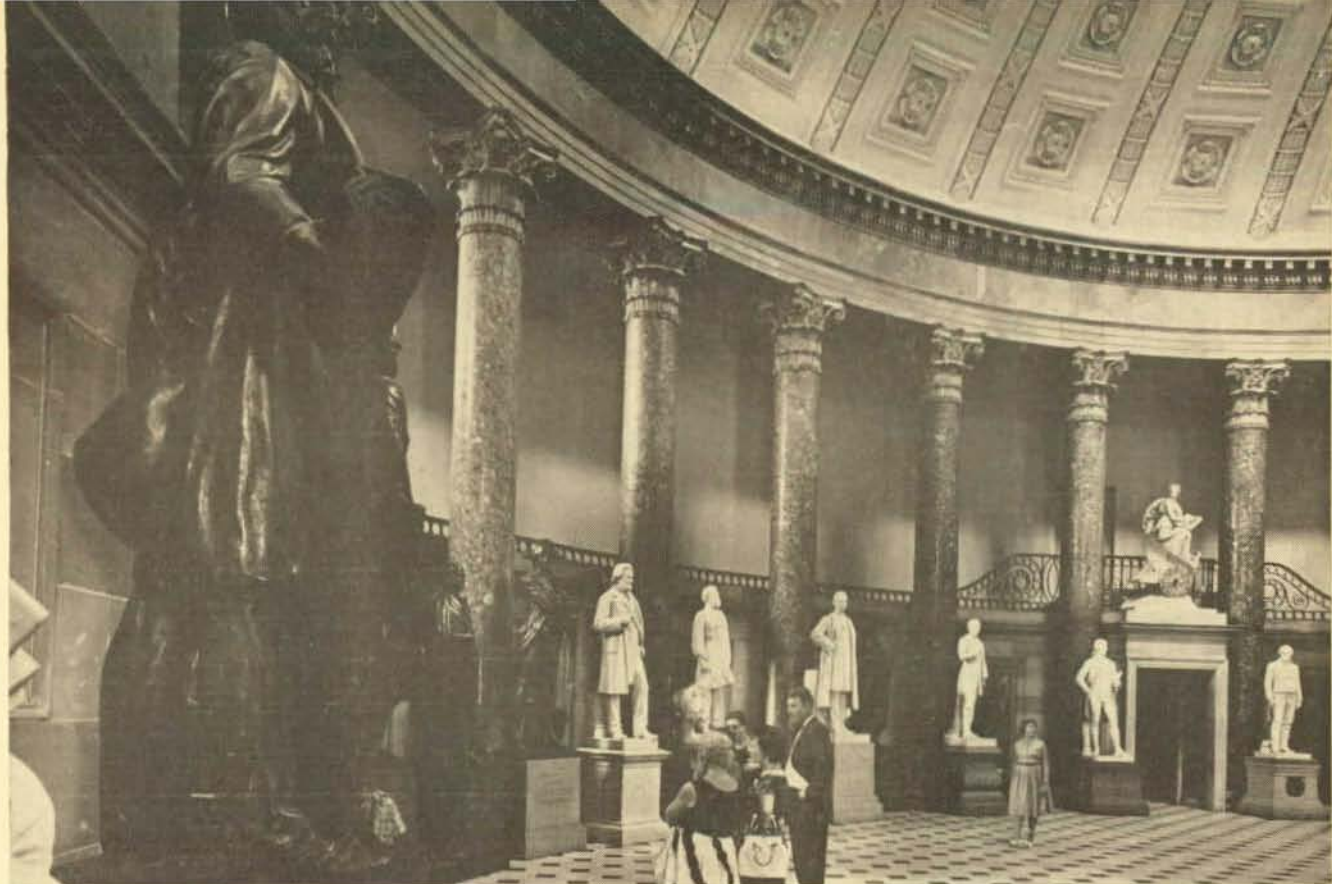
Caffrey, C. McMillian, Carl G. Scholtz, C. E. Nordstrom, C. R. Carle, Ralph A. Leigon and George Patterson.

We would like to comment briefly on the services being rendered by so many of our local unions in various parts of the country and for which the IBEW has been honored. While your Officers have always promoted community service activities and particularly youth activities, among the local unions, all credit for the work done, goes to those many local unions which are sponsoring one or more troops, to the literally hundreds of IBEW members who are serving as Scout Masters and on Troop Committees. The award was accepted by your International Officers, but *in your behalf*, and we reproduce the award here, so that all our members working in scouting may look upon it in pride and satisfaction—as their own.

(At a later date we will carry more information on Scouting and tell of the work of some of our locals and individuals in this regard. We would welcome accounts from our members and locals for inclusion in the forthcoming article.)



The IBEW is honored by the Boy Scouts of America for its contributions to the scout movement. At far right is the BSA representative, James Hess. From left, at presentation, are: Executive Council Members C. McMillian, Louis Marcianite, C. R. Carle and Carl G. Scholtz. Accepting award is President Gordon Freeman. Others are George Patterson, E. J. Fransway and Ralph Leigon, Executive Board Members. Seated is Charles E. Caffrey. Presentation was in recognition of IBEW's aid to scouting.



Rimming the beautiful Capitol rotunda are statues of the states' great men.

Gallery of Greatness:

STATUARY HALL



THERE have been as many different ways to honor past leaders of a great nation as there have been countries in the world. Each has chosen its own method. In ancient Egypt, the bodies of the mighty Pharaohs were mummified and placed inside great cone-shaped pyramids, constructed of huge blocks of stone. The Greeks built majestic many-columned temples which were adorned with marble statues of their pagan gods, soldiers and statesmen. The Romans built triumphal arches. During the Middle Ages in Europe, the beautiful, heaven-soaring Gothic cathedrals contained elaborate stone coffins with a statue of the deceased church official mounted

on top of the tomb. London has her Westminster Abbey and Paris has her Pantheon. Each country has its own particular method of honoring past leaders but the basic requirement in every case was usually a statue in some permanent material like stone or metal which was a living likeness. The purpose in each instance was to institute a permanent reminder to future generations of the greatness of the particular leader. Dedicated to his memory, it also served to show future generations what the revered person looked like. His replica is nearly always fashioned in the manner most characteristic of his achievements, and likewise appropriately dressed. The soldier stands

Among many figures of our first president is this bust of bronze.





Robert Fulton and his steamboat.



Fiery John C. Calhoun of South Carolina.



in uniform holding a sword; the educator sits thoughtfully with books in hand.

Statuary Hall in Washington

The United States is no exception to this long established custom. One of the high points of a visit to our Nation's Capitol building in Washington, D. C. is Statuary Hall. In keeping with the democratic principles upon which our country was founded, especially equality for all men and equality in representation for the separate states, still the basis for members of the Senate, the Morrill Act of 1864 was passed by Congress. This act provided for a National Statuary Hall to be created in the Capitol building with each state contributing two statues of its most prominent citizens.

In other countries the leaders honored in this manner were rather arbitrarily chosen with little regard for geographical distribution and equality. If this method had prevailed here in this country, Virginia, Massachusetts and New York

might have had 20 statues among them and Montana, Nevada and Oregon might have had none. But democratic principles have always dominated the contributions and each state is allowed only two representatives.

The First Display Chamber

The nucleus of Statuary Hall today is the old House of Representatives chamber, where all the statues were displayed originally. Then, as more bronze and marble figures were gradually received and dedicated, this chamber became so crowded that many statues were hidden causing inequality in display. In 1933 it was decided by Congress to leave only one statue from each state in the old House chamber and line the others along the corridors leading away from the room. This relocation greatly helped the artistic design.

At the present time there are 84 statues in Statuary Hall, contributed by 46 of the 50 states. Of these 46, 38 states have presented the Capitol with two statues each

Samuel Adams, most unyielding revolutionist of all.



Henry Clay, orator and Virginia statesman.



and eight states have contributed only one. Alaska, Hawaii, New Mexico and North Dakota are the four states which have not yet sent a statue.

As one walked around Statuary Hall and down the corridors leading away from it, he sees many familiar names. Virginia, which has brought forth so many famous leaders narrowed its choice down to George Washington and Robert E. Lee. Massachusetts, another state which has sprinkled the history books with names of many famous native sons, chose Samuel Adams, often called the "Father of the American Revolution" and John Winthrop, organizer and 12 times governor of the Massachusetts Bay Colony.

New York is represented by Robert Livingston, who with Fulton pioneered steamboat navigation, and George Clinton, first governor of New York and Vice President under Jefferson and Madison.

Rhode Island contributed statues of a minister and a soldier, Roger Williams, peace-loving colonizer of

the state and Nathaniel Greene, Revolutionary War general.

Favorite Sons—All

Tennessee honored two of its soldier-statesmen, John Sevier, and Andrew Jackson, seventh President of the United States.

Texas sent statues of its two most famous favorite sons, for whom cities of that state have been named, Sam Houston and Stephen F. Austin.

Then there are other familiar figures, characteristically portrayed. Will Rogers stands comfortably, his hands in his pockets, his weight shifted on one leg, one eyebrow raised, a look of amusement on his face.

Henry Clay of Kentucky, "The Great Compromiser," appears very stately and dignified with his cloak thrown over one arm, a cane in one hand and his stove-pipe hat in the other.

John C. Calhoun, great South Carolinian orator, stands with his feet placed solidly, one hand placed defiantly on his hip, the



Roger Williams, champion of religious freedom.

Military hero and president, Andrew Jackson.



Silver-tongued William Jennings Bryan of Nebraska.



Humorous observer of American life, Will Rogers.



other fist clenched and resting on a small pedestal. His face reflects a stubborn, indomitable will. His mouth is a thin, determined line.

Robert Fulton from Pennsylvania sits in a chair, holding a model of his steamboat, at which

he gazes fondly, thoughtfully, searchingly.

Nebraska's contribution is William Jennings Bryan, four times a candidate for the presidency, and "silver-tongued orator" who fought on the side of the Bible in

the famous Scopes "monkey trial."

Because of the many varied and overlapping activities of these great leaders, it is difficult to categorize them as soldiers, states-

(Continued on Page 75)

Long-Time International Representative Retires

The entire Brotherhood, and especially the Railroad members in the 10th District, will be sorry to learn that Brother Charlie McCloskey is retiring as an International Representative of the IBEW, October 1, 1960. His decision to retire has not been made lightly nor has Charlie made it willingly. Though he has more than his years of required service and has reached the age of 65, Brother McCloskey would have kept right on working for the good of the Railroad Electrical Workers he served. But a couple of bouts with the old "ticker" made his doctor issue an ultimatum, seconded by Charlie's family.

We bring you here, a little biographical sketch of Brother Charles McCloskey.

He was born September 22, 1895 in Jersey City, New Jersey, one of 11 children born to James and Margaret McCloskey.

In 1915 he went to work on the Lackawanna Railroad as an electrical apprentice. (There was no union on this road at the time.)

In April 1917 when war was declared Brother McCloskey enlisted in the 103rd U.S. Engineers, 28th Division, Pennsylvania, National Guards, Scranton, Pennsylvania.

He fought in five major battles from May 1918, was gassed and wounded at Chateau Thierry and returned home in May 1919.

Three months later he was again working on the railroad—the D.L. and W. and was initiated into L.U. 834, Hoboken, New Jersey, and immediately became active in union affairs.

On June 16th, 1920, he was married to Anna Elser of Hoboken, the sweetheart who waited for him while he was overseas. In that same year Brother McCloskey was elected recording secretary of L.U. 834.

In July of 1922, the great Railroad Shopmen's strike took place. We asked Brother Me-



Charlie McCloskey

Jerry McCloskey about this strike. He wrote us: "We were in charge of Strike Headquarters in Hoboken. It was a great strike for the first month."

"In October, 1922, the Railway Employees' Department reached a settlement with certain railroads in the East, South and West. In the eastern section of the country, the Erie, B and O. and the New York Central settled up."

"Brother John Rooney, who was a striker from the Lackawanna Railroad, hired out with the Erie about the middle of October, 1922 at Secaucus, New

Jersey. He came to Strike Headquarters in Hoboken and asked me if I wanted to go to work, which I did. We all received strike benefits of \$9.00 per week, which helped out a lot in those days.

"I transferred my Union Card from Local Union No. 834, to Local Union 864 and became very active in the union, and in 1923 I was elected president of Local Union No. 864.

"In August, 1924 I was elected general chairman of Erie System Council No. 11 and the first thing I did was to go to Chicago and meet with the late Vice President Ed Evans and asked for some money to organize. I received \$300.00 and that gave me a good start."

In 1935, Brother McCloskey was elected president of Erie System Federation No. 100.

In May of 1940, D. W. Tracy, who was then International President of our Brotherhood, appointed him an International Representative. Brother McCloskey says: "I have worked under the direct supervision of International Vice President Duffy for 20 years and it has been a genuine pleasure working for him and a great organization."

Vice President Duffy and all who have worked with Charlie McCloskey and had the benefit of his services, know him to be a hard-working trades unionist, dedicated, in the true spirit of Brotherhood.

We shall miss him very much but will look to him in the future as we have in the past, for his counsel and his advice. Enjoy your retirement, Charlie! You've earned it!



16th Annual BOWLING TOURNEY

It is not so many years ago that a few athletic-minded members of the Brotherhood got together and decided it would be a good idea for IBEW Bowling Teams in various cities, to bowl in competition. By so doing they hoped, not only to further the very real enjoyment of the sport, but the spirit of friendship and cooperation which should exist in a union, among local unions and among union members in various parts of the country.

The first tourney was small but that old saying, "great oaks from little acorns grow," has really proved true with regard to IBEW bowling history, for now the annual IBEW Bowling Tournament is one of the biggest events of the Brotherhood year.

Milwaukee—Host to Tourney

This year, the 16th Annual IBEW Tournament was held in Milwaukee, Wisconsin with L.U. 494 serving as host local.

The Doubles and Singles Event started on Friday, May 13th at the Bowlero Lanes with a full compliment of 144 men. On Saturday, May 14th, the Team Event started at the Rose Bowl and the Doubles and Singles at the Central Lanes.

All bowling ceased at 6 p.m. on Saturday to allow those who wished to attend the banquet held in the auditorium. After the banquet everyone moved to the arena where a stage show and dancing were held. Also the old Milwaukee "Gemuetlichkeit" was in progress.

The ladies were entertained on

Saturday morning with a bus tour of the city and outskirts shopping centers, culminating with a luncheon and fashion show at the Elks Club. Our thanks to the many business firms that gave so generously thus making it possible to give a long list of door prizes to the ladies.

The Winners!!

The winner in the Team event was the Storer Recreation No. 2 Team, which hails from Cleveland, Ohio, with a score of 3184 pins. Last money-winning score was 2986 pins.

The Doubles Event at the Bowlero Lanes was won by D. Leahy and J. Smich of Chicago, Ill. with a score of 1428 pins. Last place score was 1210 pins. The winner of the

A portion of the bowling tournament committee of Local Union 494 is shown in this group photo. From left, front row: John Osterhaus, Ralph Gondek, Doug Sorenson, Hilbert Mielke, George Kaiser, Howard Seif, Roy Clemens and Jim Kruse. From left, rear row: William Tesch, Tom Maley, Bob Hanst, Jack Kijek, Elmer Messing, Bill Dreher, Jake Schmidt, Clyde Kaiser, Roman Wichman and Edgar Hennings. Also Ed Johnson, James Schoesser, Richard Neimon, Oscar Kasbohn, Jack Schoesser, Don Zeck, Royal Betzhold, Bud Wagner, Frank Vraney, George Posnanski and Elmer Herrmann.





Another section of the bowling tournament committee of Local Union 494 poses for a group photo. From left, front row: Elmore Christnacht, Herb Ranscht, Vic Thelen, Ralph Wojczak, Henry Eurich, Tony Wichman, Bob Hassmann, Mike McCann, Armin Witt, Erv Maletzke, Tom Kiedrowski and Bud Hoffman. Rear row, from left: Bill Luefhy, Charles Kroeger, George Neimon, Milton Peters, John Dahlke, Roger Rothenmeier, Ed Burckhardt and Henry Falkenberg. Also Robert Hruz, Charles Stevens, Louis Cybell, Leroy Quandt, Don Krummel, Ted La Chapelle, Ken Thorn, Roy Ulrichsen and Bob Schneider.

Singles Event at Bowlero Lanes was G. McDaniel of Akron, Ohio, with a score of 743 pins. Last place in the money was 624 pins.

At the Central Lanes, the winners of the Doubles Event were a pair of Milwaukee bowlers, F. Bohn and J. Miller with a score of 1412 pins. Last place money score was 1220 pins. In the Singles at Central Lanes, E. Minor of Hamilton, Ohio, was the winner with a score of 694 pins and the last place money score was 631 pins.

In the All Events, Brother R. G. Peterson of Miami, Florida, was the best scorer with a total of 2063 pins. Last prize score was 1781.

The Traveling Trophy plus a Team Trophy donated to us by the Rose Bowl management and individual trophies for the bowlers were sent to the winners. Also two sets of Doubles and Singles Trophies and an All Events Trophy were sent to the respective winners.

A copy of the prize list is being sent to the JOURNAL for publication as decided upon by the captains at the annual meeting. *(Editor's Note: We regret very much that limited space would not permit publication of this 18-page list. However, if any local has an inquiry on same, we will be glad to check the list and forward the information.)*

The Tournament was a big un-

dertaking but with the very willing help of all the members of the committees, a satisfactory result was obtained.

We had a good time and sincerely hope everyone else enjoyed themselves. It was a united effort to please and entertain all those attending.

See you at the 1961 Tournament which is being sponsored by the Hammond and Gary, Indiana, Brothers, with I.U. 697 as host local, May 5, 6 and 7.

(We acknowledge with thanks the above report compiled by Royal H. Betzhold, Tournament Secretary.)

Insurance Available

It is the keen wish of your Brotherhood that all its members be able to obtain necessary life insurance on their own life and also on the lives of members of their families particularly wives and children—and this with a reliable company, at a low cost. The IBEW has had an association with the Union Labor Life Insurance Company for some years and Secretary Joseph D. Keenan serves as a member of the Board of Directors with that company.

The Union Labor Life Insurance Company is offering to members of the IBEW a group life insurance policy through which our members can secure life insurance coverage on one or more members of their families at much below the premiums they would have to pay if they purchased individual policies.

The insurance is issued in units of \$250. Children between the ages of 1 and 5 may be insured for only one unit. Individuals between the ages of 6 and 50 may be insured for one unit (\$250) or two units (\$500). The current premium is \$.30 per month per unit. To avoid expensive bookkeeping, premiums are payable quarterly, semi-annually or annually. There is complete freedom in designating a beneficiary.

We are glad to recommend this insurance program of Union Labor Life to our members. For further information and application blanks, write to:

The Union Labor Life Insurance Company,
200 East 70th Street,
New York 21, New York.

IBEW

members make SOUNDScriber



FROM TIME to time in the International Office, staff members are called upon to provide names of products which are manufactured by our own IBEW members. Frequent calls from various AFL-CIO unions, including our own locals, concern dictating machines and related office equipment.

We are happy to inform all our readers concerning a line of office products manufactured by IBEW members for the "SoundScriber" company. We have their dictating machines in our own office and have found them to be highly successful. We have recommended their use to the headquarters office in Washington of the AFL-CIO and officers there are also using the "SoundScriber." This is a company with which the IBEW has good relations. We are

glad to take this means of endorsing and advertising their product.

Let us tell you something of the company and the equipment our members, employed by the company, produce.

Invents New System

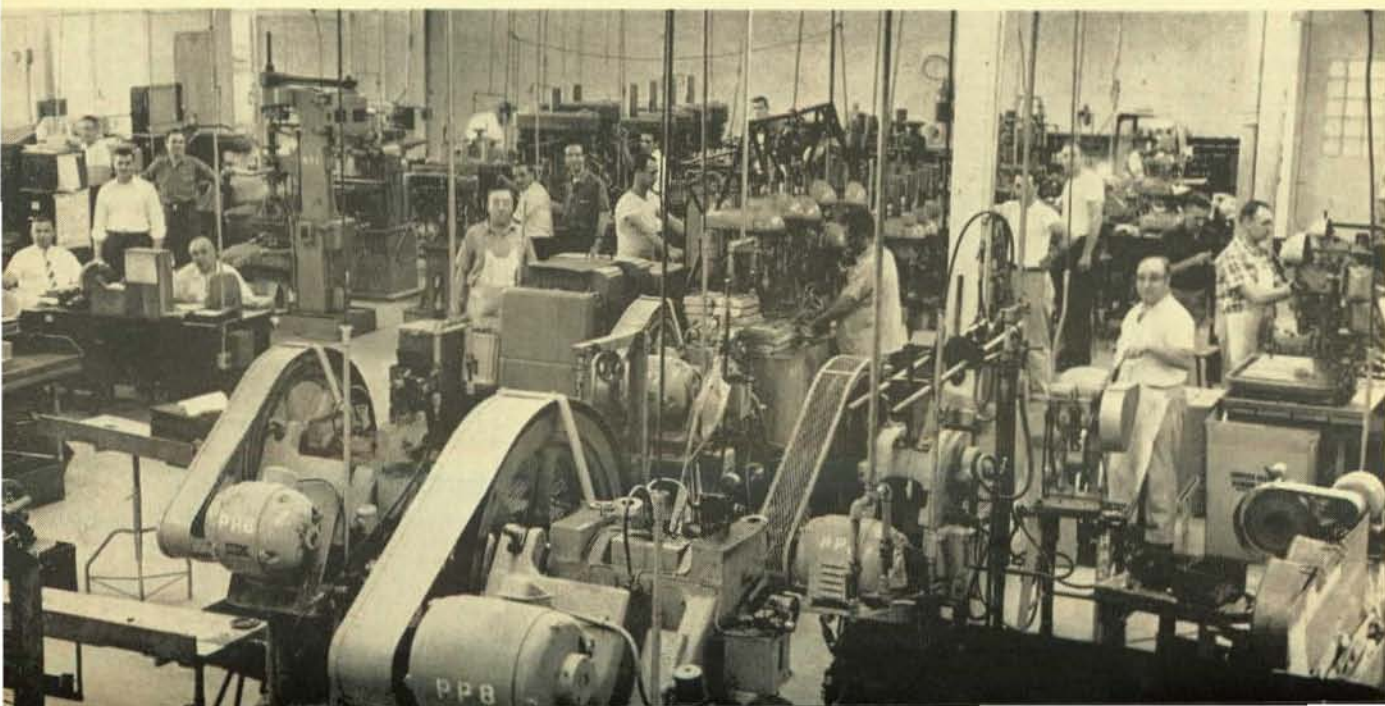
The SoundScriber Corporation was founded in 1940 by a group of pioneering New England industrialists. As the firm which led the entire dictating equipment industry in abandoning the 1887 concept of acoustical recording on bulky and fragile wax cylinders, SoundScriber personifies youthfulness, inventiveness and dynamism. Beginning operation in New Haven, Connecticut, SoundScriber developed a totally new dictating medium adapting the technological advances made in disc recording by the phonograph industry, and making the wax cylinder

method obsolete. Today, this far-sightedness has made the SoundScriber recording principle the standard for the entire industry.

During the war, SoundScriber's manufacturing facilities and engineering developed specialized monitoring and recording equipment for both the government and private enterprise.

In 1950-51, SoundScriber developed the transverse recording technique on wide magnetic tape, achieving the first practical design of a long-time recorder. This equipment and subsequent developments along similar lines are used throughout the world in military and civil aviation, broadcasting, communications documenting, conference recording, and a host of other applications where long-time recording without personal monitoring are requirements.

View of one of the modern, well-lighted work rooms at SoundScriber Corporation, where members of the IBEW are employed in turning out the most modern in dictating machines and communications equipment for U.S. business.



Since the war, SoundScriber has maintained its position in the industry with the launching of progressive programs of miniaturization, product improvements, communication systems and advances in the manufacture of portable recording instruments.

Today, SoundScriber is clearly established as the pace setter in the dictation and recording world.

SoundScriber Products

Following are the various dictating and recording systems produced by the SoundScriber Corporation:

There is the *Master Communicator*, considered the world's most advanced dictating system, controlled remotely by a satellite unit, with which dictation becomes push-button easy.

Then there is the *Traveler, Portable Dictating System*, described as: "A tribute to SoundScriber engineering is the perfection of the world's first and only completely compatible system. Flashlight battery-operated it also serves as a transcriber, conference recorder and telephone recorder."

The SoundScriber Corporation has been called upon to design, engineer and produce electromechanical parts and equipment for the United States Government and for major American industries. One of these is the *Monitor, 24-*

Hour Magnetic Tape Recorder-Producer. This machine records for 24 hours, unattended, on a single reel of Dupont Mylar tape. Tape is timed-scaled allowing pinpoint accuracy in finding recorded segments. Exclusive transverse recording process makes recording virtually tamper-proof.

A further development of the famous *Monitor*, is the *Court and Conference Recorder*, an instrument designed specifically with step-back and playback features for immediate transcription required for court and conference uses.

Other specialized items produced by SoundScriber, include an *Air Borne Recorder—a Remote Controlled Tape Recorder*, designed for audio recording in airborne installations of the United States Air Force and a special *Tape Recorder* engineered for the United States Navy, designed to provide continuous air tower and Radar approach control monitoring.

In addition SoundScriber produces special motors and parts used by the Western Electric Company in automatic answering devices and training equipment.

About the Union

We have reviewed for our readers briefly, the history of the SoundScriber Corporation and given a condensed resumé of the company's products. Now let us

turn our comments to the union and to its history as it was presented by International Representative Dick Rogers of the Second District who services the members of L. U. 1677, New Haven, Connecticut, the SoundScriber local.

Representative Rogers was first sent in to New Haven by Vice President John Regan, to attempt to organize this plant in November of 1946. An election was held and the IBEW lost by a vote of approximately three to two. We tried again in November 1950, at which time IBEW won the election by a somewhat better than a six to five vote, and Local 1677's charter was installed December 1, 1950.

Representative Rogers writes: "At that time there were approximately 115 people and their wages ranged from a low of 75 cents an hour to a top rate for toolmakers of \$1.60. The average production operator in assembly was making 80 to 90 cents and the average machine operator only slightly more, approximately \$1.10 to \$1.15 an hour. We made considerable progress in wages even in the earliest years of organization but we were constantly plagued by a piece-work system which resulted in wide variations in earnings and created considerable dissatisfaction and disunity within the plant, so that in 1955 the piece work system was eliminated entirely and fixed



Above: In group photo are, standing, from left: Guy Mirdo, steward; Wm. Sinski, president of L.U. 1677; Frank Behling, mfg. mgr.; Harry Vendetto, steward; Ed Yeager, chairman, executive board; John Moniello, steward. Seated are Harvey Bradley, personnel director; Charles Scifres, secretary-treasurer of company; Edmond Stasiuk, former president and business manager of L.U. 1677; and Dick Rogers, international representative, at signing of contract. Both union and company had praise for new pact.

Above, right: Andrew Scassino, Buddy Crissaf, and Andy Gesuero are engaged in testing of components used in the modern sound equipment produced.

At right: Carmel Albino, a member of Local Union 1677, is an inspector at SoundScriber. Here she is checking out a series of one of modern devices.



wage rates were established for all jobs, based upon the fundamental labor principle of a fair day's work for a fair day's pay. It is a very informal system even though we call it a measured pay work system. The emphasis is on quality more than on quantity and the result has been quite satisfactory for both the company and the union.

"Disputes under this system do, of course, occasionally arise but only the smallest fraction compared to what we formerly experienced under the so-called piece work system.

"We have made rather remarkable progress on wages so that today, as a result of the latest contract, the lowest paid job in the plant pays \$1.90 an hour. Our production group in the assembly and machine operations run between \$2.00 and \$2.40 an hour and our

top toolmaker classification is established at \$3.35. Fringe benefits are equal or better than most in the area and industry, and over its almost 10 years of existence not a single day has been lost through strikes.

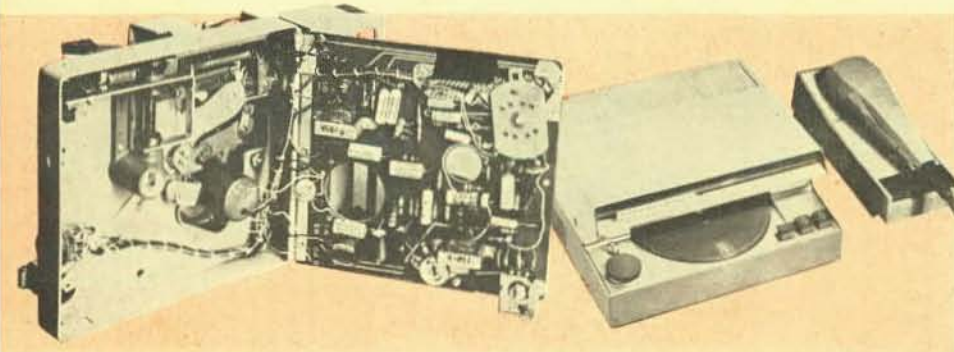
"The company too has made excellent progress both in its product and in its physical plant. From rented and congested quarters in the heart of the city they moved in 1956 to a new and modern one-story structure built to their own specifications in the North Haven section of the city. The building is graced with a spacious lawn and attractive landscaping and may truly be said to be a desirable asset to the community. Methods of production are being constantly improved and new machinery and equipment is brought into the plant whenever it is judged to contribute to the progress of the



Tom Conway, L.U. 1677 member, uses a "shadowgraph" to compare a part.



Sal Pappacoda uses "burgmaster machine", electronically controlled, carrying on manufacturing process.



In color block above one of SoundScriber's modern, union-made machines is displayed. In picture below, a portion of one of rooms at plant is shown.



Stacks of discs are examined by Tony DeCato, left, and Ed Yeager, L.U. 1677.



Before two patch boards, Fred Stone puts final touches on SoundScriber.

operation or the precision of the product.

"The product, a disc type or recording machine, has undergone some rather remarkable changes. In fact this is now being recorded on one of the early models dating back some 20 years, more or less, which though in excellent working order is almost crude in comparison to the latest sleek designs.

(Representative Rogers sent in his notes for this article, recorded

on a SoundScriber disc which was transcribed in our office on our own machine.) In size alone the machine has been reduced to about a third of its former size and at the same time has become much more versatile and simplified in its operation. One of its greatest advantages over competing makes in the dictating machine field, is the use of the famous green SoundScriber disc which may be readily mailed without damage in an or-

dinary envelope or filed away in the same manner as any other correspondence."

Space will not permit further details at this time. However, we close by saying that we are proud of the product being made by SoundScriber Corporation and our members—and we are proud of the gains made by the employees of this all-union company. We hope readers of this article will spread the word and boost the sales of SoundScriber.

Brother Robert Noonan Is Taken By Death

ALL MEMBERS of the International Brotherhood of Electrical Workers will be shocked and saddened to know of the severe loss suffered by our Brotherhood on October 3, when Brother Robert E. Noonan died of a heart attack.

Bob Noonan who served as Administrative Assistant and right-hand man to the International President, has had a long and close association with the IBEW. His father, James P. Noonan was President of our Brotherhood from 1919 to 1929. Brother Noonan was born in St. Louis in 1902 and was educated in the public schools there. He attended Washington University and obtained his degree in Civil Engineering. He then entered the construction field and was engaged mainly in power plant construction. One project on which he was employed for two years was the construction of Boulder Dam.

Mr. Noonan was a long-time member of L.U. 465, San Diego, California, which local he served as business manager and financial secretary, and while in this capacity also was elected Secretary of the San Diego Central Labor Council and served four terms. He resigned to accept a Presidential appointment with the United States Government. Before completing the four-year term on this appointment, he resigned to accept a position as



ROBERT E. NOONAN

Assistant to D. W. Tracy, then International President of the IBEW.

Following President Tracy's death in 1955, Mr. Noonan was appointed Deputy Area Labor Advisor for the United States Government, working out of the European Area Headquarters in Paris, France.

Early in 1956, Mr. Noonan returned to IBEW Headquarters as Administrative Assistant to International President Freeman.

Mr. Noonan is survived by his wife, Mrs. Ruth B. Noonan and daughter Mrs. Carol McCall, both of Silver Spring, and a son William E. Noonan of San Diego, and five grandchildren. I know we speak for all our members, in extending deepest sympathy to them.

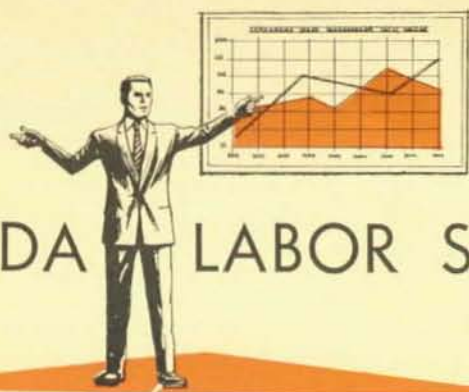
Services for Mr. Noonan were held at the Pumphrey Funeral Home in Silver Spring on October 6 with interment in Park Lawn Cemetery. Many members from IBEW local unions in various parts of the country were in attendance at the services in Washington.

The staff members of our Brotherhood with whom Bob Noonan worked every day, the business managers of our locals who contacted him so often, the members at large who knew his kindness, his gentle humor, his wisdom—all of us, will miss him very much. Many persons said of Brother Noonan, "You could always go to Bob Noonan and get an answer, the right answer." Yes, you could. No one knows that better than I, because Bob Noonan knew the labor movement, he knew our Brotherhood; he knew, and understood, and loved, the members of that Brotherhood. We can never replace Bob. Even with the many loyal, competent Representatives who remain, it will be difficult to put one in Bob's place. This Brotherhood, its Officers and its members, have found reason in Bob's good work through many years, in many capacities, to be grateful to him for many years to come.

May he rest in peace.

G. M. F.

FLORIDA LABOR SCHOOL



It is always gratifying to your headquarters office of the Brotherhood, to learn that our members are taking an active interest in labor schools being organized in various parts of the country. It is especially gratifying when IBEW members are active in organizing the schools and form the largest attendance group. Such was the case recently, at the Florida Labor School held in Tampa, August 8-12, 1960. The school was organized under the direction of IBEW member Frank Roche, who is president of the Florida State Federated Labor Council, AFL-CIO.

Brother Roche, together with

Bill Allen, secretary treasurer and Ed Ehrhart, vice president of the Labor Council and Walter L. Lightsey, state coordinator of employee education for the State Department of Education (member of L.U. 108), worked many long hours for many months preparing the classes for this labor school.

Delegates from 14 unions were in attendance, some 60 of them, of which nearly half were IBEW members.

Following is a brief account of the school sessions as it was sent to us by Brother "Duke" Schultz, member of L. U. 1978, St. Petersburg, Florida, who worked so diligently with our IBEW on the

recent General Electric campaign at Pinellas Park, Florida.

The school started with an invocation by the Reverend William D. Tiffin of the Lutz Methodist Church, which was followed by a welcome by I. D. Alexander, President, Tampa Central Trades and Labor Assembly. Classes were as follows:

COMMUNITY SERVICES: Explanation of the services available to people of the community and how we can and should participate in them. Also an explanation was given of why we should belong to a labor union. The answer was: For the welfare of ourselves and our brother members, which answer was fully explained in this particular session.

COPE (Committee on Political Education.) This session covered highlights of what political education has and can do for labor if, *and only if*, we support COPE. COPE publicizes which candidates favor labor and which oppose labor and its official position on legislative matters. This will be important to us this November 8. **VOTE FOR A FRIEND OF LABOR.**

(Continued on page 76)



Pictured is a group of the I.B.E.W. delegates present at the labor school. Attending were, back row, left to right: Jim Herman 1978, St. Petersburg, C. W. Bingham 1908, Cocoa, Tommy Fortner 1263, Palatka, J. C. Copeland 2017, Tampa, C. Pierce Garrison 2017, Tampa, V. H. Meier 359, Miami, Jim Cole 308, St. Petersburg, Joe Greenwald 308, St. Petersburg, John Diaczok 1191, West Palm Beach, Tom McCants 1191, West Palm Beach, H. F. Williams 1205, Gainesville, Duke Schultz 1978, St. Petersburg. In front from left: Eddie H. Ward 759, Ft. Lauderdale, Pearl Smith 1285, Tampa, Marie Collins 1285, Tampa, Dixie Powell 1285, Tampa, Francis Paynter 1285, Tampa, Arlowene Porter 1062, St. Petersburg, Frank Roche 349, Miami, Walter L. Lightsey 108, Tampa, Rose Blalock 1062, St. Petersburg, R. R. Kyle 682, St. Petersburg, Ruby Perkins 1062, St. Petersburg, John Davies 682, St. Petersburg. (Submitted by Duke Schultz L.U. 1978. Those absent when photo was made included Margaret Neal, L.U. 1285, Tampa; Ed T. Stephenson, L.U. 359, Miami; Bob Palmer, L.U. 756, Daytona Beach; H. B. Whitaker, L.U. 1205, Gainesville, and A. W. Schmidt, L.U. 108, Tampa.

With the Ladies



Notes for You

THIS month our page consists of a number of little notes which we hope you will find interesting and helpful. *Also girls, we have a contest, just for you!* See box notice on this page.

Now before we go on to more trivial things, one final note about something very important—that vote of yours! We hope you will vote on Election Day. The women in this country outnumber the men, but statistics prove that not as many of them (in proportion) go to the polls on Election Day. Statistics also prove that working women and wives of working men (again in proportion) are not as alert politically, and do not exercise their voting privilege as well as do their

wealthy “sisters” in the so-called “silk stocking” precincts of our nation.

Well girls, at least as far as the women of the IBEW are concerned, let's show these women, the men, the country and the world, that we know what this game of politics is all about. Let's prove by our vote and our work for the candidate of our choice that we are intelligent and that we care—we care what kind of country we have and what kind of government we have, and what kind of world our children will grow up in.

Offer Your Services

If we can spare the time between now and Election Day, offer your

services to call people, ring doorbells, send out literature, get out the vote. The Women's Division of your local COPE, will welcome your help.

Help on Election Day if you possibly can. Remember the issues when you go to vote, ladies. Of course, your vote is your own, your private affair. You must vote in accordance with your conscience. But remember the things you want for yourself and your husband and your children—better schools, better housing, better medical care, security for working people, true free collective bargaining rights. Then I think you will vote for the candidates and the party which are keeping faith with you and with all working people.

CONTEST

Name this Casserole Dish! One of our JOURNAL friends sent us a recipe for a very tasty casserole dish. However, it is one that has no name. Our friend, Betty, said she just “made it up.” We thought it would be fun to give our lady readers a chance to use their imagination and culinary knowledge in a special contest, just for them. Send us a name for this casserole and incidentally try it, it's very good.

NO NAME CASSEROLE

- | | |
|---------------------|---------------------|
| 1 pkg. wide noodles | 1 can tomato soup |
| 1 lb. ground beef | 2 cans tomato paste |
| 2 large onions | sharp cheese |
| 1 can tomatoes | |

Cut up onions and brown lightly in shortening. Add meat and cook until it falls apart. Add tomatoes, soup, paste, salt and pepper to taste. Let come to boil. Cook noodles and then add the meat mixture and boil for a few minutes. Put in casserole, spread cheese on top. Put in oven and brown lightly. Serves 6.

Can be made a day ahead and also freezes well.

Send your Contest entries to:

Recipe Name Contest,
c/o Women's Editor,
Electrical Workers' Journal,
1200 15th Street, N. W.,
Washington 5, D. C.

Contest entries must be postmarked on or before December 1, 1960. Prize will be a beautiful Casserole, complete with heating stand. The first six runners-up will receive cookbooks on Casserole Cookery.

Come on girls, get those entries in today.

Cooking for Crowds

Now ladies, on to the other fields. Do you ever have occasion to cook for large groups of people? Perhaps your Auxiliary participates in community suppers and affairs of that nature. There is a new little booklet on the market called “Catering for Crowds.” The booklet was planned in answer to many requests from homemakers across the Nation for help in the planning and preparation of meals for large groups such as church suppers, PTA meetings, fund-raising events, etc. A good feature of the booklet is that the recipes are given for making two quantities—6 servings and 25 servings. The smaller quantity makes it possible for the homemaker to try the recipe for her family before serving it at a large function. This booklet costs 25 cents. Write to “Catering for Crowds,” Standard Brands, Inc., Box 77, Trenton, New Jersey.

Another cookbook, free for the asking is the Embassy Cookbook, which contains 12 favorite recipes that use cereals. Write to Miss Gertrude Kable, Manager, Home Economics Department, Ralston Purina Company, St. Louis 2, Missouri.

Big Day Coming

It's not too soon to think about that big day that comes up every year on December 25th. Start planning now, girls, and avoid that hectic rush. Make your gift and card lists and if you can afford to start your shopping now, many of the stores have splendid bargains, especially in children's clothes and toys. Remember the lay-away plans in force in many department stores and take advantage of them.

If you feel cash is going to be very short this year, start making gifts. You can save oodles of money, and friends always appreciate the time and loving care that go into hand-made presents.

Aprons that sell for three and four dollars can be made for 50 cents. Gay red and green organdy ones with sequin or jingle bell trim, or a pocket made of a Christmas hanky, are festive for the holiday season and thus doubly welcome.

Lovely little dolls are on sale now, and with a few scraps of material (perhaps left over from your aprons) you can make a doll wardrobe that any little girl would adore (It's almost outrageous the prices charged for doll clothes in the stores, but they are very dear to every little girl's heart, so Mom, get busy and make her some.)

Why not start your fruit cakes early and make some for gifts. Painted coffee tins make most attractive gift containers. Start saving coffee and cracker tins now. Paint them red or green or gold. Then when Christmas rolls around, fill with Christmas cookies or candy, add a sprig of holly or gay seal on top and you have an attractive and most acceptable Christmas present.

Philosophic Note

Now before we close, we must pass on a wee bit of philosophy. Listening to the radio this morning—a local announcer was talking about the great golfer, Walter Hagen, and about his philosophy of life. He said Mr. Hagen's favorite piece of advice was: "Don't hurry, don't worry, and don't forget to smell the flowers."

Ladies, he said a proverbial "mouthful" in that simple statement. Let's follow his example. Let's just do our best each day, without getting upset or excited about cares which beset us, and most important, let's enjoy each small joy that comes our way—every day!

So long—see you next month—and don't you forget to vote!!!

Recipes by Request

From time to time, the editor of your "Ladies Page" receives requests for special recipes. We answer these by letter. However, we thought some of our readers might like to try "recipes by request."

A reader in Pittsburgh, wrote us: "Do you have a recipe for Sweet and Sour Meatballs, the way the Chinese and Japanese people fix them?" We found one, and here it is.

SWEET AND SOUR MEATBALLS

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|--|----------------------------------|
| 3 large green peppers, each cut in 12 to 15 strips | 4 slices pineapple cut in pieces |
| 1 lb. ground beef | 1 tablespoon soy sauce |
| 1 egg | 3 tablespoons vinegar |
| 4 tablespoons cornstarch | 6 tablespoons water |
| 2 tablespoons onion, chopped fine | $\frac{1}{2}$ cup sugar |
| 1 cup pineapple juice | 1 tablespoon oil |
| | few grains of pepper |

Mix beef, egg, one tablespoon cornstarch, salt, onion, and pepper; form into 18 balls or more. Brown them in a small amount of oil; drain. To one tablespoon oil add pineapple juice and cook over low heat a few minutes. Add mixture of three tablespoons cornstarch, soy sauce, vinegar, water, and sugar. Cook until juice thickens, stirring constantly. (May be made in advance to this point.) Add meat balls, pineapple, and peppers; beat thoroughly. Serve hot. Serves 6 to 8.

* * *

A Mrs. Kovalski of New York City requests a recipe for a good plum cobbler. Glad to oblige!

PLUM COBBLER

Filling:

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|---|---------------------------------|
| 1 can (1 pound, 14 ounces) purple plums | 1 tablespoon cornstarch |
| 2 tablespoons sugar | $\frac{1}{2}$ teaspoon cinnamon |
| | $\frac{1}{4}$ cup orange juice |

Topping:

- | | |
|-----------------------------------|--|
| $1\frac{1}{2}$ cups biscuit mix | $\frac{1}{2}$ cup milk |
| 2 tablespoons butter or margarine | 1 tablespoon sugar |
| | $\frac{1}{4}$ teaspoon grated lemon rind |

Make filling: Drain and pit plums (save syrup for Step 2); place plums in 6-cup baking dish.

Combine sugar, cornstarch, and cinnamon in small saucepan, stir in plum syrup and orange juice; cook, stirring constantly, until sauce boils 1 minute.

Pour over plums; set dish in hot oven (400°) to heat while making topping.

Make topping: Blend biscuit mix with butter or margarine in medium-size bowl; stir in milk to make a soft dough; spoon in 6 mounds on top of hot fruit; sprinkle mounds with mixture of sugar and lemon rind.

Bake in hot oven (400°) 15 minutes.

* * *

Miss Helen Cook of Los Angeles writes: "I'd like a really good Macaroni and Cheese recipe." Here you are, Miss Cook, and everyone else who likes this hearty dish.

MACARONI AND CHEESE

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|------------------------------------|--|
| 8 ounces elbow macaroni | $\frac{1}{4}$ teaspoon pepper |
| 6 tablespoons butter or margarine | $\frac{3}{4}$ teaspoon Worcestershire |
| $\frac{1}{4}$ cup flour | 3 cups milk |
| $\frac{1}{2}$ teaspoon dry mustard | 1 teaspoon instant minced onion |
| 1 teaspoon salt | $\frac{3}{4}$ pound sharp cheese, shredded |
| | $\frac{3}{4}$ cup soft bread crumbs |

Cook macaroni according to package directions. Drain. Melt four tablespoons butter; blend in flour and seasonings. Add milk and onion. Cook until thickened, stirring constantly. Add cheese. Mix with macaroni. Put in 2½-quart casserole. Top with crumbs mixed with remaining butter, melted. Bake in moderate oven (370°F.) About 40 minutes. Makes 4 to 6 servings.

AIR FORCE MISSILE TEST CENTER

5000 Mile Range

The Air Force Missile Test Center operates the Atlantic Missile Test Range, the free world's largest instrumented range for flight testing long-range missiles and rockets. Tracking stations are in operation from Cape Canaveral, Florida, into the South Atlantic to Ascension Island. Ocean range vessels gather data between St. Lucia, Fernando de Noronha and Ascension Island.



VICTORY AT CAPE CANAVERAL

A LONG hard-fought campaign resulted in victory for the IBEW at the RCA Technicians Laboratory at Cape Canaveral, Florida. This is a major breakthrough for the International Brotherhood of Electrical Workers which has highly-skilled members engaged in intricate work at air centers and missile bases all over the country. It is to IBEW advantage to join this bargaining unit which contains some 535 Technicians, to the many others it has, thus creating a solidarity in gaining work which properly comes under IBEW jurisdiction. By the same token, the Technicians are doubly benefitted, by having the strength and experience of a large and long-established union behind them.

This is not the first time our Brotherhood has attempted to organize this unit, since a campaign was conducted back in 1958.

The current campaign began with a meeting of the interested employes on June 30, 1960 and except when Hurricane Donna interrupted operations, meetings occurred regularly until September 20, the day of the National Labor Relations Board Election. Here is the result of that election:

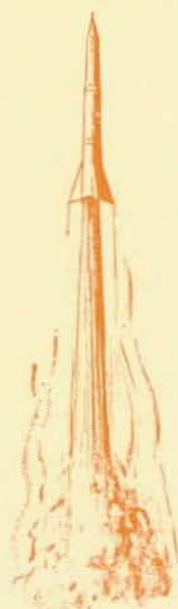
Eligible — 534, Voted — 473, IBEW—294, No Union—176; Challenged—3. Our Representatives write:

"A unique part of this campaign was the fact that the only method of contact that could be used was personal calls. There were teams of employes on each shift with each team headed by an International Representative

constantly making house calls and discussing the pros and cons of unionism and the IBEW.

"The employes who gave unstintingly of their time and effort were certainly the chief factor in our final successful election result.

"Since the NLRB election, a great deal of interest in the IBEW has been generated among Technicians in other locations of
(Continued on page 78)



International Representatives who took part in the campaign included, from left: O. E. Johnson, Anthony Salamone, Joseph Ozanic and John B. Smith, shown at meeting.

Department of

RESEARCH and EDUCATION



Unemployment Troubles Both U. S. and Canada

CANADA has long been plagued by a serious unemployment problem during the winter months. The magnitude of the problem is well presented in a series of recent articles prepared by the Employment and Labour Market Division of the Canadian Department of Labour.

According to this report there are between 500,000 and 600,000 fewer persons (roughly 10 percent of the labour force) employed in winter than in summer. The problem is even more acute in the construction industry, in which the majority of the IBEW's Canadian members are employed. In construction, 38 percent fewer persons are employed in the winter than in the summer.

The Canadian people are well aware of this problem and are taking steps to lessen the effects of seasonal unemployment. All branches of the Canadian government now try to schedule as much work as possible in the winter months. Another governmental effort is the Municipal Winter Works Incentive Program in which the government offers to pay 50 percent of the direct labor cost on certain municipal projects that are not normally carried out in winter. Another extensive effort is the "Find-A-Job Week" program which includes a vast publicity campaign aimed at creating new winter jobs.

Seasonal Unemployment Still Extensive

However, while these programs undoubtedly created many new winter jobs, the extent of seasonal unemployment has not greatly lessened. The Canadian winter remains long and cold; the seasonal

industries, especially construction, are growing rapidly thus adding to the number of workers who must be laid off in winter. The logging industry, which formerly reached its peak employment in winter, has shifted to summer and fall so that it adds to the unemployed rather

COST OF LIVING REMAINS AT ALL-TIME HIGH! CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average 1947 - 1949 = 100)

Month	Date	Year	All Items Combined	Food	Apparel	Housing	
						Total	Rent Only
August		1949	101.6	100.3	98.0	102.6	105.2
August		1950	103.7	103.9	97.1	106.1	109.3
August		1951	110.9	112.4	106.4	112.6	113.6
August		1952	114.3	116.6	105.1	114.6	118.2
August		1953	115.0	114.1	104.3	118.0	125.1
August		1954	115.0	113.9	103.7	119.2	128.6
August		1955	114.5	111.2	103.4	120.0	130.5
August		1956	116.8	113.1	105.5	122.2	133.2
August		1957	121.0	117.9	106.6	125.7	135.4
August		1958	123.7	120.7	106.6	127.9	138.1
August		1959	124.8	118.3	108.0	129.3	139.8
September		1959	125.2	118.7	109.0	129.7	140.0
October		1959	125.5	118.4	109.4	130.1	140.4
November		1959	125.6	117.9	109.4	130.4	140.5
December		1959	125.5	117.8	109.2	130.4	140.8
January		1960	125.4	117.2	107.9	130.7	140.9
February		1960	125.6	117.4	108.4	131.2	141.0
March		1960	125.7	117.7	108.8	131.3	141.2
April		1960	126.2	119.5	108.9	131.4	141.4
May		1960	126.3	119.7	108.9	131.2	141.4
June		1960	126.5	120.3	108.9	131.3	141.6
July		1960	126.6	120.6	109.1	131.3	141.8
August		1960	126.6	120.1	109.3	131.5	141.9

NOTE: Increase in "ALL ITEMS" for past 12 months was 1.8 Index Points, or 1.4%.

than contributes to the hiring of extra workers as it did in previous winters.

Despite these difficulties there is hope that the effects of seasonal unemployment can be substantially reduced. Indications are that government programs such as the Municipal Winter Works Incentive Plan can lessen the short-term, immediate effects of unemployment. But in the long run the solution depends on the introduction of new techniques and new machines. In the past these factors have combined to decrease the seasonal employment swing in many industries. For example, the swing in construction has been reduced from 63 per cent in the 1924-28 period to 38 per cent in 1953-57. These longer term solutions are being sought to a greater and greater extent, in an effort to relieve what continues to be a serious problem in Canada.

U. S. Unemployment Hits 5.9 Percent

In the United States, the latest report from the Labor Department showed 59 out of every 1,000 workers were unemployed. Several million others were working only part time. The actual number of un-

employed persons was listed as 3,800,000. Less than half of these were receiving unemployment insurance. The number of both total and insured unemployed is about 350,000 higher than a year ago. The jobless trend over the last 10 years is shown in the accompanying chart.

The most recently reported unemployment rate of 5.9 percent of the work force was the highest since last November, when the Steelworkers were on strike. In 30 of the last 33 months, the rate has been 5 percent or more.

Continued Growth Forecast for Electrical Industry

Electrical World magazine has issued its 11th annual electrical industry forecast, including with its own estimates for the future, those of the Edison Electric Institute and the Federal Power Commission. While there are differences in the estimates, all of them point to tremendous growth in the years ahead.

Over the next 20 years, FPC predicts an increase of 191 percent in energy output by 1980; EEI's estimate is for a 295 percent increase, while *Electrical World*

looks for a 350 percent jump. In generating capacity, FPC expects a 178 percent increase by 1980, EEI figures 249 percent and the *Electrical World* prediction is 299 percent above last year.

According to the forecast, electric utility construction expenditures, which totaled \$4.67 billion last year, should hit \$6.6 billion in 1965, \$9.6 billion in 1970, and \$13.78 billion in 1975.

The fastest growth in the next couple of years is expected in the West South Central and Mountain regions, with a 33 percent to 34 percent gain in sales by 1962. Next is the South Atlantic region (30.7 percent) followed by the Pacific area (25.6 percent) and the East North Central region with an 18.8 percent gain.

New Pamphlets for Educational Programs

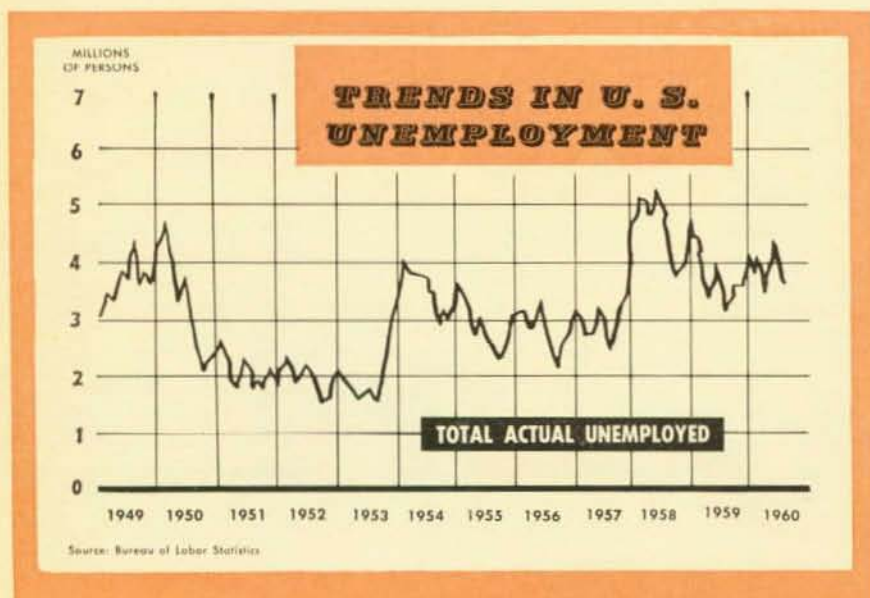
Among the recent pamphlets crossing our desk are the following which could be useful in local union educational programs:

Labor and the Public by Maxwell S. Stewart, Public Affairs Pamphlets, 22 E. 38th St., New York 16, N.Y. Single copy 25 cents, quantity rates available.

Based on papers presented at the National Institute of Labor Education conference at the University of Wisconsin last fall, the pamphlet discusses the interest of the public in collective bargaining and internal union affairs, and the responsibility of labor to the public.

How to Get Safe Drugs and Cut Their Cost by David C. Coyle, Public Affairs Institute, 312 Pennsylvania Ave., S.E., Washington 3, D.C. Single copy 25 cents.

Drawing heavily on the recent Senate committee hearings, the author presents a detailed and critical picture of the drug industry today, and the effect on consumers. He also outlines steps that might be taken to improve the present situation.





EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council.
Regular Meeting Beginning September 12, 1960.*

All the members—Fransway, Mareiante, Caffrey, McMillian, Scholtz, Nordstrom, Carle, Leigon, and Patterson were present.

The Minutes and Report of the last Council meeting were approved.

The Auditors' reports for the fiscal year ended June 30, 1960, as well as for the 2nd quarter of 1960—of the IBEW Funds were studied and filed.

The Auditors' report for the first half of 1960—of the Electrical Workers' Benefit Association—were also studied and filed.

Approval of payments from the Defense Fund for certain specified items was given in accordance with Article XI, Section 2 of the IBEW Constitution.

IN MEMORY OF HARRY BROACH

This Council notes with deep emotion, the passing of Harry Broach.

Harry was not just an IEC member who had retired from service on January 1, 1960. He was a man with the widest of experiences, years of service as Representative, Vice President, International President, advisor and counselor for more than one administration of the IBEW.

He was a man of many things to many people. He had never been famous as a compromiser nor for his flexibility.

The Council recognizes that the death of Brother Broach brings to an end an important era in the history of this Brotherhood.

A NICE PRESENTATION

Mr. James Hess, representing the National Council of the Boy Scouts of America, visited the International Executive Council, and presented to our Brotherhood a beautiful plaque for—as Mr. Hess says—"significant service in giving leadership and all other phases of assistance and helping with policies and programs."

President Freeman accepted—in the name of the IBEW—and responded graciously.

REFUNDS MADE

In accordance with Article III, Section 11, Paragraph (5) the following refunds were authorized:

Stanley Thompson	\$3,952.49
(resigned 7/31/60)	
John George Dengel	3,353.59
(off payroll 7/1/60)	

H. H. Broach
(deceased)

Certain payments (retirement) had been made to Brother Broach. The 5 percent payments he had made to the Retirement Fund—less the payments made to him from the Fund—will be paid to his beneficiary. (Article III, Section 11, Paragraph (6) of the Constitution).

The Council authorized a refund of \$5,708.32—from the Retirement Fund—to the beneficiary of the late Vice President Oscar G. Harbak. (This refund was authorized as provided for in Article III, Section 11, Paragraph (5) of our Constitution.)

APPOINTMENTS BY PRESIDENT FREEMAN

The Council approved the appointment, by correspondence between meetings, of Charles J. Foehn of Local Union 6, to succeed the late Vice President Harbak.

The Council approved—by correspondence between meetings—the appointment of Ralph A. Leigon, of Local Union 357, to succeed Charles J. Foehn (resigned) as member of the International Executive Council from the Seventh District.

RETIREMENT OF INTERNATIONAL REPRESENTATIVE APPROVED

International Representative Charles McCloskey has been a valuable member of Vice President Duffy's staff for many years.

He was eligible for retirement under the laws of our Brotherhood. He requested retirement effective October 1, 1960.

In accord with his request and the recommendation of his employing officer, the International Executive Council does grant Brother McCloskey's retirement on the date specified.

RETIREMENT OF EMPLOYEES

The International Executive Council received applications for retirement from two office employees. The International Secretary recommended the approval of both requests.

They were

- (a) Mida Harding with more than twenty-three years' service
- (b) Josephine Connolly with forty-five years' service

The requests were granted in each case.

THE PRESIDENT

President Freeman discussed with the Council some of the present problems confronting this Brotherhood.

With reference to the petition for referendum by some of our Local Unions in June—these are the developments, to date.

On July 8, 1960, President Freeman did appoint a committee to explore the matter of trade jurisdiction between the Outside and Utility and the Inside Branches of our trade.

This committee did meet in Washington, D. C. beginning on August 1, 1960.

The written report of this Committee to the President at the conclusion of their discussion, includes this paragraph:

"We feel that lack of agreement on these matters constitutes an impasse and that the small items which could be agreed upon would not justify a referendum vote. If you believe that any good can be accomplished by reconvening the Committee within 90 days, we suggest that this be done; otherwise, we recommend that the Committee be discharged."

The Committee composed of

Outside and Utility

J. C. Masters, Local
Union 71

A. B. Kenny, Local
Union 77

Robert Morrison, Local
Union 605

Inside

R. A. Meharry, Local
Union 773

Paul Nolte, Local
Union 1

George R. Shaull, Local
Union 584

was discharged on August 8, 1960.

THE SECRETARY

Secretary Keenan appeared before the Council with comprehensive reports on the various funds of the Brotherhood.

During June, July and August the sum of \$139,437.20 was transferred from the Military Service Fund into the Pension Fund. (Article XIV, Section II of the Constitution.)

During the same period \$172,312.25 was transferred into the General Fund from the Convention Fund in line with Article II, Section 9 of our Constitution.

The Council approved request for a commitment of \$20,000,000.00 to be available during 1961—for the handling of FHA and VA loans.

International Treasurer Sullivan was present during this time and participated in the discussions.

APPEALS (2) OF IRENE COUSINS OF LOCAL UNION 1167

Sister Cousins was the President of Local Union 1167. The office of Local Union President was declared vacant—by the Local Union Vice President in line with Article XVIII, Sections 14 and 15 of our Constitution. She protests this action. (1)

There were some vacancies on the Local Union Executive Board, at that time.

She appeals against the methods used—by the

Local Union—in the filling of all these vacancies. (2)

Vice President Blankenship and President Freeman, separately, uphold the position taken by the Local Union.

The International Executive Council, after a careful study of the file, does deny these two appeals.

APPEAL OF KENT H. BUTCHER OF LOCAL UNION 28

Butcher, a member of Local Union 28, was working in the jurisdiction of another Local Union.

In order for him to participate in various fringe benefits—provided by Local 28 it was necessary for Butcher to make payments to Local Union 28 in accordance with their Bylaws.

This he appeals from.

The Vice President and the President both deny his appeal.

Due directly to the facts in the case and the Local Union Bylaws provisions, the International Executive Council sustains the decision of the International President.

APPEAL OF JOHN J. O'CONNELL, JR. vs. LOCAL UNION 1249

O'Connell was tried and found guilty by the Local Union Trial Board of violating certain sections of the working agreement. He was assessed \$300.00 and was suspended for a period of one year.

He appealed to Vice President Liggett who sustained the Local Union Trial Board.

He appealed to President Freeman who sustained the Vice President but *voided* the suspension.

O'Connell now appeals to this Council.

His appeal is denied and the decision—as modified by President Freeman—is affirmed.

APPEALS OF LOCAL UNION 71 vs. BERNARD P. HAFLEY, DANIEL L. MINCH AND JAMES E. MINCH. (SEPARATE CASES)

These three members were charged, tried, found guilty and assessed \$100.00 (each) by the Trial Board of Local Union 71.

They appealed to Vice President Blankenship who reversed the decisions and set aside the assessments.

The Business Manager of Local Union 71 appealed from the decision of the Vice President. President Freeman sustained the ruling of Blankenship.

These appeals—which are involved in jurisdictional misunderstandings—are denied after careful study by the International Executive Council. The decisions of the Vice President and the President—in reversing the Trial Board—are sustained.

APPEAL OF LOCAL 672

This appeal pertains to a decision on jurisdictional award—Outside vs. Inside—made by the International Vice President and sustained by the International President.

This appeal is denied.

APPEAL OF STUART PIPHER vs. LOCAL UNION 367

This appeal is from a decision on the Local Union level which required Pipher to pass an examination to qualify for placement in Group One under the Referral (Hiring Hall) procedure.

This appeal is denied.

SEVEN MEMBERS OF LOCAL UNION NO. 28

International Representative Goidel filed charges with the International Executive Council against

Albert Eveson	Patrick J. Gallagher
Donald L. Behr	Joseph Beckhardt
Frank Danner	Albert M. McHugh
Silvio A. Stannero	

all members of Local Union 28, on the 14th of March.

At the June Council meeting (June 17th) hearings were held on these charges.

Since then, the Council has reviewed the charges, the record of the hearing and the applicable law and has decided to close these cases without further action.

GEORGE MRVOSH, PRESIDENT, LOCAL 201

Brother Mrvosh, under date of June 14, 1960, filed certain complaints with the International Secretary for the consideration of the International Executive Council.

This correspondence was read by the Council and recognized as "complaints" but not an appeal.

Accordingly, the correspondence was filed.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

Card In The I.O.	Formerly Of L.U.	Card In The I.O.	Formerly Of L.U.
McDonald, Charles ...	3	Baumer, Harold	86
Waitwood, Walter	3	Meyer, Curt	102
Morin, Victor	7	Gillis, John	104
Close, Edward K.	17	Martin, Claude	114
McDaniel, Cyrus	18	Mellen, Harry	119
Mortenson, Ben	23	Herrling, Alfred	125
McKane, Arthur	27	Egerer, Fred J.	134
Berendt, John	31	Schick, Walter W.	134
Ferguson, Lawrence ..	35	Shields, Bernard	134
Burke, John T.	38	Vollmer, Oscar H.	134
Palfreyman, Lem	46	Niles, Earl	153
Burns, Thomas F.	51	Gagne, William O. ...	160
Eckhart, Elmer	51	Hurt, Sylvester	160
Wiley, David M.	51	Olsen, Robert	160
McAdam, Archiball ...	52	Ryan, Edward	160
Rhoades, Harold	58	Schmidt, Henry W. ...	210
Ross, John	58	Cunard, Bennett	214
Pope, Hubert	76	Harwood, George S. ..	215
Southwell, Albert	76	Walker, Robert	237
Blain, Rodney	77	Spinarski, John J.	239
Bodvin, Edward	77	Williamson, Clyde	277
Grub, Fred	77	Neel, Reynolds	280
Hippler, Leonard	77	Mortenson, Alfred ...	296
Keene, Roy	77	Tramel, Rosco	318
Leonard, Earl	77	Davidson, Claude	340
McLaughlin, Homer ..	77	Elford, Harbert	348
Rehberger, Charles ...	77	Medd, George S.	348
Stedham, Claude	77	Cross, John D.	360
Brockmyer, Karl	80	Logan, Frank	362

Card In The I.O.	Formerly Of L.U.	Membership In L.U.
Cameron, John W.	396	Gregg, Hugh 3
Kratzert, Charles	414	Hauser, William 3
Gorman, James	420	Herd, John W. 3
Rogers, Herbert	428	Ivory, Joseph 3
Kottkamp, Emil	481	Kahl, Frank 3
Poblocki, Bernard	494	Lilenstern, Seymour .. 3
Leese, George E.	506	MacLeod, Murdock ... 3
Smith, Leopold	508	Mauthe, Charles 3
Ropar, Matthew	513	Macys, William 3
Bearden, Emery	547	Maring, Paul 3
Ruepke, Herman	547	Metz, Everett 3
Carlton, Sanford	574	Miller, James 3
Parr, Chadwick	575	Moses, Marcus 3
Follis, Elmer S.	583	Murray, John H. 3
Place, William	609	McClintock, Erle 3
Daffern, Ellis	640	McIntyre, John A. 3
Smiley, Ira M.	659	O'Donnell, James T. . 3
Jolly, David	667	Ollendorf, Jay 3
White, Chester	671	Plehaty, Carl 3
O'Connor, Theodore ..	694	Riva, Felix 3
Kennelly, George	704	Safarik, Henry 3
Zoller, August	704	Schwartz, Herman C. . 3
Lewis, Otis, L.	708	Seidel, Gustave 3
Koecher, Otto	713	Sternberg, Hans 3
Grimes, John	721	Strom, Robert A. 3
Dale, Roy L.	723	Supple, James 3
Plumb, Everett	723	Titus, Charles 3
Plye, Donald	723	Todaro, Anthony 3
Faires, Edgar N.	736	Vetter, Joseph 3
Donnelly, Luther L. ..	767	Visconte, Rocco 3
Keith, John T.	773	Weinstein, Irving 3
Beck, Harry	791	Zuckerman, Harry 3
Appling, Richard	813	Stetson, Robert 4
Haun, Surl N.	813	Bates, Hugh 5
Sisson, Guy L.	813	Lose, Henry W. 6
Kindley, George	833	Warfield, Carl 6
Stephens, George	856	Thompson, Frederick . 7
Gallagher, Pat	881	Kemp, Ausie 9
Gilbertson, George ...	949	Levey, Henry 9
Schneider, Sylvester .	965	Miskell, John 9
Mason, Harry	982	Moore, Thomas 9
Landreth, Wesley	1120	Parker, William 9
Cord, George M.	1156	Rauen, George 9
Ruth, Chester A.	1179	Sampson, Philip 9
Toney, Edward	1393	Schneider, Edward ... 9
Snyder, Eugene	1439	Tyrrell, Michael 9
		Van Lennep, William . 9
		Ver Schave, Albert ... 9
		Waller, Robert 9
		Ballew, Charles 11
		Bennett, Louis B. 11
		Brady, Lawrence 11
		Gerlitz, Lewis 11
		Hamm, Harry 11
		Harbold, Clarence 11
		Hemphill, Ernest 11
		Lang, Willard 11
		Murdock, John F. 11
		Orr, Howard 11
		Peabody, Albion 11
		Stack, Payton 11
		Feltner, George 16
		McClintic, Ira 17
		McCarthy, David 17
		McDonald, Robert 17
		Craig, Albert 18
		Dowell, Clinton 18
		Horn, George 18
		Kennedy, Robert 18
		Richards, Joseph 18
		Motz, Edward 22
		Bonse, Ben 23
		Bucher, Herman 23

Membership In L.U.		Membership In L.U.		Membership In L.U.		Membership In L.U.	
Looker, Floyd	23	Locuson, Raymond	98	Torrison, Elmer	160	Stipes, Harry	385
Pearson, Oscar	23	Yenser, George	98	Wennerlof, Harold	160	Ponder, John	390
Lambath, William	26	Fielding, Herbert	102	Wyman, Harold	160	Wennerbom, Magnus	390
Williams, Charles	26	Bloom, Jack	103	Andes, John	164	Anderson, Preston	398
Carswell, Jameson	27	Fischer, Henry	103	DeMellier, Edward	164	Jones, Fred	411
McMullen, Jacob	27	Hughes, John	103	Fisher, Cornelius	164	Secor, Allen D.	416
Anderson, John	31	Lowe, Oscar	103	Jund, John, Jr.	164	Turnbull, Edmund	420
Berglund, Abel	31	McGrath, Francis	103	Harrington, Robert	175	Benoit, Arthur	421
Branscombe, Jack	31	Hornby, David	105	Peterson, George	180	Mays, Clyde	429
Hislop, Ernest	31	Ferrall, Howard	107	Strobele, John	180	Pirtle, Herbert	429
Harrel, Pearl	34	Peterson, F. E.	107	Smith, J. M.	190	Adam, R. B. L.	435
Rentcheller, Ben	37	Cooper, George	110	Jenkins, Oscar	196	Sands, Asa D.	439
Blair, Oliver	38	Madigan, F. J.	110	Botsfield, Clarence	197	Frost, Charles, Sr.	440
Macken, Lyonel	38	Thornquist, Henry	110	Ross, Arthur	197	Maddox, Wilby	440
Shapiro, Harry	40	Beavers, James	112	LaVallee, Nelson	200	Humphries, Edward	450
Waldriff, Charles	40	Fuller, Alva L.	113	Standiford, James	210	Walker, Guy M.	453
Brennan, William	41	Heddings, Merle	113	Jansen, William	212	Buckelew, Edmond	456
Brown, Joseph	41	Ward, Edwin	121	Ardiel, Charles	213	Smith, Ray	465
Eggleston, James	41	Card, John	124	Gross, Joseph	213	Anderson, Clayton	473
Arnold, Harold	43	Dolton, William	124	Lothead, W. J.	213	DeWitt, Philip	477
Sloan, Robert	43	Rockwell, William	124	Tatton, Arnold	213	Skelcher, Paul	477
Harper, Ben	45	Walsh, John	124	Underhill, William	213	Hansen, B. C.	481
Bowen, William	46	Welsh, Edward	124	Billings, Robert	215	Norton, Kenneth	483
Brabant, Harvey	46	Ehrlich, L. L.	125	Smith, Quimby	238	Rea, David	483
Parks, P. W.	46	Kay, Victor	125	Caligui, Joseph	245	Colliton, Frank	490
Peterson, Laurence	46	Lyon, Judson	125	Harry, James	245	Coutore, Paul	494
Butler, Stanley	48	Morey, David	125	Kipplen, Leo A.	245	Gunther, Albert	494
Dienstel, Arthur	48	Ostrom, S. W.	125	Long, Edmond	245	Heyde, Henry	494
Noble, C. Frank	48	Selby, Henry	125	Oestreich, H. A.	245	Huebner, Albert	494
Eldert, Thomas	51	Woolcock, Charles	125	Patten, Harold	245	McCabe, Milo	494
Fleischli, William	51	Baudier, C. L.	130	Pickard, Robert	245	Schmechel, Harry	494
Hammel, Richard	51	Baudier, Sidney	130	Stewart, Charles	245	Schruba, William	494
Heinsman, Theodore	51	LeBlanc, Irvin	130	Bell, Frank	254	Yops, Henry	494
Morrow, Carlos	51	Schreiber, Charles	130	Holt, Grover	257	Mentzer, Forest	497
Strawn, Lawrence	51	Ball, George	134	Hawley, Clair	258	Parr, Stanley	500
Bower, Harold	52	Becker, George	134	Johnston, E. E.	258	Cothren, Frank	501
Carnie, Joseph	52	Benson, D. L. E.	134	Scott, Ernest	258	Roselle, Charles	501
Klopp, Charles	52	Benson, Joseph	134	Brindley, William	269	Roach, Frank	505
Rawnsley, Harry	52	Boetel, Herman	134	Craner, Francis	273	Gilbert, Karl E.	508
Tarullo, Andrew	52	Brehn, Elmer	134	Monsive, George	278	Newman, Charles	516
Toner, John	52	Busch, August	134	Bondeson, Adolf	292	O'Day, Arthur L.	528
Audette, Claude	58	Carey, Dennis	134	Kahl, Herman	292	Pfeifer, John	528
Brandt, Lester	58	Coleman, James	134	Lind, Carl F.	302	Clary, Earl	531
Hogan, William	58	Collins, Harry	134	McRae, Ralph	304	Flood, William	540
Hohman, George	58	Cullen, Albert	134	Sowers, Elmer	304	Holmes, Clinton	540
McGillivray, Albert	58	DuPlessis, Wilfred	134	Day, Llewellyn	306	Fitzpatrick, Thomas	547
Reif, Irving	58	Fitzgibbons, Maurice	134	Eastham, Fred	309	Halstead, Kester	549
Spain, Joseph	58	Gilmore, Henry	134	Hirschi, C. W.	309	Hemp, Thomas	549
Webster, Roy	58	Groeger, John	134	Scholz, Raymond	309	Kavanaugh, D. F.	549
Buchanan, W. I.	59	Hivon, Stanley	134	Kelley, James	311	Koons, Gordon	558
Pfeil, Chester	60	Jacques, Edward	134	Everhart, G. R.	312	Bourbonnais, Jean	561
Duggan, William	65	Lofgren, Thomas	134	Ekebohm, Holger	323	Leclair, Wilfred	561
Griffiths, John	65	MacLure, Robert	134	Eaton, Louis	326	Pover, S.	561
Burnette, E. L.	66	MacDonald, John	134	Johnson, Henry	326	Benham, G.	565
Cooper, D. C.	66	Meyer, George	134	McGowan, Patrick	326	Blake, Fred C.	567
Feyrer, Frank	66	Munro, Kenneth	134	Mack, Leon	332	Beam, Harvey	569
Head, G. E.	66	McElroy, David	134	Minear, Earnest	337	Hayes, Elbert	581
Schuwert, A. W.	66	McGeever, John	134	Evans, Roger	338	Pope, Russell	581
Hillman, Bertell	76	Nielson, Christ	134	Meyer, William	340	Akin, George	582
Thackery, Floyd	76	Pertle, F. H.	134	Townsend, Lewis	347	Cummings, A. C.	584
Gross, Henry	77	Podolsky, Harry	134	Bowes, George	349	Mason, Sam L.	584
Lusk, Robert	77	Rose, William	134	Campbell, George	349	Consiglio, Joseph	589
Lively, George	79	Savoy, Stanley	134	Golde, Sol	349	Meyers, John	593
Bryant, Paul	84	Schmitt, George	134	Mann, George	352	Dutra, John	595
Eller, S. C.	84	Thompson, Arthur	134	Robinson, John	352	Ohlin, Howard	595
Meschine, Maurice	84	Warner, James	134	Drake, William	353	Ortman, W. T.	595
Stewart, William	84	Wisker, Joseph	134	Ross, Walter	354	Pertose, Frank	595
Bruczicki, Arthur	86	Norwood, Edward	136	Holt, Leonard	359	Tomnovec, Kaze	595
Geimer, H. Harold	86	Reynolds, W. P.	136	Lee, Delbert	360	Kolk, William	604
Godette, Henry	86	Wilson, Cecil	146	Young, Herbert	360	Maher, Richard	604
O'Reilly, Charles	86	Ingram, Eugene	156	Crist, Al	364	Anderson, Stanley	605
Esher, Ray	98	Williquette, Walter	158	Elliott, Henry	365	Pettit, Edward	611
Knowles, Arthur	98	Martin, Charles	160	Love, Raymond	369	Chapman, William	613

Membership In L.U.		Membership In L.U.	
Furnas, John S.	617	Little, John	840
Davis, Clyde	618	Hambright, John	846
Klaric, Steve	618	Palmer, John	846
Cooper, William	624	Penney, James	846
Griffin, James	629	Rowland, Ernest	846
Bush, Walter S.	633	Blake, James	847
Markley, Herbert	637	Butterfield, Major	849
Goodwin, Fred	649	Clark, Wallace	849
Richardson, Arthur ...	649	Kingsley, Carl	849
Wittenborn, George ...	649	Davis, Clifford	855
Dean, Joseph	654	Reed, Frank	855
Beck, Leo L.	659	Manges, Otto	857
Ettinger, Lester	659	Price, Elger	862
Grieve, John	659	Pollard, Wincel	863
Flath, Walter R.	663	Dashiell, Paul	865
Battley, Leon F.	665	McCaffrey, Robert	865
Rea, Anthony	674	Hooker, Keith	876
Marzola, Mark	689	Malmstedt, Carl	886
Pahler, Christopher ...	689	Peterson, Carl	886
Campbell, Neal	702	Zack, Albert	886
Nunn, Hubert	702	Catania, Dominic	887
Hall, Charles	713	Hall, Marvin	900
Hansen, Jens	713	Comins, Carleton	910
Hitterman, Henry	713	Wiley, Raymond	910
Field, Everett	719	Folger, Herbert	912
Mask, Gordon	719	Chezek, Frank	947
Chisam, William	721	Wilson, George	948
Hall, Guy	723	Welsch, John E.	949
Sherman, Frank	724	Pickering, Fred	965
Smith, Harry F.	729	Peck, Charles	968
Warnken, Fred	730	Adams, John	995
Bonner, David	734	Streetman, P. D.	995
Sharp, Horace	734	Andrus, Scott	1002
Quinn, John	744	Deyo, Alpheus	1002
Schmehl, Clarence	744	Lindsay, Elwood	1002
Baumann, Charles ...	748	Pearcy, Howard	1002
Noel, James	757	Woodford, John	1002
Gray, George	760	Hertel, Fred	1024
Hinkleman, William ...	760	Hession, Andrew	1024
Miller, William	760	Case, Orville	1036
Scruggs, Richard	760	Bunchieh, Mike	1091
Bergeron, Joseph	761	Miller, Clark M.	1111
Arbell, Dolphey	765	Butler, Edward	1133
Waldron, James	766	Jones, John	1142
Burns, George	768	Payne, Fitzhugh	1181
Lent, Oliver	770	Dunn, Victor	1245
Moran, Vincent	774	Redd, Thomas	1245
Wells, Richard	777	Chapman, Vincent ...	1249
Power, John	791	Meehan, Michael	1249
Besse, Vernon	794	Miller, Andrew	1305
Geary, Clarence	794	Swanner, Lester	1358
Culver, Earl	799	Bottomley, James ...	1393
White, Walter	799	Curry, Pleasant	1393
Berry, Charles	813	Roberts, William	1393
Craig, Luther	813	Stephenson, G. Loyal ..	1393
Kavanaugh, James	813	Warthen, Cyrus	1393
Mueller, Erwin	816	Caine, Daniel	1498
McLoughlin, Thomas ...	817	Gehlbach, Michael	1631
Gwarek, Joseph	819	Lea, Louis	1814
Frost, George	823	Morris, Fay P.	1920
Bramble, Robert	840	Lindquist, Leonard ...	2034

PENSIONS DENIED

These pension applications were denied:

LOUIS J. GILLEN—L.U. 309. This member submitted insufficient evidence for a change in birth date from July 1, 1896 to July 1, 1894. When acceptable evidence is submitted, the Council will reconsider the request.

J. M. HOLMES—L. U. 995. This member originally

gave his date of birth as 1899. He now claims he was born January 30, 1895—four years earlier. He, too, must submit acceptable evidence before his birth date will be changed by this Executive Council.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

Membership In L.U.		Membership In L.U.	
Armstrong, Duncan ..	3	Rockwell, Harry J. ..	98
Bolton, Frederick	3	Lavey, Edward W. ...	103
Corley, Raymond J. ...	3	Martin, Lawrence	112
Devine, Christopher ...	3	McClure, Dan J.	112
Keffer, Robert W.	3	Moore, H. C.	254
Kerr, Robert	3	Bomben, Peter	302
Krell, Max	3	Hagenbruch, J.	309
Sauer, Otto R.	3	Hunter, Lloyd	309
Schaefer, Frederick ..	3	Owen, John C.	365
Scheulen, Harry	3	Herrera, Napoleon ...	500
Scupari, Anthony	3	Hunter, Edgar	512
Zingmond, Louis M. ...	3	Hunter, Claude	558
Hollinger, Martin M. ...	5	Pell, Raymond E.	640
Anderson, George A. ...	6	Swearingen, C. T.	677
Drews, Lawrence	8	Amos, Ernest C.	688
Gessner, Leonard L. ...	17	Mitchell, William H. ...	823
Macauley, Francis B. ...	17	Wendt, Walter	949
Fisher, Mack	38	Van Winckle, Philip ...	1095
Ruh, Frederick H.	51	Smith, Loyd W.	1141
List, Milford	52	Mitzel, W. H.	1245
Young, Joseph M., Sr. ...	52	Bauder, Earl . Card in I.O.	
Lakian, Edward	58	Devite, Carl .. Card in I.O.	
Routledge, John T. ...	58	Effinger, Paul J.	
Beatty, James C.	66	Card in I.O.	
Stafford, George T. ...	66	Rodriquez, Marion P. ...	
Lane, C. P.	77	Card in I.O.	
Wilcox, Pearl R.	79	Whisler, Victor D.	
Bowman, K. W.	84	Card in I.O.	
Fader, Max	98		

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

Membership In L.U.		Membership In L.U.	
Little, R. K.	84	Klutts, Carl E.	1141
Brown, O. G.	122	Ruff, William R.	1147
Yeager, Abraham J. ...	134	Kimble, Lewis	
Jones, Alex C.	193	Card in I.O.	
Brandoin, John	210	Nelson, Horace A.	
McCann, Robert B. ...	270	Card in I.O.	

The records will be changed when acceptable evidence is submitted to the International Executive Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, September 16, 1960.

The next regular meeting will begin at 10 A.M. Monday, December 5, 1960.

C. R. CARLE, *Secretary*
International Executive Council



Chester Dombrowski, L.U. 1554 business manager, at rostrum. Evelyn Balmer, L.U. 1907, visible at his left.



B. F. Williamson at microphone.



J. M. Parker addresses group.

Carl Carey of Local 998 speaks during Findlay meet; delegates listen.



Manufacturing Locals

Meet in *Findlay*

THE Phoenix Hotel in Findlay, Ohio was the scene this past summer of the Fourth District Conference of IBEW Manufacturing Local Unions. There were 90 delegates in attendance from local unions from the various states which comprise the Brotherhood's Fourth District.

This Manufacturing Conference is an outgrowth of a meeting held back in 1957 for all manufacturing locals in the State of Ohio. Held at the Hotel Commodore in Toledo, the meeting proved so beneficial to members of these locals, since it provided them with the opportunity to get together, compare notes and find out how others dealt with specific problems, that it was decided to hold the meetings on a regular basis. Once held quarterly, the meetings are now held every six months and include all the manufacturing locals in the five states which make up the Fourth District. Vice President Blankenship states that International Representatives "Kim" Parker and "Buck" Williamson have been especially active in the formation of this Council.

We bring you now a brief summary of the latest meeting of this Manufacturing Council.

Brother Chester Dombrowski, L.U. 1554, Cleveland, Ohio, who is president of the Fourth District Conference, chaired all sessions. Evelyn Balmer, who is secretary-treasurer of the Conference and also president of L.U. 1907, Findlay, Ohio, gave the opening speech of welcome. Following this, Chairman Dombrowski introduced the International Representatives in attendance, Tony Bucella, James F. Gillis, J. M. Parker, Thomas B. Willey and B. G. Williamson. He expressed regret that Vice President H. B. Blankenship, who had expected to attend the Conference, unfortunately at the last minute, found it impossible to be present.

Guest Speaker Sets Key Note

The guest speaker for the morning session was Dr. Samuel C. Kelley, Jr., Director of Labor Education and Research Service for Ohio State University, who spoke of the proud history of the trade union movement. He emphasized the importance of membership participation in all phases of union life and stressed also the importance of the labor union member's participation in the life of the community and how much the community-minded union member

Professor Samuel Kelley, Ohio State University, as he addressed the group.



Bill Phillips chats with Jim Gillis, Tony Bucella, Tom Willey, Kim Parker.



can do to improve the public's attitudes toward unions.

Dr. Kelley explained the importance of education in the life of the union member and then outlined the program for the Conference prepared by the University and the IBEW with this in mind.

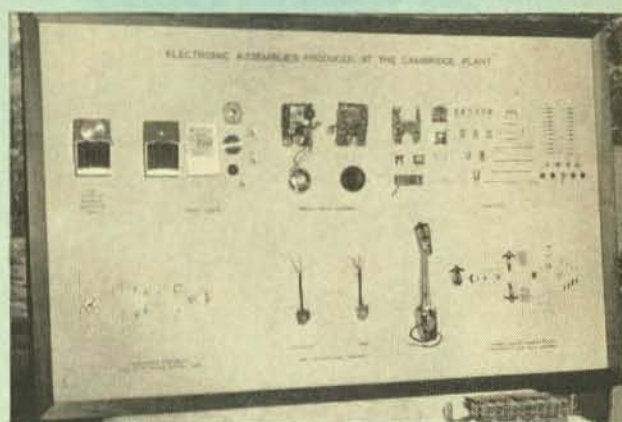
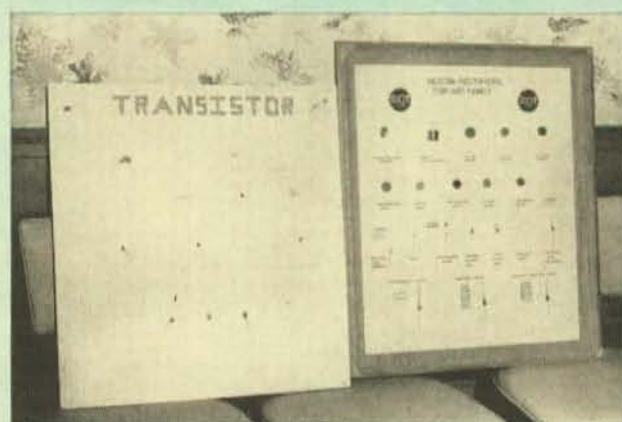
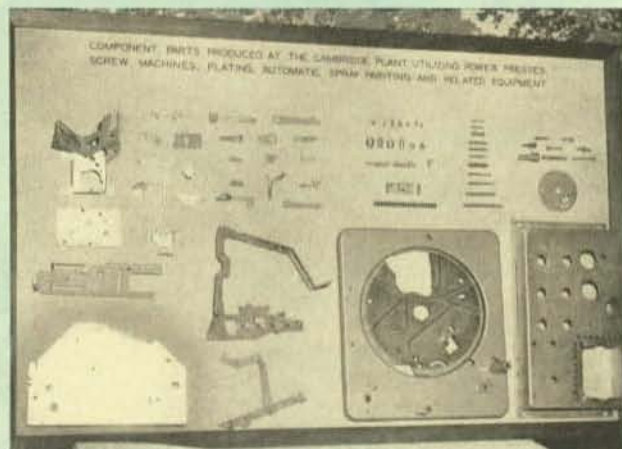
Beginning at 11 o'clock on that opening day and continuing

through the dinner meeting, the following topics were studied in group meetings and at the luncheon and dinner sessions: "Communication in the Local Union" (Professor Robert Miller); "The Steward and Grievance Procedure" (Professor Norman Keig); "Collective Bargaining in the 1960's" (Professor Glenn W. Miller); "Philosophy

and the Trade Union" (Professor Anthony Nemetz).

On Sunday, additional courses of study were given. (On both days, while the professors spoke and conducted the various sessions, the IBEW members were active participants in the panel and dis-

(Continued on page 76)



Above: Attractive display boards showed some of the products made by membership represented at meet.
Below: International Representatives attending are in rear of this over-all picture of meeting.



THE BALCLUTHA

Below: James R. Carroll, left; former Marine Unit Chairman, and Wm. D. Smock, P.S. of L.U. 595, Oakland, survey schooner "Balclutha" in 1954 before installing electrical system. Right: "Balclutha" under sail as starred in "Mutiny on the Bounty."



PICTURED here on this page of your JOURNAL is the historic sailing ship *Balclutha*, rescued as a property of the Maritime Museum Association and open to visitors daily.

Here on the decks of this lovely old conqueror of the sea, "mariners" of all ages wistfully day-dream of the days of sail, wooden ships and iron men. History—

Oakland history—is very much inherent in the ship. Built in a River Clyde shipyard, launched in 1886 as the *Balclutha*, she entered, along with hundreds of her Scots-built sisters, the world grain trade. Her first three round-trip voyages, of 17 such trips, she made around Cape Horn to the Bay area, for grain.

Upon completion of her third

trip, the grain market broke and a spectacular career followed. Later, on her first voyage in the Alaska salmon trade she was wrecked on Sitkinak Island off the Alaskan coast.

Went to Sea for Salmon

Purchased by the Alaska-Packers Association, refloated and rechristened, she became the "Star of Alaska." Continuing for the next 24 years in the salmon trade, her home port was the Alameda, California, headquarters of the Association. Each year she took the fishermen north and returned them with the salmon pack. The "Alaska" consistently turned in the fastest average passages in an enormous fleet which included other "Star" performers such as the "Star of Italy," and "Star of France" etc.

The year, 1930, saw the beginning of the end of these mighty wind-propelled salmon carriers. Sold to an individual who renamed her the "Pacific Queen" she spent the next 20 years more or less as an exhibition ship in Pacific Coast ports. Outstanding was her movie career. One of her roles being the never-to-be-forgotten part of the historical ship "Bounty" in "Mutiny on the Bounty," her master, the infamous "Captain Bligh." In 1954 the Museum purchased her for \$25,000, and with the assistance of hundreds of public-spirited union members of L.U. 595, and 17 other local maritime trade unions, 13,000 man hours of free

(Continued on page 75)

Local 1 Holds Most Successful Picnic

L. U. 1, ST. LOUIS, MO.—On Saturday, August 20th, members of Local Union No. 1 held their annual picnic in beautiful House Springs Park located 25 miles west of the city on U.S. Route 30. This new park is situated in a beautiful wooded area with plenty of space for parking, a large area for playing base ball and soft ball for the younger persons with the less strenuous horseshoes and the like, for the more quiet athlete who likes to sit and talk between pitches. The park also has plenty of wooded and shaded areas where families put up for the day with their lunch baskets, places where the kids can take their afternoon siestas while moms renew old acquaintance with other picnickers. What a pleasant way to spend a day resting and relaxing!

The Picnic Committee consisted of all the officers of the local with each assigned to a particular task. Secretary Leo Hennessey and Board Secretary Jack Hastings were active in seeing that everything ran smoothly and on schedule. All of the business representatives were assigned to the front gate to check membership cards for entry into the park. Business Manager Paul Nolte, President, Lee

Bruns, Walter Lundt and John O'Shea were on duty at the attendance prize booth with Nolte and Bruns doubling as Lost and Found Department Executives, returning lost parents to their children.

Other officers attended booths where ice cream and soda were served free. Treasurer Larry Taylor was in charge of the beer booth, the only item that was sold in order to keep down waste. Many of the families took advantage of the barbecue pits with free charcoal, while others patronized the fried chicken booth operated by the bowling teams for the benefit of the coming convention fund.

It seems that everyone present was either hungry or thirsty all day and all refreshments were free for the asking with local No. 1 picking up the entire check.

Dusk found most every one headed in the general direction of home, Pop

and Mom glad the long day was just about over, the kids dog tired from running from one ride to another asleep in the back seat. All in all every one had a grand time and all left with a "see you next year."

FRANK KAUFFMAN, P.S.

Summer Classes at Cornell Instructive

L. U. 3, NEW YORK, N. Y.—Local 3 and Cornell University's New York State School of Industrial and Labor Relations have provided summer-weekend, on-campus, conferences for Local 3 members for the past 10 years.

From July 6 to July 10th the women's class, under the direction of Business Representative Josephine Telesco, journeyed to the university by bus and studied such subjects as grievance procedure, the role of

St. Louis Local Holds Annual Picnic



These gay and interesting pictures were snapped at the annual picnic of Local 1 in St. Louis, Mo. Above, guests both young and old enjoy two of the rides, all of which were free.



Tons of fried chicken was served by members of the bowling league for the benefit of their coming convention. As seen at right, the free swimming pool, available to all, was popular all day.

Busy Day for St. Louis Visitors and Officers



Visitors at the Local 1 picnic from Local 649, Alton, Ill., are seen with local officers. From left: Charles Norville; Local 1 Business Manager Paul Nolte; Assistant Business Manager Robert O'Connor, and Business Manager William Parker. Right: Two men from East St. Louis Local 309 are flanked by Business Manager Nolte and Local 1 President Lee Bruns. They are Norman Elliott and Herschel Reeves.



At left, Walter Lundt and John O'Shea had a busy day with the attendance prizes, and at right, Business Manager Nolte and President Bruns were kept hopping finding lost parents or children.

women in the labor movement, automation, and literature as it applies to our daily living.

An overflow group of 90 men participated in a four-day conference at Cornell, which started on July 13th. Business Manager Harry Van Arsdale, Jr., Financial Secretary Albert J. Mackie, and Education Director Edward Sullivan accompanied the class.

Miss Frances Perkins, Secretary of Labor from 1933 to 1945, provided a special treat when she appeared as a guest lecturer and related some of her early experiences, and described her work as a member of President Franklin D. Roosevelt's cabinet.

For classroom work there were three groups under the instruction of Professors Maurice Neufeld (author of a booklet "Day In, Day Out with Local Union 3") and Alice Cook, and Associate Professors Anthony Caputo and Wallace Wohlking. The program was planned and directed by Professor Eleanor Emerson, who is in charge of



Percy Wissinger, a 90-year-old veteran of the Brotherhood, checks on the "Budweiser". Percy is the oldest member both in age and membership in the IBEW. Secretary Leo Hennessey is on the left.

the extension classes of the Labor Relations School.

A Saturday afternoon picnic (providing ball games, swimming, and an excellent barbecued chicken dinner) served as a change of pace in the busy academic schedule.

A conference program such as this, including the lectures, classroom work, reading, and the dormitory "bull sessions" is thought-provoking and serves as a stimulation and inspiration to many of the members to delve further into the subject matter which they have studied on campus.

Former president of Local 3, Bert Kirkman, died on July 7th. He was born February 28, 1886, came into the Local in April 1920, was a business representative from 1926 to 1933 when he became president, and he retired in 1943.

During very difficult times he served the membership courageously, and compiled a proud record of accomplishment. In retirement he was always willing to attend functions and give advice and inspiration, the most recent occasion being his installation of the officers of Local 3 on June 9th.

Business Representative Jack J. Weiss died suddenly at his home on August 8th at the age of 56. He had

been a member of Local 3 for 34 years and prior to his very recent appointment as business representative, had served as a member of the Executive Board since 1951. He was a vigorous, active trade unionist and served this organization in many instances over a long period of time.

The entire staff attended the funeral services of each of these men who will always be remembered.

THOMAS P. VAN ARSDALE, P.S.

Bill to Require Registration of Strikebreakers

L. U. 7, SPRINGFIELD, MASS.—The Springfield Central Labor Lyceum is still one of the very few labor organizations in this section of the country which has not merged with the CIO. The AFL has repeatedly balked with good reason, at the "we want all" attitude of the CIO. The threat of an open convention has been sent our way several times, but this too, is a poor way to settle our differences, as we would undoubtedly be snowed under by the overwhelming number of CIO members in our area. Yet, if the CIO leaders insist on the complete dominance of our members, as they have continuously tried to acquire, an open convention is the only way a merger will exist in our jurisdiction.

The very controversial bill that would require the registration of strikebreakers has come up once again before the State Senate. Amendments to cover professional pickets hired by unions and another to limit registration to those who furnish the professional strike breakers were defeated. It was declared that there is a strike-breaker organization which can produce replacements within 24 hours. These professionals are paid double and triple wages, stay at luxury hotels and are wine and dined. There is no such organization for pickets, it was stated.

Work in our area is very good at the present, but most of the work is of the summer type and is expected to taper off before Christmas. The 200-room Schine Motel, with its res-

taurants, swimming pool, bowling alleys and recreation center, as well as the new Parcel Post terminal are being rushed to completion as well as several new schools and additions.

An effort is being made to reestablish our blood program. Its importance was realized several years ago when one of our members was recipient of 39 pints. Appointments are made by the union and lost time is paid for by the contractors. This is one case where it is better to give than to receive.

RAY PENNIMAN, P.S.

L.U. 26 Joins in Protecting Union Work

L. U. 26, WASHINGTON, D. C.—Complacency has been ruled out by Local 26, which is joining with the various other trades locals in this area, in a campaign to regain the vast amount of work in the building industry that has been lost in recent years to non-union workers. To start this drive, a nation-wide grocery chain with many of its stores occupying non-union built buildings has been a target for operations. The members of the locals are passing out circulars to their patrons, explaining the reasons they should not patronize these stores. The results have been very satisfactory so far, but will take a lot more hard work before the battle will be won.

The time has come when organized labor faces the hardest fight in its history, both politically and on the home front. There is not much use of one local trying to fight alone, it will take every local in the building trades to join hands with the Building Trades Council, to put their best efforts forward to regain our losses in the last few years, and protect our welfare for the future.

Again I wish to call your attention to the fact that our women folk hold the greatest purchasing power in the USA outside of our Government. Brothers, that's where our strength lies and it's time to bring them up to date on the fundamentals of organized labor, and how by their loyalty in

buying union products sold in stores occupying union-built buildings, they can help us in winning the fight confronting us today. Go to the trouble of explaining to any of the women in your family who may not know, how this goes to gain employment for union labor, which indirectly helps us keep the standard of living to which we have become accustomed. Without the cooperation of the ladies a situation may arise which could lead to our own unemployment. The locals would do well to make a list of unfair merchants and products that are not union-made, for the members to take home to their wives. (That's the ammunition we need!)

Brothers it is with great pride I bring up the progress that Local 26 has made since President Ed. Gray, Business Manager Bob McAlwee and his assistant Tom Noone have been in office. They have doubled the attendance at the meetings, and appointed committees that are really working hard. Meeting in the board room once a week, they are really doing a good job. Bob has often said we're going ahead and not one step backward, in fighting this non-union trend that has come to this area. He desires the help of every member, to put Local 26 back in the high percentage of union jobs it once enjoyed.

Our picnic held last AUGUST 27th, was a great success. It was held on the shores of the Chesapeake Bay. It was a big day for the children, with rides on the Merry-Go-Round, and swims in the large swimming pool, which was equally enjoyed by the parents. One little shaver told me he didn't know where mom was, but they had pop on ice. Some of our retired members present enjoyed getting to talk and having a few beers with the boys again. One of them, Ernie Cornwall told me that after he retired three years ago, he automatically became a member of the HONEY-DEW Club, you know at home it's HONEY DO THIS and HONEY DO THAT. Ernie served our local faithfully for 25 years on the Examining Board. My wife told Ernie that I belong to the I'm a GONNA CLUB, especially when it comes to mowing the lawn.

Local 7 Contributes to New Structures



The expansion of the Post Office facilities to a rail-truck terminal is one of the major projects to be finished this year, in the vicinity of Local 7, Springfield, Mass. Others are seen across the page. In the center is seen a view of the new Schine Motel on the Massachusetts Turnpike, the largest and most modern in Western Massachusetts. At right is the new Ursuline Academy, which will house over 200 students, one of several new schools in the Springfield area.

One of our Brothers was working on some fluorescent fixtures and was knocked unconscious and remained so overnight. He regained consciousness next morning only to relapse again, but we are glad to report he is recovering nicely and hope he will have no ill effects. The Brother was Francis T. McMahon, Jr.

Brother Buck Cumberland's Mother passed away in August. We all offer our deepest condolences.

Brothers, election is coming up in November, GET OUT AND VOTE!!

H. P. (Nuts) NEWMAN, P.S.

50-Year Member Graham Honored by L. U. 27

L. U. 27, WASHINGTON, D. C.—On Tuesday, May 31, 1960, L.U. 27 was proud to present to our retired member, Brother Neil Graham, his 50-year membership scroll, and his 50-year lapel pin, together with letter of congratulations from President Freeman and Secretary Keenan of our Brotherhood.

Brother Graham is to be long remembered by Local 27 as a very avid booster of the union. His work and activities were a great factor in helping our Local 27 during its days of infancy and its struggles to survive. He always preached the union and was personally responsible for a great majority of the new members recruited at that time. He is also an ex-president.

Brother Graham was deeply moved at the presentation and very glad to see some of his old friends and co-workers from the Naval Weapons Plant, and a pleasant evening was spent talking of the old days.

Brother Graham is truly a perfect example of the calibre of the men who worked hard for, and made the unions

Veteran Honored



Local 27 President Robert Abell presents a 50-year membership scroll and pin to retired Brother Neil Graham. The local is in Washington, D. C.

the great benefactor of the labor group of today.

President Robert Abell presented the scroll and pin, and was accompanied by Recording Secretary George W. Koustenis, Financial Secretary W. I. Covington, Treasurer George Jones, and Brother John Duhig and Mrs. Duhig, who visited Mrs. Neil Graham during the presentation. Mrs. Graham who was an invalid, was confined to her bed at the time. We deeply regret her passing away July 7, 1960.

GEORGE W. KOSTENIS, R.S.

Local 28 Reports on Election of Officers

L. U. 28, BALTIMORE, MD.—On July 8, our local held its regular election. It was a sweeping victory for our new Business Manager Joseph Beckhardt and a convincing come-back for our President Albert Eveson who held this same office once before. Congratulations are certainly in order to these fellows who live the union 24 hours

a day. Other members who were elected to office are: Vice President Louis Collett, Financial Secretary Samuel H. Adams, Jr., Recording Secretary George L. Seybold, Jr., and Treasurer John Antiporowich. (On July 29, it was necessary to have a run-off election for the posts of financial secretary and treasurer. It was an exceptionally close race for both officers, but as you can see Adams and Antiporowich came through with flying colors.)

Executive Board members are: Patrick Gallagher, Donald L. Behr, Emmett F. Danner, William J. Knoppel, William J. Ross, Vernon Landgraf and Harvey E. Spurrier, Jr.

A change was made on the Executive Board later. Donald L. Behr was wisely chosen to assist our business manager in his new duties. Therefore, this left an opening on the Executive Board, and Josiah H. Northup, Jr. was chosen to fill the vacancy.

Examining Board members are: Frederick W. Meise, John K. Ward and R. Lee Long, Jr.

Congratulations go out to all of the members who are now holding office. I have seen most of these fellows in action for years and the majority function better when they are under pressure.

I hope to have a group picture of all of the officers for the next issue of the JOURNAL.

I am sorry to have to report the passing away of "Shorty" Ensor who was a long standing member.

Our Credit Union is growing by "leaps and bounds" in the capable hands of Johnny Wyatt, Louis Polley and others who, let me remind you, put in many hours without pay on this job.

Recently, Brother Howard Groscep celebrated more than 40 years of good standing in L.U. 28. (I hope to be able to boast of such a record in later years.) Howard has seen many good and bad times but managed to stick it out. Congratulations from the membership, Howard!

In August, our Electricians' Pleasure Club held a crab feast at the Pikesville Sportsmen's Club in Pikesville. A nice crowd was on hand and the food was good. Bill "Bull Moose" Long was there to set up the affair early in the morning. If any of you fellows are interested in joining, get in touch with some of the members.

The work situation here in Baltimore is at present holding its own. We still have some members working out of town, but with a little luck, work should gradually pick up.

JOHNNY PARKS, P.S.

Syracuse Local Holds Annual Mixed Clambake

L. U. 43, SYRACUSE, N. Y. — Our annual mixed clambake is now history,

Improvements at LeMoyne College



Remodelling at LeMoyne College are Foreman Karl T. Schneider of Local 43, Syracuse, N. Y., Robert Staves of Local 373, and Rocco Ferro of Local 910.

and the committee responsible for its successful results are to be congratulated. We were also lucky with the weather, as the threatening rain never materialized. Our guest list was headed by International Vice President Joseph W. Liggett and International Representative Jerome Winterhalt, and Brothers from Elmira, Scranton, Utica, Rochester and other nearby locals. Retired Brothers included Al Fiess, Jack Stockham, "Chief Bender," and many others. Folks forgot their diets for that day at least!

Recently on the sick list were Brothers Jim Ryan, Tom Murphy, John Raleigh, William Butler, Jr. and that champion of fishermen, Len Songer.

Our sympathy goes out to Brother Goldthwaite who recently lost his mother.

Leaving our organization, with a small purse as a gift from some of the Brothers is Mike Barry who is studying for the Catholic priesthood.

Our committee on welfare is meeting this week with insurance company representatives to further negotiate a greater coverage of the Brothers with their insurance policies.

JAMES N. MCKAY, P.S.

Local 46 Members Run for Public Office

L. U. 46, SEATTLE, WASH.—As this is being written, Nikita and his brain trust have got things pretty well stirred up in Cuba, East Berlin and the Congo. However, but by the time this appears in the JOURNAL, at least our election will be over and the "best" man will have won and everybody's fears will have subsided. If platforms mean anything any more, the solutions to all our foreign problems will have been clearly pointed out to us and we can now relax and have nothing to worry about except income taxes for the next four years.

Our local had three members running for public office this year. Ray Morris, J. T. "Jim" Sullivan and the incumbent for his district, Bob Perry, were candidates for state representatives. By the time this is printed, their fates will be known, but at present, they are still busy kissing babies and meeting their neighbors in door-to-door campaigns.

As summer wanes here, it seems that the work picture continues to be rather unpredictable as our normally busy construction season turned out rather spotty.

We haven't had much news from our boys who left last April for the Fiftieth State. We are presuming that there is so much night life around Honolulu that they are all too busy to

New Leaders in Washington



This is the smiling Executive Board recently chosen by Local 46, Seattle, Wash. From left to right: Lloyd Brumbaugh; William English; Business Manager Gene Nelson; President Alex Campbell; Earl Patton; Andy Smith; Harold Jordan, and Whitey Smoot.

write. How about hearing from some of you?

The following members have passed on to another world where problems are unknown: Donald F. Joyce, Delma F. Thompson, George L. Duprea, George F. Ross and Fred Probst.

PRESS SECRETARY

L.U. 48 Outlines its Electronics Program

L. U. 48, PORTLAND, OREGON—The fall season is with us again and one of the many things to be considered is the beginning of the school term. Last year Local 48 established an Electronics Course for Journeyman Wireman. Many hours toward the setting up of these courses were put forth by Brothers Glenn Chandler, Ed Barnes and Dan Faddis. We certainly appreciate their efforts toward the development of this two-year program.

The first-year course covers the math and more basic electronic subjects with the second year covering the more technical points. The local union underwrites the program and a portion of the tuition is returned to the student upon completion of the course. The wireman may take only the first year or come back for the entire two-year program. It's a fine course and certainly not easy, but one that the wireman can point to with pride upon successful completion.

Speaking of education, your scribe is an employee representative to the local Apprenticeship Council. We have a very good apprenticeship program in the State of Oregon. We are justly proud of our part in this program. Brother H. H. Harrison, our Local business manager, and our other union representatives, employer representatives and State Apprenticeship Committee members, give freely of their time and effort to make this a highly successful joint venture.

Briefly, the requirements are four years of on-the-job training with a

minimum of 144 hours per year in related classwork. This course was set up shortly after World War II and has been revised and improved to meet the requirements and changes brought about by the demands of our industry. The apprentice must, upon completion of the program, pass an examination for his State Electrical License before he is allowed to work as a journeyman wireman.

The State Electrical License Law is very important to the people of Oregon and most certainly to the union craftsman. It helps protect the public from substandard workmanship often the trademark of the "fly-by-night" contractor or the unqualified workman. It is sad but true that we, too, sometimes have a "hay-shaker" who is willing to "moonlight" a job for less than union scale or conditions.

If any locals outside the state are interested in this program, drop us a line and we will send along more information. It is a lengthy course set up with lesson plans for each night's study, periodic tests, unit packets and reference data.

HAROLD F. BAUDER, P.S.

L.U. 77 Installs Hiring Procedure, Security Clause

L. U. 77, SEATTLE, WASH.—August is a poor month for news. Most of our members are in the utility field and this is the time they are either just going on vacation or just finishing vacations.

Our agreements are all completed for this year and while preparations are being made on coming negotiations for next year, with so many members on vacation, only the most preliminary work can be done at this time.

One new thing we have put into effect though is a new "Hiring Procedure-Union Security Clause" for our construction work. This is a referral program patterned after the one worked out by our International

Office and its legal staff to comply with the labor laws on union hiring halls. Most other locals probably have similar referral systems on hiring and that brings up the problem of the transit worker or the old "boomer lineman" as he is called.

The referral system gives preference to local area residents and as long as a qualified resident is on the books an outsider cannot be dispatched except as a foreman, upon request of an employer. It is a cinch that all the "boomers" cannot be foremen so it will mean no moving on to greener fields unless there is a shortage of local qualified men in that area. Rustling your own job is out too because all hiring must be done through the union regardless of whether a person is a union member or not. How the "boomer" is going to come out of it is something that only time will tell, but so far he has always come out okay and he probably will again.

This is surely a short letter to the JOURNAL but it happens that I am one of those mentioned at the start of this letter who is on vacation this month and there must be ONE fish in Puget Sound with my name on it so I am going to stop writing and get to doing what I am supposed to be doing on vacation.

STAN BOWEN, P.S.

Facts on Eisenhower Administration Quoted

L. U. 80, NORFOLK, VA.—Our work situation for the coming winter is grave, with the result that our membership is being scattered to the four winds—New York City, Niagara Falls, Washington, D. C., Richmond, Virginia, etc. The pertinent factor in this condition seems overly obvious—The Diamond Construction Company of Savannah, Georgia, the general contractor for the Elizabeth River (second) tunnel, has apparently set the pace with a watered-down version of the "Right-to-Work" law by bringing into this state its own workers regardless of the fact that unemployment here is rife and the fiscal irregularity allows these out-of-town workers to get by without paying the state taxes normally paid by residents of the state. (This is a somewhat lengthy stretch of the imagination in comparison with the inconsistency of Senator Harry F. Byrd's statement that the anti-union "Right-to-Work" law protects union members as well as non-members.)

Our Business Manager Warren O. White reports that a pre-job conference with the four joint-venture contractors, Merritt, Chapman and Scott, Tidewater Construction Corporation, Raymond International, Inc., and Peter Kiewit Sons Company, for the

upcoming Chesapeake Bridge-Tunnel project has not as yet resulted in the customary working agreement. Likewise, the J. A. Jones Construction Corporation, general contractors for the \$6 to \$8 million Lone Star Cement project is still adamant. According to our President Clayton Dean, the one remaining spark of hope at this time is at Dam Neck, Virginia where some of our members may realize employment created by the submarine fleet, whose recently designated home and repair yard is the Norfolk Naval Shipyard.

On August 17, labor held the biggest COPE rally turnout in the history of this area. Henry Howell, from the House of Delegates, and Gordon Dillon attended, while Mr. Hobby of COPE in Washington, D. C. officiated.

Business Manager Warren O. White and President Clayton Dean attended the Virginia State Federation of Labor Convention which was held in Roanoke, Virginia on August 29, 30 and 31. (There was no Labor Day parade in Norfolk this year.)

We are glad to report that Brother J. Scott is back to work but sorry that Brothers Hector Dione, Jack Smith, O. B. King and George Peters are still incapacitated, even though there is no place to go to work in this area.

Drew Pearson's article, published locally on August 16, says, "Flip-Flops by the United States Abetted Latin Chaos." Senator Johnson said "In seven years and seven months the President had not done what he now wishes the Senate to do in three weeks. You can't fool all of the people all of the time." The current campaign is daily verifying the proverbial claims that Nixon shies from the Republican label as well as its "sound dollar" while Harry F. Byrd (Democrat of Virginia) with his "Right-to-Work" and state poll tax laws, openly professes his "Good Old Party" inclinations. Nixon's "I take the responsibility for our foreign policy" and "since about 1955 I have been arguing with the Administration for a new approach" sounds like a brand new amendment to the Constitution. (Instead of presiding over the Senate, the Vice President now usurps the responsibilities of the Executive.) The traditional "Don't change Administrations during a war" seems to be the basis of the unfair Republican campaign theme which is: It is irresponsible and unpatriotic for Democrats to discuss the crisis in our national defense and foreign relations.

By written permission of the *Machinist*, the great patriotic paper published by the International Association of Machinists, the following excerpts should help clear the air for potential voters in November—"Political speeches are written to rough tolerances. . . . In his address to the

Republican National Convention at Chicago, President Eisenhower called for a campaign based on 'the truth—the whole truth.' Here are some facts pertinent to an evaluation of President Eisenhower's words. His words, 'The irrefutable truths are that the United States is enjoying an unprecedented prosperity. . . . Our own mounting living standards and the history of these Republican years provide the proof that these are the facts.'

"The facts—President Eisenhower's economic report to Congress earlier this year shows that between 1952 and 1959, total profits of corporations increased more than 40 percent. Dividend payments collected by corporate stockholders increased more than 50 percent. Profits of the Nation's big corporations increased more than 75 percent. Total interest income increased more than 100 percent. BUT—average weekly earnings of factory workers increased only 20 percent, and farm income decreased 23 percent. His words, 'The economic story can be quickly, succinctly and accurately told. There are more Americans today employed, at higher wages and with more take-home pay than ever before in our history.' The facts between 1953 and 1960, the total civilian labor force in the United States of America increased by 5,400,000. The total number of Americans with jobs increased by only 3,400,000 during the same period. The result is 2,000,000 more persons unemployed than in 1953. Also between 1953 and 1960, the total number of persons working only part time increased by 3,200,000.

"The total number of manhours worked in private employment of all kinds declined between 1953 and 1959. The man-hour index in industrial and construction activities dropped from 113.3 in 1953 to 100.7 in 1959. The current unemployment rate of 5.5 percent is more than double the 1953 rate. No other industrial country has an unemployment rate even half as high. Two nation-wide recessions have occurred since 1953. Recession conditions—or worse—still exist in more than 100 communities with chronic severe unemployment problems. Mr. Eisenhower twice vetoed bills passed by Congress to help these distressed areas. His words, the most insidious and cruel form of taxation ever devised, drove prices up 48 percent in the previous administration, robbing millions of our people of purchasing power. In the past seven and a half years, we have succeeded in keeping the total price rise below 11 percent.

"The facts, when World War II ended in 1945, the Consumer Price Index stood at 76.9. Three years later, in 1948, it stood at 102.8 a rise of nearly 26 points. This post-war increase in living costs took place after the Republican-controlled 80th Con-

gress insisted on rapid removal of wartime price controls over President Truman's veto. Between 1948 and 1953 the Price Index rose 11.6 points to 114.4. Between 1953 and June 1960, the Index rose 12.1 points to 126.5. Facts—The United States growth rate in the past seven years has been the slowest of any industrial country in the world."

There isn't the slightest doubt within the angle of this two-bit ball-point pen that you MAY VOTE and be darned anxious to do it, if it is not too late.

J. V. HOCKMAN, P.S.

Boston Local Reports Recent Election Results

L. U. 103, BOSTON, MASS.—First things first, so here goes. There will be a letter in the JOURNAL each and every month from now on. This should keep us all better posted on local affairs and things connected with our business.

The election of officers has come and gone and given us some new faces and names. We sincerely hope that they all enjoy a successful and progressive two years. We will all get behind them as of now and give any and all assistance possible.

For the past several months prior to election, there has been a very noticeable increase in members attending meetings. This is a good sign and I hope that it keeps up. Remember that the only good union and the only trouble-free union is one where all the members take an active part in their duties.

The complete list of officers is as follows:

President James F. Rawson; Vice President Morris Berkowitz; Recording Secretary Edward Cunningham; Financial Secretary Andre Jasse; Treasurer James J. Casey; Business Agent Walter Monahan. Examining Board; Frank Kelley; William Leary; Ernest McCloskey; Joseph Walsh, and Benjamin White.

Executive Board: Joseph Casey; Leo P. Duffy; Paul Goodwin; Charles Ryan; Joseph Slattery, and Thomas Sullivan.

JOSEPH V. SHEEHAN, P.S.

Movie Programs Step Up Steward Meeting Attendance

L. U. 111, DENVER, COLO.—Work in this area is slowly picking up—we now have all our members working for the first time in several months. Some of them are still working in other jurisdictions, however. Line construction looks pretty good for the next several months. We certainly

PRESS SECRETARY of the Month



John Lawless

It is a pleasure this month to salute the press secretary of L. U. 1505, Waltham, Massachusetts. He is John Lawless and for more than three and a half years he has been doing an excellent job of reporting the varied activities of the thousands of IBEW members employed at the big Raytheon plant in Waltham. He must also ascribe to that school of thinking, "that one picture is worth a thousand

words," for his lively articles have been accompanied by many interesting photographs.

Brother Lawless is a native New Englander. Born in Newton, Massachusetts, he attended the public schools of Newton and played on both the baseball and hockey teams of Newton High School. He continued his interest in Athletics during his college days and in 1928 was captain of Boston University's hockey team. In that same year he was selected as the all-college left wing, an honor that was new to the Boston University Sextet.

After his graduation from Boston University, Brother Lawless became Director of Recreation for the City of Newton and coached many young of the city to successful athletic careers.

In the war years, Brother Lawless served in the United States Navy as a chief petty officer.

John was initiated into L.U. 1505 nearly 10 years ago and he has been active in union affairs from his initiation day. He has been a steward since 1954, has served on the Election Commission, chairman of the Christmas Toy Drive, "Toys for Tots" and in 1959 conducted the United Fund Drive for the entire area.

All of these union activities, we may add, have been in addition to his regular work and to his good work as press correspondent for our JOURNAL.

Thanks for your fine efforts, Brother Lawless and please keep up the good work. Keep those fine letters and clear pictures coming!

hope that we don't get our usual lay-off just before Christmas.

At this writing, our Public Service Company employees have just rejected the second offer of the company, which was a 4 percent wage increase. We will go back into negotiations as soon as we can arrange a date. We are beginning negotiations with Poudre Valley REA, and hope to make a substantial gain there. We recently settled for a 5 percent wage increase at Yampa Valley REA.

Our members at Public Service Company worked well over a million man-hours without a lost-time accident in the first half of 1960. We are very proud of this record, and hope that we can do even better in the future. Safety is the concern of everyone. It is regrettable that working safely must be forced upon some people, but we are gratified that we have improved our safety record to the million man-hour mark.

We are now showing a short movie at our monthly stewards' meeting, and

the results have been very satisfactory. The stewards are pleased with the knowledge gained from these movies, and the attendance at the meetings is increasing. It is our belief that the steward is the backbone of the union, and if we do not have trained, efficient stewards, we cannot do the job properly. We are always in need of capable people to serve as stewards.

Our Joint Apprenticeship and Training Committee for the line construction industry is now conducting journeyman training classes, in addition to the regular apprenticeship program. The attendance at these Saturday classes has been very good, and demonstrates the fact that our people are willing to learn, if we will provide the means. Mr. Dick Piper, the director of the program is to be congratulated for the success of these training sessions. It involves much extra travel for him, and many week-ends away from home.

JAMES KELSO, Ass't. B.M.

Advanced Apprenticeship Instructors



The advanced class of instructors of Local 177, Jacksonville, Fla., pose on the campus of Florida State University. From left, bottom row: E. A. Johnston, line instructor, W. Palm Beach, and Louis W. Piper, carpenter, Jacksonville, Fla. Second row: Fred Cancilla, line instructor, Jacksonville, Fla.; Amos C. Rivell, evening school coordinator, W. Palm Beach, and Ralph A. Fink, carpenter, Port Charlotte. Third row: Jack W. Struck, professor at Florida State U.; Ben A. Higginbotham, electrician, Jacksonville, Fla., and J. D. Lavender, plumber, Pensacola.

Listen to Morgan is Press Secretary's Advice

L. U. 149, PITTSBURGH, PA.—The 1960 COPE drive was off to a good start with a considerable improvement over last year's contribution. This year, in order to gain wider support, our local is awarding a transistor radio to the holder of a lucky COPE ticket. A large part of the success of this year's drive is due to the added interest and effort on the part of our stewards who supported the COPE committee by pushing the drive in their groups.

The local was saddened by the death of Brother Floyd Peterson from the Central District of T. and D. Floyd was an EWBA member and a general fieldman.

A good informed member is a well-informed member. One particularly easy way of staying well informed is to listen to the news programs sponsored by the AFL-CIO on the radio. In Pittsburgh, Edward P. Morgan presents a newscast, Monday through Friday over radio station KQV at 7:00 p.m. Mr. Morgan offers up-to-the minute news and his own timely comments. Labor's viewpoint is presented in an interesting manner.

The local is still working on setting-up a blood bank for the members.

By the time this letter is printed, registration in Pennsylvania will have ended. It is hoped by everyone concerned that you have already registered and will be voting on November 8. I will personally be looking forward to this coming election day,

since it will be the first time that I will be voting. That is, by virtue of the fact, that I have just turned 21 this past August. Won't you please join me at the polls?

It is also hoped that by the time this is printed the "Beat 'em Bucs" drive will have been culminated by the Pirates, bringing the first World Series here since 1927.

On the sixth of September, I will give up reading meters and become a full-time student at the University of Pittsburgh. It has been my sincere pleasure to contribute my letters to the JOURNAL. Of all the union magazines I have come across, I believe the ELECTRICAL WORKERS' JOURNAL is by far the best magazine in its field. The covers of the magazine are always terrific and there are always many inspiring and informative articles. It has been swell to have been a small part of such a great magazine.

On the other hand, it is with regret that I am joining the inactive list of Local 149, and becoming an honorary member. Local 149 has been my only real contact with the labor movement and I appreciated every moment of it. It is my opinion that labor's greatest day is still to come, and I have enjoyed being part of its climb.

JEROME J. BROZELL, P.S.

Excellent Line Apprentice Program at Jacksonville

L. U. 177, JACKSONVILLE, FLA.—This month's newsletter will be about

our Statewide Line Apprentice Program, its past, present and future.

The past is rather obscure—the immediate past—that is, inasmuch as there was no program. By that I mean, there were no standards, or indentured apprentices or even a precedent to follow concerning an apprentice.

Most of the linemen of today came up the hard way, and before they could climb well, they were working 4160 hot. Some of them are still alive, and some of those that are still alive, no reflection of course, know little of the technical knowledge pertaining to the work that they do.

The present sees a great stride made in the progress concerning the educating and training of line apprentices. From out of the dark and almost unbelievable past, we now have the potential to develop our program, second to none. Our present program, here in Florida, has a State Level, Group Level and a Local Joint Apprenticeship Committee Level. And with all that talent therein contained, we will be the envy of all the programs in the world.

For the present, our program provides for the related instruction of the modern day apprentice, who learns "why" and "because" due to our training facilities, which are so unlike our predecessors'.

The course that we use cost \$25,000 to get it in its present shape. There is a world of information that must be learned in four years of 144 hours each.

Next we have tools and poles out back of the local hall where we learn how to climb, hook up transformers, practice pole-top resuscitation, pull wire, D. E. wire and a complete "set up" for pole line construction.

Combine the above two paragraphs with our Apprenticeship Committee, and we have a modern day apprenticeship program.

I have purposely left out one important item. It is the instructor. He plays a most vital role in the training of apprentices. The instructor of today uses a *Course Outline* to help him in his planned instruction. To supplement his teaching and make it easier for him to teach, and easier for the apprentice to learn, he uses *visual aides* like, *moving pictures*, *film strips*, and uses an *opaque projector* to great advantage. Of course we use the *black board* a great deal. The *methods of teaching* are varied also. We've outmoded the lecture method and use the following: *Demonstration*, *Group Discussion*, *Questioning*, *Guest Speakers*, *Test and Evaluation*.

The instructor never goes to class without a *Lesson Plan*.

Since I am an instructor, and in view of the fact that I am interested in apprentices, I could write a book, but let me add just this and I'll go

on with my letter: I stayed one week in 1959 and another week in 1960 for Teacher Training at Florida State University. Then I spent three hours a night for 15 weeks at Tech Hi under the teaching of Professor J. W. Struck; and there are three years of actual teaching experience behind me.

The accompanying photo taken August 3, 1960, shows the Advanced Class of instructors, at Florida State University. In the September, 1959 issue of the JOURNAL, there is a photo of the first instructors' class. There were two line instructors present then, and, in the above photo we are the two on the left. (We were looking at a blonde as she sauntered past.) Why weren't there more line instructors in the program? Simply because they lacked funds. We in Jax have the best JAC in the state and their picture was in the January 1960 issue of the JOURNAL.

The future of our Statewide Line Apprentice Program can go only one way. With the present in mind as we remember the past, I can honestly say that our program will be "out of this world" when tomorrow comes.

Our apprentices will be able to go to work in any spot in Florida and continue their classroom related instruction. They will be able to climb the ladder of success elsewhere when there is unemployment in the home local.

The next item forthcoming in our advance for the training of apprentices is a state wide meeting of all line instructors. After this year it will be a yearly event prior to the school term in September.

To all the men (and their wives) who have made this, our program, the

best, I salute you, and pass along with the undying gratitude of tomorrow's apprentices.

FRED CANCELLA, P.S.

Tribute Paid to Rockford Gas Worker

L. U. 196, ROCKFORD, ILL.—Local 196 again would like to make mention of one of our members who is active in community affairs. Robert D. Shives, in his job as a gas fitter for the Central Illinois Electric and Gas Company, helps to provide the final link between Rockford area users of natural gas and the gas producing fields thousands of miles away. Hooking up residential gas services to inside piping is only part of his job, however. He is also qualified to check residential gas service regulators for efficiency and safety of operation, convert appliances to natural gas use, replace defective parts in gas piping and appliances, and handle industrial gas fitting assignments.

Shives, who resides in New Milford, is a member of the New Milford Methodist Church, and the School Board of New Milford District No. 123. He completed a three-year term on the School Board in 1959, and early this year was appointed to the board to fill a vacancy. In 1957 and 1958 Shives was Cubmaster of Cub Scout Pack No. 386 of the New Milford School, and last year he helped to manage a Little League baseball team. He is a member of the New Milford Men's Club.

Shives and his wife, Delores, have two sons, Rodney and Randey.

Robert Shives has been a member of good standing in Local Union 196 since March of 1954.

At this time we have concluded wage negotiations with the Central Illinois Electric and Gas Company for another year. Our settlement was for 5.2 per cent, which we feel is very good.

The local unions of Rockford, Illinois, are in the middle of making preparation for our Labor Day celebration. The parade, to be held in the afternoon on the 5th of September, will be the biggest parade ever in Rockford's history. We are also having a celebration program at the stadium in the evening—more on this later.

RONALD W. LINDSAY, B.M.

Cincinnati, Local Says Picnic Aids Brotherhood

L. U. 212, CINCINNATI, OHIO—At this time, here in Cincinnati, we are in the middle of the summer and the work situation is very good. Although we had a few men on the shelf almost constantly last winter, things are prosperous right now and look to be the same this winter. New construction projects are under way now and more are scheduled for later in the year, which should keep our entire membership busy, we hope.

On July 30, Local 212 held its annual picnic, for members and their families. As always it was a big success. There was a wide variety of rides for the children and the "young-at-heart." Also on the program was

Double Life of Rockford Leader Shives



Gas Fitter Robert D. Shives, in his daily job as a member of Local 196, Rockford, Ill., places a meter in position, completing a new residential gas service connection. At right School Board Member Shives (right) attends a meeting of the Board of New Milford School District No. 123. Also pictured are Beatrice Peterson, and other board member, and Principal Sam J. Natale.

Little League baseball, field events, a social, and, in the evening, dancing. Last, but not least, there was ice cream, beer and soft drinks for everyone. I feel, though, that the prime purpose of the annual picnic is to promote a stronger feeling of brotherhood among our members. Brotherhood is something that seems to have lost a great deal of meaning in recent years and certainly needs to be revived.

We are very proud to announce that one of our older union members has applied for his much deserved pension. William B. Jansen, Sr., my father, submitted his application for retirement and it was read at our regular meeting of August 2. He was initiated into Local Union 212 on November 11, 1914 and has been a member in good standing for 46 years. We wish him the very best of luck and many, many years of leisure and enjoyment.

We have quite a few members from our local supervising jobs in other towns throughout the country. Local 212 would like to express its thanks to all those local unions throughout the country for the courtesy and hospitality that they have shown to our members.

BERNARD W. JANSEN, P.S.

Great Debt Owed To Early Organizers

L. U. 231, SIOUX CITY, IOWA—It hardly seems possible that we are approaching Labor Day—when many people continue to labor while others try to show what organized labor has accomplished and others express their appreciation for it. If we stop to think, we realize we owe a great deal to those who suffered in the early days of organizing.

Work in the jurisdiction of L. U. 231, goes on about as usual, with nothing spectacular happening but with all members employed. Brother Tom Dugan, business manager, keeps hopping from one meeting to another, gleaming much information and working for the welfare of L. U. 231.

The State Federation of Labor, AFL-CIO met in Sioux City, from August 9th to August 18th. On Saturday August 17th, one of the highlights was a banquet, sponsored by the Woodbury County Labor Council, with Governor G. Mennen ("Soapy") Williams as the featured speaker, introduced by Iowa's Herschel Loveless, Democratic Governor and candidate for the United States Senate. A number of notables, including Ray Mills, state president of the Iowa Federation, were introduced from the platform. L. U. 231 was well represented with at least seven Brothers and their wives in attendance. It was an enjoyable occasion.

L. U. 231 had a special interest in one feature of the banquet—a large replica of Governor Williams' dotted bow tie serving as a background on the speakers' platform. IPEU Local 560 furnished the sign and some of our boys did the wiring for flashing lights representing the polka dots. Many were the comments on this unusual and clever decoration.

Also in July, John Humpel (Omaha, Nebraska) AFL-CIO Community Services representative, was the main speaker at the Woodbury County Labor Council's Community Services dinner meeting. Brother Tom Dugan, of the Council's Executive Board and active on the Community Services Committee, has bright hopes for the future of things to be accomplished by this group. Organized labor is in an especially favorable position to make referrals in time of need and to understand the needs of people eligible for social services, as well as to try to prevent social problems.

One of our recently retired Brothers, Edward Hanch, has moved to California—6523 Pampa St., Reseda. Brother Hanch and his wife will, no doubt, be rather lonesome for Sioux City at first and we feel they would appreciate cards and notes.

We were flattered by the remarks of Press Secretary Paul F. Garrison, of L.U. 1255, West Nyack, New York, when he classed us with a couple of other press secretaries, in the July issue. We will rather modestly (?) admit we have tried to make our letters interesting and readable and we are pleased with his recognition, as well as the many comments from local Brothers and I.O. officers. That deadline comes quite regularly but it CAN be met and we wish many other locals would publicize what their groups are doing. Very often you are doing things of great interest to others but because these projects are so close to you, you fail to see their news value. What you write won't interest everybody but someone will find good in every line. Brother Garrison is doing just fine.

L.U. 231 indentured another fine young man as an apprentice—Mike McArthur—and we wish for him the success and satisfaction he has the opportunity to acquire.

The Industrial Electronics Class for Journeymen of L.U. 231, starts its second term October 3, 1960. This is a very popular and worthwhile venture. Also, the fall Apprenticeship Training Class will start on September 12th. These and other subjects were taken up at the August 18th meeting of the Joint Apprenticeship Committee and the Joint Journeyman Training Committee.

The Joint Apprenticeship Committee met on August 25th with the main purpose that of expanding the

program and considering prospective apprentices.

This is perhaps the last letter to appear before THAT GREAT DAY—November 8th., when we are privileged to express our choice at the polls. Talking with a professional man one day recently, we heard the argument, that the effort to "get out the vote" and urge people to register, is a futile gesture because, he contended, if people are able to vote intelligently they will vote without special urging. However, we disagreed with him, knowing that many people have the best of intentions but simply neglect to register or allow many types of excuses to keep them from the voting booth.

Don't fail to consider the issues, be sure you are properly registered, then vote on November 8th. America needs YOUR vote this year.

FRED HADLEY, P.S.

Local Regrets Resignation Of Business Manager

L. U. 266, PHOENIX, ARIZ.—Even the best of intentions won't produce copy! Our resolve to contribute regularly to "Local Lines" apparently needs some firming up. True, the spring months brought on overcrowded schedules, but we haven't a good excuse for the summer months. We can only promise to mend our ways.

In the latter part of April, Phoenix' three IBEW locals were jointly engaged in hurried preparation for a benefit dance, the proceeds of which went to the Samuel Gompers Memorial Clinic's Building Fund. During the first week in May, the State AFL-CIO Convention demanded our attention, and, beginning May 10, the Seventh District Annual Progress Meeting convened in our city.

On May 9, Locals 387, 640 and 266 held their May meetings concurrently for the purpose and privilege of greeting and hearing our International Officers who were in Phoenix for the opening of the Progress Meeting.

We are sorry to report that our business manager, William Brown, Jr., has found it necessary to resign in order to move his family to a climate more conducive to his son's recovery from a recent operation.

Bill expects to put his card in Local 465 in San Diego, California. Our members, who have been active and close to our operations, well know that Local 465 is gaining an active and competent member. Certainly, our loss is their gain. We want to wish Bill all the best and express our gratitude for the dedication and energy he brought to the job while he served Local 266.

F. M. CARTER, P.S.

Spotlight on Little Rock Local 295



Enrolled in the Joint Apprenticeship School from Local 295, Little Rock, Ark., are from left, standing: Newton Henderson; Don Wilson; Howard Hughes; Charles Moore; Royce Stewart; Charles Goss; Roy Pennington; Vernon Weeks; Bill Arrington; Gary Carlisle; and Roy Sims (outstanding apprentice for 1959). Seated from left are: Frank Williams (instructor); George Alberson; Wayne Donahoo; Richard Beardon; Reece Stewart, and John Shelton.

Apprenticeship School Set Up in Little Rock

L. U. 295, LITTLE ROCK, ARK.— On March 17th of this year, a visit to the Joint Apprenticeship School in its new location, Second and Chester Streets here in Little Rock, found a good library of reference books, plenty of floor space, good lighting, tables for study and a coffee pot. There are 17 students enrolled at present. Very high standards are set for the students and any student failing to meet these standards is dealt with by the committee. This Joint Apprenticeship Committee is made up of members of L.U. 295 and local contractors who are members of the NECA.

A class is now being formed to teach electronics. The teacher and the materials are available to the fourth year men and any other interested member of Local 295 who would like to attend.

This month we have two pictures. One was taken during the coffee break of students in the library of the Joint Apprenticeship School. The other was taken at the meeting of the Southern Democrats Committee and shows two of our Electrical Workers and two politicians. From left to right they are Schaler Smith, business agent for the State, County and Municipal Employees and former business agent for Local 1516 at Jonesboro, Arkansas; Orval E. Faubus, Governor of Arkansas, just elected to his fourth term; Eddie Jones, president of Local 295 and president of the Young Democrats;



At a recent meeting of the Southern Democrats Committee are seen, from left; Business Agent Schaler Smith; Governor Orval E. Faubus; President Eddie Jones of Local 295, and Dale Alford, Arkansas Congressman.

and Dale Alford, Congressman from Arkansas who was recently elected for his second term.

VERNE K. VANCE, P.S.

Repeal "Right-to-Work" Law is Local's Plea

L. U. 305, FORT WAYNE, IND.— The death of one of our younger Brothers, Francis Stevens, victim of a heart attack at 39 has brought back the thought that even the working guy is hit by this dreaded heart disease. The next time the heart fund

has a drive and a representative comes to your door give all you can for heart trouble may strike anyone from union member on up to President.

June 25, our annual picnic date, brought a large crowd to Log Cabin Park, where there were rides and games for the children and plenty of food and drinks for all. The committee which planned the event and which was headed by our local president did a fine job. Thanks Brothers. Like good wine, you are getting better every year.

Work is really good now with even some Brothers from outside our juris-

Indiana Local Holds Annual Picnic



In these photos submitted by Local 305, Ft. Wayne, Ind., we see the views of the local's annual picnic at which the children enjoyed the rides and the grown-ups the pleasant talk and good food.



diction working here. The new Goodrich Rubber plant is under way with the final contracts being let in a couple of months. This job should take up the slack for us this winter and should call for some outside help. It will be fully automated with raw materials coming in one end of the plant and the finished materials coming off the assembly line at the other end.

By the time this is in print the bowling season will be in full swing. A new addition to our town is the Northcrest Lanes. This establishment will have 42 bowling lanes, one of the largest in the state.

Our vacation time is over and the fall election is coming up. This year we in Indiana have a chance to elect a party that has in their platform a promise to repeal the "Right-to-Work" law. I have talked to quite a few union men and their opinion is that this law has not hurt them. Like a lot of other things, unless it affects them personally, most people just aren't interested. But ask any member attending the meetings regularly what a local can and can't do. "Right-to-Work" laws affect the local on membership, on dues and on permits. It's getting so that a union member can hardly breathe without

violating some anti-labor law. That's why it's so important to register and vote this fall. Find out which candidates are for the repeal of Indiana's "Right-to-Work" law. Remember, only at the bargaining table and only if you are firmly organized as a group will your union strength be felt. The same applies at the voting booth too. Endorse the party pledged to repeal the "Right-to-Work" law.

W. L. WASSON, P.S.

Employment Picture Dark In Perth Amboy, N. J.

L. U. 358, PERTH AMBOY, N. J.—Perth Amboy has not seen, since the depression of '29, as bad an employment situation as we have at this time. While most of our members are presently employed either in or out of town, each day our hall is besieged by local journeymen, helpers, and travelers waiting for things to break. Despite the optimism of our business manager, this unemployment hangs over our town like a pall.

Since our last letter, we regret to report the passing of two of our better known journeymen, Leonard Palmer and Warren Hibbard. "Len- nie, a part time Floridan, had been

ailing for several years with the after effects of a rabbit fever which progressively weakened him. He finally died of a heart attack. "Yi" Hibbard, small of size, but an extremely fast worker in his younger days, also suffered from a heart ailment which kept him at home for almost two years before he died. They were both fine union men. We who knew them in this brotherhood of man, commend them prayerfully to the Fatherhood of God.

John Callahan, better known as "Chick," had an accident on one of our jobs and was taken to the hospital with serious complications which in turn brought on a heart attack. "Chick" has had several heart attacks since 1947, but it begins to look as though he will outlive all of us. He plans to retire when he recovers from this one. However, the glory of the Callahan name will be upheld by his four sons who are well-known members of our local union.

Andy Bartosh had a very close call following an operation in early July. Nurses in Perth Amboy General Hospital who saw him and took his pulse when he came down from the operating room were sure he was a goner. But he surprised them and is recovering.

Another old timer, Fred Hegeman, has had a heart condition for about a year now. Unfortunately, because of it he has lost a great deal of work, but this has not dampened his spirits. Fred is a great fisherman around these parts and has been talking of getting a little place in Florida when he retires in two or three years. We wish him lots of luck, and a beach-comber's hideaway in Florida sunshine.

We might pass the word along that our business manager, John C. Boll, has just recovered from a rather serious kidney ailment that had him down but not out. While at home for a week, he conducted the business of

his office by telephone with the aid of his secretary.

During his thirty years of service as our able Business Manager, "Chock" has been as reliable as the mailman each morning at our union headquarters, six days a week, year in and year out. Just recently he celebrated his 65th birthday. I know I am not alone in wishing him many more years of health and success in the service of our community.

D. CONNOLLY, P.S.

L.U. 363's Little League Takes Top Honors

L. U. 363, SPRING VALLEY, N. Y.—We are proud to announce that the Eagles, the Little League Baseball Team sponsored by Local 363 of the IBEW took first place honors in the Clarkstown Babe Ruth League which just completed its season. We have sent a picture of our champs. Their names reading from left to right in the front row are: John McCabe, Vincent Sukanskas, Bob Tveit, Pat Damiani, Jr., and Eddie Gleason. Middle row, left to right are: Larry Stern, Jim Damiani, Jr., Dave Hobbs, Jr., Bruce Barker and Steve Rodewald.

Standing are Coach James Damiani, member of IBEW, Manager Dave Hobbs, member of Carpenters Union 964, Al Orlando, Richard Connolly, Jeff Steinberger, Chip Tveit and Coach Bill Drescher, member of IBEW and former catcher with the New York Yankees. Congratulations to our Little League champs, the Eagles.

JOHN MARATA, P.S.

Long-Time Members Honored in Sioux Falls

L. U. 426, SIOUX FALLS, S. D.—We of Local 426 recently had the privilege of honoring our two oldest members, Mr. Arthur Gunderson and Ray Fritz. Art has been a member in good standing for 40 years and Ray has 35 years in good standing. Both are good union men and have had important parts in building our local from almost nothing to the strong active organization of which I and many others are proud to be members.

I'm sure Brothers Gunderson and Fritz are as proud of their contributions to Local 426 as we younger members are of them. These old

timers never expected any recognition for their years of hard work to make us what we are today and have, I'm sure, been condemned by others who should have thanked them. Many of us present, were very proud and thankful for Brothers Art and Ray when International Representative Clem Rush of North Dakota, awarded them their 40 and 35 year pins.

Other members receiving pins were Brothers Palmer Teslow (20 years), Lyle Barton (15 years), Herbert Bawdon (15 years), J. A. DeVries (15 years), George Drake (15 years), Burnell Hellwig (15 years), Harry Klosterboer (15 years), William Needles (15 years), and Roy Rist (15 years).

Brothers not present to receive awards were James Harris (30 years), Robert Hively, (20 years), Ralph Atkinson (15 years), Joseph O'Brien (15 years), Hai Reintsma (15 years), and Donald Reynolds (15 years).

Our sincere thanks to the members of the Auxiliary, (Mrs. Carroll Huffer, president), for the very fine dinner they served at this meeting. I don't know how we ever managed without you fine ladies prior to the foundation of the auxiliary!

JACK ARCHER, F.S.

Spring Valley, N.Y., Local Fields Champs



First place honors in the Clarkstown Babe Ruth League went to the Eagles in the recently completed season. The team was sponsored by Local 363. Pictured in the front row, left to right are: John McCabe; Vincent Sukanskas; Bob Tveit; Pat Damiani, Jr., and Eddie Gleason. Middle row: Larry Stern; Jim Damiani, Jr.; Dave Hobbs; Bruce Barker, and Steve Rodewald. Standing are Coach James Damiani, member of I.B.E.W., Manager Dave Hobbs, member of Carpenters Union, Al Orlando, Richard Connolly, Jeff Steinberger, Chip Tveit, and Coach Bill Drescher, member of I.B.E.W., former catcher with the Yankees.

Local 441 Urges All "Buy American"

L. U. 441, SANTA ANA, CALIF.—This being my first attempt at journalism, please try and bear with me for a while. I know it's been some time since an article has appeared in the JOURNAL from this area, and we'll try to rectify this situation, even though you all know California is the land of year-around play. (We all have to work to make a living though!)

On these pages will appear photos taken some time ago of the Aeronu-electronics job, division of Ford Motor Company. The photos were taken by Local 441's photographer, Doug Dut-ton. We have been happy to have this

job in our area, as it has helped with the work load during our slack season. Aeronu-electronics is playing a vital role in our country's space program and in connection with it, a five-year building program on a site overlooking Newport Beach, is underway.

Although work is good at the present time, we are still wondering what the winter months will hold in store for us. We had a situation which hasn't existed for quite some time, with up to 100 local men being on the bench and also over 200 traveling Brothers to keep them company. Speaking of the work, we are happy to report that all of our traveling Brothers are now working. It would seem that the Orange County boom has slowed down considerably.

This local union has just completed

negotiations with the new Orange County chapter of the NECA. We have for the first time a two year contract, which many of our Brothers are dubious of. The two-year package includes the first year, 13 cents in cash and 12 cents an hour Health and Welfare, with 25 cents an hour as of July 1, 1961. We believe the Health and Welfare plan to be a very sound program which should be a benefit to all our members.

Also, a photograph of the bumper stickers for L.U. 441 is "Buy American" campaign, appears with this article. The following appears at the request of Brother John E. Johnson, chairman the L.U. 441 "Buy American" Committee.

It behooves all of us to pause for a moment and take heed of the effects

Long-standing Members Honored



In ceremonies designed to honor veteran members of Local 426, Sioux Falls, S. Dak., these men were cited. Left to right, front row: Chuck Sandberg, business agent; 'Doc' Barton; Roy Rist; Ray Fritz; Art Gunderson, and Pete Teslow. Back row: Representative Clem Rush; 'Slim' De Vries; George Drake; Harry Klosterboer; 'Wild Bill' Needles, and Herb Bawdon.



The two senior honorees were Ray Fritz with 35 years of service and Arthur Gunderson, 40 years.



Local and International officers at the ceremonies included, from left: 'Chuck' Sandberg, business manager, Local 426; Clem Rush, International representative; 'Slim' De Vries, former business manager, and 'Herb' Bawdon, former business manager.

Projects in Santa Ana Jurisdiction



Local 441 men working on Aeroneutronic job, Division of Ford Motor Co., at Newport Beach, Calif. Front row, left to right: F. Fox, Steward; A. Roles; L. Miller; J. Killebrew; R. Engle; C. Lallier. Second row: C. Carpenter; W. K. Peet (superintendent); F. Kramer; I. Cambell; J. Henslin; Kight; W. Cox; Runyon; J. Schlueter. Third row: M. Brown; R. Wilson; W. Holland; C. Lewis; M. LaFleche; G. Outler; J. Beltramo; O. Mahan; F. Ullem. Fourth row: M. (Throcky) Hammond; N. Kurtz; R. Mellott; G. Dow; A. Edman; R. Koerner; V. Hambricht; A. Neumeyer; J. O'Niell; F. Nuest; J. Young; and E. Miller.

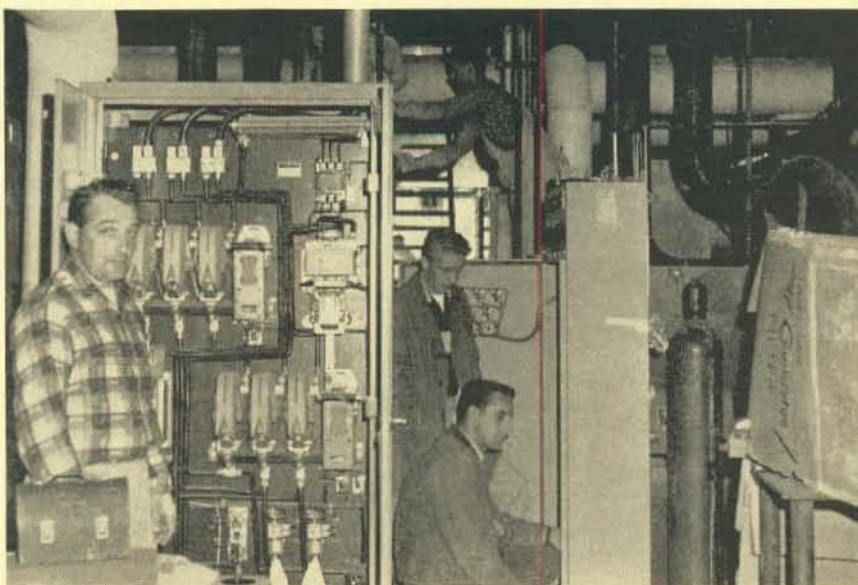


Bumper stickers circulated by Local 441 urge all to "Buy American".

foreign products are having on our present economy.

We maintain that the cheap foreign commodities are the most expensive because by purchasing them we are buying ourselves out of a job and within the next five years we will have a greater depression than any of us ever witnessed, which in turn will create a "Free Labor Market" for which the NAM and their affiliates have been diligently striving for years. However, we can wreck their dream to a degree if we "Buy American." If we are prone to let "George do it" and he has done a pretty good job up to now, we won't have to worry about "Right-to-Work" laws or any anti-labor laws, which are now in effect.

We must also consider the fact that none of these foreign workers are contributing to your unemployment insurance, workman's compensation or Social Security and over a long period of unemployment, these reservoirs of supply will be drained and then where will we be?



Local 441 members working on Tenrae Air Conditioning units on the Aeroneutronics job. On the left, Frank Fox, job steward. Center, Jim Killebrew, foreman. Kneeling, Bob Koerner.

It has been a pleasure writing this article for our JOURNAL, and don't forget to get out and vote for the man of your choice.

BOB KOERNER, P.S.

Press Secretary Salutes Election of Business Manager

L. U. 474, MEMPHIS, TENN.—Local

Union 474 has elected C. R. "Red" Collins as business manager. Brother Collins has many friends in the IBEW who will be glad to know that he is back in office again.

The bench is clear now. It has been quite a long time since we have been able to say this. We hope to repay our sister locals who helped us in the past by giving us calls.

We held our annual picnic on July 30. Everyone had a nice time.

This is my first letter to "Local

Best Wishes to White Plains Veteran



During recent presentation ceremonies, officers of Local 501, White Plains, N. Y., crowded about to congratulate Brother Charles Nash on receiving his 50-year pin and scroll. They are, from left: Chester W. Blair, assistant business manager; LeRoy Skerratt, financial secretary; Arthur Maiden, recording secretary; Alfred Terry, International representative; Edward Troy, chairman, Entertainment Committee; William Patterson, past business manager of L.U. 501; Edward Morrissey, Executive Board member; Charles Nash, guest of honor; William Drinkwater, assistant business manager; William Kalkbrenner, president; Fred Wright, business manager; Joseph Spruck, Executive Board member; Robert Sargeant, assistant business manager; Robert Jacobson, Executive Board member; Henry Zuck, treasurer, and Oscar Bedore, Executive Board member.



Al Terry, International Representative for the Third District, presents Brother Nash with his commemorative scroll. From left; William Patterson, past business manager; Al Terry; Charles Nash; William F. Kalkbrenner, president, Local 501, and Fred Wright, business manager, Local 501.

Lines" and I would like to urge the Brothers to give me some news to pass on. Also I would like to hear from the Brothers with whom I worked who are now on the road.

C. E. "SHORTY" DENNIS, P.S.

L.U. 501 Honors Another 50-Year Member

L. U. 501, WHITE PLAINS, N. Y.—Local Union No. 501, IBEW, White Plains, New York on May 26, 1960, had the pleasure of honoring Brother Charles C. Nash at a dinner held at Dick Hayes' Restaurant, Central Avenue, White Plains, New York where he was presented with a 50-year pin and scroll commemorating his 50th year in the International Brotherhood of Electrical Workers.

Brother Nash has not only completed 50 years of faithful and loyal service to the International Brotherhood of Electrical Workers, but is still in there doing his bit for our union.

It is men like him who have made

our local union what it is today; always ready to help out in any difficult problems that may occur.

Brother Nash was initiated April 10, 1910 in Local Union No. 581, Morristown, New Jersey and transferred into Local Union No. 501, September, 1912. He has served on the Executive Board, and also was a trustee in Local Union 501 for 10 years.

He was elected as delegate to the White Plains Central Labor Union and also served as president and vice president of this body from 1915 to 1928.

At the present time, he is serving as the president of Whiffen Electrical Company of White Plains, which is one of the largest union electrical contractors in our territory.

President William F. Kalkbrenner who acted as spokesman for the evening introduced the other speakers for the evening who spoke very highly in regard to Brother Nash's activities in the union.

President Kalkbrenner introduced our past Business Manager William

Patterson who was here on a visit from Florida. He gave a very nice talk on how Brother Nash had always cooperated with him on all the varied matters which concerned our union.

President Kalkbrenner then introduced Brother Al Terry, International Representative of the 3rd District who was representing Joseph W. Liggett, International Vice President, who was unable to attend this affair.

Brother Al Terry gave a wonderful and enlightening talk on Brother Nash and also on unionism. He then presented him with the scroll.

Business Manager Fred Wright was next to be introduced by our president. He spoke on the faithfulness of Brother Nash's activities in the local and on his wonderful cooperation since he became business manager and thanked him for all he had done. Business Manager Wright then presented Brother Nash with the 50-year pin.

Brother Nash thanked William Patterson, Al Terry, the officers and members of Local Union No. 501 for making this evening one of the happiest moments of his life.

We all sincerely hope, Charlie, that you will always wear and cherish your 50-year diamond pin in good health for a good many more years, and may the Good Lord bless and keep you with us for a long time.

WILLIAM C. BLAIR, P.S.

Lorain Local Describes Blood Bank Set-up

L. U. 509, LORAIN, OHIO—We are writing in response to your request for information on blood donor programs established in our local unions.

The need for a Blood Bank for our

Establish Blood Donor Program in Ohio



This is Ted Pritchett. He is the chairman of the new Blood Donor Program of Local 509, Lorain, Ohio, and a member of the "Gallon Club".

local was brought to our attention in December, 1956. Brother Norman Reinohl and his wife were involved in a serious automobile accident. During the recuperative process Brother Reinohl and his wife required 14 pints of blood.

A committee was appointed by President Nicholas Molnar to formulate a set of bylaws by which we could govern our Blood Bank. For those who may be interested in organizing their own local union Blood Bank, we would be glad to forward a copy of these bylaws.

Since its conception, our members and their families have used 40 pints of blood. Presently 90 percent of our local union membership is enrolled in the Blood Bank. If an emergency arises we now have thirty-three pints credited to our Blood Bank.

A number of our members with rare types of blood have been summoned on numerous occasions to donate to the needs of their fellow man, not included in our Blood Bank.

Perhaps the best example of their desire to serve is the response to the need of Jeanette Janas. Following is a letter expressing her feelings to this response by our members.

July 19, 1960

Thanks to the aid of my fellow co-workers in responding to my need for them, I am alive today.



These men of Local 509 donated their blood for Jeanette Janas, shown here with them, in her recent and highly successful heart surgery. Their names are given in that local's letter.

In May of 1958, I was told I would need 30 live blood donors for an open heart operation which was scheduled for June 4, 1958. This operation was needed to correct two mitral valves, one completely closed and the other partially closed due to a rheumatic heart disease. The heart-lung machine was used in this case which requires live blood only. Without these blood donors the operation could not have been performed.

I had a total of 32 donors, five of which were not able to give because we did not crossmatch properly. Twenty-seven donors were able to give for my aid. Twenty-six pints of blood was used for the operation. Six from the union were donors for me. Their names are Edward Plas, Glen Joseph, Thomas McClements, Joseph Tominac, Jessie Iannette and Robert Miller. Earl Fulton was among those that did not crossmatch with me properly. I was in the hospital for a total of 14 days after surgery and was off work including time spent in the hospital, for three months.

Now, a little more than two years after my operation, I am feeling just fine. The doctors are quite pleased with my progress. It really is so very good to be alive. I shall be forever grateful to this wonderful group of fellow co-workers who so willingly came to my aid and to all those who took care of all arrangements for the typing, samples and transportation and all other necessary details. Thank you for my life.

Sincerely,
JEANNETTE M. JANAS

The present chairman of our Blood Bank, Ted Pritchett, is a member of the "Gallon Club" of the Lorain

County Blood Bank, and helped formulate our Blood Bank Bylaws.

We have enclosed two snapshots; the small single photo is of Ted Pritchett. The group shot is of Miss Janas and those who were donors: Top, left to right—Joseph Tomanek, Glen Joseph, Jesse Iannetti. Front row, left to right—Edward Plas, Miss Janas, and Thomas McClements. Absent when the picture was taken—Robert Miller.

NICHOLAS MOLNAR, PRES.

277 Years' Memberships Honored in Astoria

L. U. 517, ASTORIA, ORE.—Local 517 held its bi-annual election of officers and at the same meeting honored some of its old-timers, whose total years of membership came to 277 years. The old-timers who attended are pictured elsewhere on these pages. Old-timers honored, but not able to attend were: L. R. (Dick) Marsh, an original charter member of 54 years; E. C. Smith, a 35-year member and still active in Seaside; Commander Harry F. Snyder, a 38-year member now living in San Pedro, California; Micky Madole, Portland and Harold Snow, of Astoria.

Retired Electricians conducted the election with Harold Dahlgren, an acting judge; Joe Bowlsby, a teller and William Myers, a teller who had served on the International staff. The results of the election were as follows: President Raymond Kyle, Vice President John Lahti, Recording Secretary Jack Muckridge, Business

Manager-Financial Secretary Eugene Koch and Treasurer Charles Witcher.

Executive Board: Richard Huckestien, Heins Fick and Raymond McCoy.

Examining Board: James Broberg, Robert Chadsey, Robert Joki, Marcus M. Sanford and Galen McGraw.

EUGENE KOCH, B.M.

Retiring P.S. Writes Of Local Elections

L. U. 520, AUSTIN, TEX.—Work in this area is still slow and there are and have been a number of Brothers keeping the bench warm. As this letter is being written, we understand that work in and around the country has been picking up. Maybe by the time this letter is in the JOURNAL, things will be better here.

Inclosed are pictures of the election held in July for officers of Local 520, with little change. Richard Bohls, past vice president, ran for business agent and lost to the past and re-elected Business Agent Vernon Loftis. Re-elected were, President Billy Joe Kanetzky; Recording Secretary Don Price and Treasurer Jim Boardman. All have done a fine job in the past. A new Brother to hold office for the first time is Max Ladusch elected vice president.

On the Executive Board, we have another Brother to hold office for the first time. He is Bill Hastings who will serve along with Wesley Collier and Bill Gissell who were re-elected.

The Examining Board also has a few new faces. They are Willie Allen and Travis Eckert, along with re-elected Howard Huesser, Ray Burdett and Omar Schulz.

I would also like at this time to introduce the new press secretary for Local 520. He is Kenneth Cargile and I know he will do a good job.

We would like to congratulate

Brother Buck Boyd and his son Monroe, Jr., on winning the Soap Box Derby here in Austin. We wish him the best of luck at Akron, Ohio in August.

I would like to say that our COPE ticket sales was better than in the past and would like to ask each member to donate just one dollar for our future in the coming political races.

NOBLE SIMPSON, P.S.

Be Careful is Stern Advice of P.S. Theriault

L. U. 568, MONTREAL, QUE.—Employment in the construction industry, which has been the topic of conversation for many moons amongst our unemployed members, has, like the Arab, folded its tent and silently stolen away. Many large projects have now reached their final stage and the several large projects in the downtown area are still in the ground-breaking stages, but we hope that come this fall, the majority of our unemployed members will be back at work.

By the time this edition of the JOURNAL reaches the homes of our members, we will be celebrating Thanksgiving Day in Canada, (October 10th) and for several of us this means a final outing in the woods and bushland of Northern Quebec, to admire the scenery of the many colored hills of the Laurentians, or for a fishing and hunting trip. If this applies to you it would be wise to keep in mind the warning of the weatherman as far as the danger of fire is concerned, a moment of carelessness on your part with your campfire, and those beautiful rolling hills could turn into a raging inferno within minutes. The grounds surrounding Montreal and the Island, due to lack of rain this past summer, have become so dry that it refuses to crack. The ants and

beetles will have to migrate or else climb up the hydro poles. . . .

We are indeed sorry to report that many too many of our members have been the victims of industrial mishaps this past summer, and we find that more of our members are now laid up as well due to automobile accidents. I have spoken with several of those unfortunate members involved in car accidents, and the main cause of all those accidents is still "speed!" So during this last fall outing on Thanksgiving Day, remember this motto: "The hurrier I go, the behinder I get!"

For those patient and tedious readers who have read this far, you may have noticed that no names have been mentioned in this month's letter, but this will be corrected in the coming months, because many things are happening, and many more will happen in the near future in Montreal in a particular office of a particular company. But since rumors are always ugly to hear and worse to repeat, the less said the better. Nevertheless, if and when the story I hear ever becomes official, it will be reported to the satisfaction of all parties concerned and with the names attached thereto.

Les emplois disponibles dans les chantiers de la Metropole cette année demeurent encore un peu restreints dû au fait que la majorité des gros travaux déjà commencés n'ont pas progressé au rythme dont on s'attendait, cependant nous pouvons espérer que la situation va s'améliorer avant l'hiver prochain.

Nous regrettons de vous faire part qu'il y a eu encore beaucoup trop d'accidents industriels sur nos chantiers l'été dernier, et en plus beaucoup d'autres parmi nos membres ont été les victimes d'accidents de la route . . . toujours la même cause . . . vitesse et le manque d'attention. Il est opportun de le rappeler à tous surtout durant la période d'automne, lorsque plusieurs parmi nous profite de la saison multicolore pour faire des randonnées sur nos routes dans le Nord de la Province "soyons prudents et ralentissons!"

Nous tenons à rappeler aussi à nos membres intéressés qu'il est très désagréable de la part de vos officiers d'entendre des rumeurs, je dis bien "rumeurs" qui sont soumises au bureau sous forme d'accusation quelconque envers celui-ci et celui-là, cette habitude qui se limite heureusement à un nombre minime de nos membres ne sera pas tolérer plus longtemps, et soyez assurés, que les membres se servant de ses tactiques déloyales envers leurs confrères, seront disciplinés comme il le doit; peu importe qui et envers qui ces diffamations seront répandues!

LOUIS G. THERIAULT, P.S.

Attend Election in Astoria, N. Y.



Above are some of the members who attended the election of officers for Local 517, Astoria, Oregon. Back row, left to right: F. E. Kennedy, 22 years membership; Ray Kyle, president; Floyd Larson, 44 years; Mark Sanford, 30 years; Wayne Osterlund, 30 years; Charles Stangland, 47 years; Eugene Koch, business manager. Seated from left are: Joe Bowlsby, 20 years; Harold Dahlgren, 40 years, and William Myers, 44 years.

Choose New Leaders for Austin Local



Newly elected officers of Local 520, Austin, Tex., left to right, front row: Omar Schulz; Billy Joe Kanetzky; Wesley Collier; Travis Eckert; Howard Huesser. Second row: Jim Boardman; Vernon Loftis; Bill Gissell, and Willie Allen. Top row: Don Price and Max Ladusch.

Old-Timers Honored At Local's Picnic

L. U. 569, SAN DIEGO, CALIF.—As the 3,000 plus attendees arrived at Del Mar Fairgrounds for the union's annual picnic, they were greeted by the gate crew, produced their paid-up union receipts, received a bumper sticker in support of our candidate for Congress, were issued tickets for the door prizes and told where to park.

After parking, they boarded the open-air bus and rode to the central area. Here they found games, orchestra, boy scouts, people, rides, food, refreshments, background music, pensioners, senior citizens, good will, fraternalism, and witty sayings. All age groups had fun in the shaded sun where the turf meets the surf in beautiful Del Mar.

The consumption at the final tally amounted to 6,800 hot dogs, 3,000 ice cream cups, 1,600 cups of coffee, 4,944 cans of beer, and 2,642 cups of cold punch, plus basket lunches brought by each family.

The included pictures with captions are indicative of the good time had by all present.

M. J. COLLINS, B.M.

Vineland Apprentices Feted At Memorable Dinner

L. U. 592, VINELAND, N. J.—We are enclosing a picture and write-up of our apprentice graduates for publication in the JOURNAL.

David Marre, president of L.U. 592 presented the diplomas to the appren-

tices who completed four years of school and on-the-job training, attaining journeyman status.

Receiving the diplomas are: seated, left to right, Vernon Riggins, Henry Scalfo and Robert Becker; standing, Gerald Bradel, Robert Wilburn and Donald Kohler. Robert Franz, who also received a diploma was not present.

The certificates were presented at L.U. 592's new building in Vineland. Mr. Joseph Stevens presented the diplomas for the United States Department of Labor and the New Jersey Department of Education



Past Vice President Richard Bohls hands recording book to new Vice President Max Ladusch.

diplomas were presented by Mr. Francis King, apprentice coordinator for the state.

A dinner was held at the El Rosa restaurant in honor of the graduates. Present at the dinner were, George Rowson, Sr., business manager; David Marre, president; Vincent Ferrarie, chairman of the Apprentice Committee; Al Olivare, committee member; George Rowson, Jr., teacher for IBEW Local 592; Joseph Stevens, United States Department of Labor; Francis King, New Jersey Department of Education; Donald Hart, representative for NECA; Paul Chammings, chairman of NECA contractors and N. Krapf, teacher of Vineland High School.

Don't neglect to vote Nov. 8. This is a vital election for labor.

VINCE FERRARIE, P.S.

Graduates from Vineland Local



Apprentice members of Local 592, Vineland, N. J., were graduated at recent ceremonies. The full identification of the groups shown is found in their local's letter.

Local 569 Honors Its Old-Timers



This was part of the main table, set up to feast the old-time members of Local 569, San Diego, Calif., at the recent outing arranged there to do them honor. The local's Ladies Auxiliary handled the arrangements beautifully, preparing the food, serving, and coddling and pampering the guests of honor. Outstanding among the honorees was Brother John F. Holzer, who received his 50-year pin at the picnic. John still works 8 hours per day and 5 days a week. Two other 569'ers received their golden jubilee pins but were unable to attend. These were Dean Waldron and Hans Larsen. Also, last but certainly not least, Frank J. Hickey received his 60-year pin!



Charley Pattullo, 34-year member, left and George Usher, 36-year member, right, talk over old times. Charles said, "that ain't the way we done it in Chicago." Center: Three Local 569 Business Agents smile at their "Day Off." Left, Howard Volz, center, Howard Williams, right, Jack McPherson. Right: The Local starts a "Buy American" program as Business Representative K. E. Garnett and President F. R. Underhill apply a decal.



On the left, a big man, Brother Will O. Nielsen, handles the kids for wagon rides, and at right, we see a lot of wire-pulling beef exerted in this tug-of-war.

Progress of Pacific Electric Motor Noted

L. U. 595, OAKLAND, CALIF.—In an attempt to diversify our efforts

for your reading pleasure in the JOURNAL, we try to report on as much of the electrical industry as possible. An important segment of this complex field of endeavor is the employment of members of L.U. 595

by the electrical contractors. Therefore, in this issue we bring you a story of the interesting progress of one of the larger firms in our jurisdiction, the Pacific Electric Motor Company of Oakland, California.

Over 3,000 Attend San Diego Picnic



These are some of the members of Local 569 whose long service was recognized at the San Diego picnic.



During a break in the picnic activities, Al Jardin and Jess Swisher talk it over with a future Congressman of the 30th District of California, Walter Wencke, on the left.

In 1906 Oakland had gained quite a metropolitan flavor, but it took the terrifying earthquake disaster of April 18th of that year to focus attention on the industrial growth of the city. This disaster created a sudden influx of permanent residents to the Oakland side of the bay and launched a period of growth unequalled in California's history.

Widespread use of electricity and its accompanying developments resulted. Telephones came into common use and electric street cars replaced "horse" power. About this time, accelerated production of the electric

power unit with its attendant hazards, confusion, and poor economics of line shaft operations.

This increasing dependence on electric motors was the reason in 1907 of a small electric motor repair shop being established at 411 Eleventh Street. This is now the site of the T. and D. Theater, and was the forerunner of today's Pacific Electric Motor Company. Opened by Mr. R. Howard Conrad, present owner of Oakland's Conrad Electric Company, the initial success of this shop necessitated its removal to larger quarters at 554—18th Street. New owners



Part of the Local's Boy Scout Troop selected as Flag Bearers, officially opened the picnic. Troop 69 is skippered by Don Hamm, upper left and Arlen Ellis, upper right. Scouts are left to right, Mike Melfi, Jim Forbes, Lawrence Rivera, Harold Pelik, Mike Barr and Tommy Gibson.

motor caused a radical change in factory operations, replacing the central steam

acquired the business and expanded their field of operation to include electrical construction—or "wiring" as it was then popularly termed.

Ownership changing hands for the second time saw Mr. W. D. Vance, Sr., and Mr. J. B. Botelho as proprietors. In 1921 these owners incorporated the business, creating the present company name often referred to as PEM.

Expansion included rentals of electric motors and maintenance service to industrial users, and the company began to assume characteristics that were to make it a leader during the enormous industrial growth of Oakland.

In 1919 a competitor, Kimball Electric Company, was acquired. Incorporating this business and its facili-

ties into the parent firm created a need for more extensive operating quarters at 13th and Grove Streets, present site of the Fire Department Headquarters.

Ever alert to the advancing possibilities in Oakland's future, the business was moved for the fourth time in 17 years to the new location at 10th and Oak Streets. This was "home" to the company and its steadily increasing force of employees for the ensuing 24 years.

The year, 1928, saw the novel under-water Posey Tube open traffic to the city of Alameda, and also Mr. Botelho relinquish his interest in the company to Mr. Frank E. Boyd. This new partnership with Mr. Vance was to successfully guide the company's activities for a prosperous 15 years. The scope of operation expanded, the firm became an acknowledge leader in electrical engineering as well as in repairing and construction.

Peaceful success ended abruptly in the last days of 1941. PEM joined the war effort, devoting a substantial part of its operation to the repair and conversion of Naval apparatus.

Meeting the needs of post-war expansion, PEM found it necessary to

move again in 1950 to a carefully selected site at 1009—66th Avenue. In this year a financial reorganization gave complete ownership of the corporation to the Boyd family.

Mr. Boyd's death in 1954 brought an end to his 26 years as a guiding force in the company, and his son, William E. Boyd, assumed the presidency. Elsewhere in this issue of the JOURNAL we are pleased to reproduce a photo of "Bill"—as he is affectionately known to all his friends, employees, and associates. Well equipped to handle the presidency of PEM, Bill, graduating in electrical engineering from California's Stanford University in 1940, spent two years testing in General Electric's Schenectady, N.Y., shops before entering his father's employment.

Bill is married and the father of a son and daughter. An outstanding accomplishment includes his membership in the Young Presidents' Organization which numbers today only about 1,300 members in the nation. Entrance requirements to this select group are of a very "high" standard. They include being president of one's own company, doing at least a million-dollar-a-year business, and with

an age limit of 40 years at the time of joining.

The "fifties" saw the advent of atomic research and related work. The company began with the fabrication of a few nuclear physics magnets on a jobbing basis. Success in this field saw PEM including lines of cyclotron coils, deflecting and analyzing magnets, spectrometers, drift tube magnets, alternating gradient synchrotron coils, air core solenoids and other precision-made products now used by radiation laboratories and similar establishments throughout the nation.

In 1956, complete facilities were added as an integral part of the parent corporation for custom-design and manufacture of industrial switchboards, control panels, crane controls, transformers, and varied other automatic devices for industrial usage.

During the company's Golden Anniversary year of 1957, Mr. Boyd, recognizing the remarkable growth of adjacent Contra Costa County, opened office and warehouse facilities in Pittsburg, (California) providing fast and adequate service for customers in that area. Members of L. U. 595 and PEM have enjoyed many years of harmonious labor relations.

Firm Employs Oakland Local's Members



This month, Local 595 offers the story of the growth and development of the Pacific Electric Co., one of their employers in Oakland, Calif. The building at left is described as the firm's old home, while that at right is now its headquarters.



Local 595 has a long history of association with Pacific Electric. In the vintage view at left are, from left: William J. Larsen, deceased; Brother Kilburn, deceased; Walter Drath, deceased; Dale Wagner, now a San Francisco motion picture operator; John Petersen and an unknown brother. The photo was taken in the shop early in this century. At right, is the firm's president, William E. Boyd.

Members of Jackson, Miss., Local 605



On a Local 605 line crew job in Jackson, Miss., are Brothers Kennedy (846), Messemore, Johnson, Fuller, Sistrunk, Guess (733) and Arnold (permit). At right is a group of 605'ers and a few travelers on another line job.

Inside members, performing electrical installations, service, and maintenance, work under a Building Trades Agreement originally signed in 1921. Shop members likewise entered into a motor shop agreement with the company in 1947.

Proud of his heritage, Bill Boyd faces with confidence a vigorous future for Pacific Electric Motor Company and his employees.

My thought in closing: SAVE by joining the Credit Union.

WILLIAM M. SMOCK, P.S.

Keep Labor Unions Free To Insure Freedom

L. U. 605, JACKSON, MISS.—Let us not be fooled by some of our anti-labor politicians who claim to be against socialism and communism. And yet by their efforts to bring about anti-labor legislation, we are led to believe that they are driving hard towards making ours a totalitarian state where the government runs the labor unions as they do everything.

Our country is the greatest on earth mainly because we have the free enterprise system, free labor unions, freedom of thought, freedom of speech and lots of other freedoms. So, those anti-labor politicians claim they want to keep all the other freedoms except free labor unions.

We think they are highly inconsistent, because we are their neighbors and they want to cut us out of our freedom while they enjoy theirs. The whole thought is ridiculous because we know that the working people, our pioneer forefathers carved our great country out of the wilderness.

And so, if they think that they will be able to take over easily then they are dead wrong. It will not be a practice maneuver as we plan to use live ammunition "the ballot" which is the most deadly we can find to use against the above type politician.

After the smoke of battle clears this fall we anticipate that the working people all over the nation will be better off than they have been since the Republicans took over nearly eight years ago.

Let us be sure we know the voting records of these office seekers and thereby determine who are our friends. And elect our friends and defeat our enemies.

JAMES W. RUSSELL, P.S.

Local 611 Installs New Ladies Auxiliary

L. U. 611, ALBUQUERQUE, N. MEX.

—In June the annual election was held and the following officers were elected for a term of two years: President Sam Heaslip; Vice President Wesley Robbins; Business Manager-Financial Secretary Harold Golleher; Treasurer Shelby Hendrix; Recording Secretary Fred Elrod.

Preliminary organizational work for the formation of L.U. 611 Ladies' Auxiliary was also completed in June and its official launching occurred on June 23 when the following officers were elected: President Mrs. Ed Binder; Vice President Mrs. James E. Meek; Secretary Mrs. Henry Carnell; Treasurer Mrs. Richard Harris. Following the election, the officers were duly installed by L.U. President L. L. Galloway.

Mrs. R. D. Reno and the organizing committee are to be commended for their diligent work in preparing the constitution and bylaws, in laying a solid groundwork for a vigorous auxiliary at the beginning, and providing for a very promising auxiliary in the future. The Auxiliary anticipates a membership of 500 within a year or two. At present the auxiliary meets monthly on the first Thursday at 7:30 p. m. in the Laborers' Hall, 108 Yale Avenue, S. E. The local will continue to meet at this same address monthly

at 7:30 p. m. until the new IBEW auditorium and offices are completed.

On Friday evening, July 15, members of 611 and their ladies enjoyed a cocktail party and a tasty bit of smorgasbord, climaxed by a gala evening of dancing. Facilities of the American Legion, Hugh A. Carlisle, Post No. 13 were used and everyone agreed the food, music and all the trimmings were simply delightful. Music was by the MBC Trio.

Preceding the anniversary party, retiring President L. L. Galloway administered the obligation of office to the newly-elected-local officers mentioned above. He then turned his attention to the newly-organized Ladies' Auxiliary and administered the obligation of office to the Executive Board of the auxiliary.

Brother Ralph Sanborn was presented with a 25-year membership pin at the anniversary party (a gift from Mrs. Sanborn). Retiring President Galloway made the presentation. Ralph was agreeably surprised and made an impromptu speech of appreciation.

Public Service Company of New Mexico recently extended their 115 KV line from Grants, New Mexico to Gallup, New Mexico, a distance of 69 miles. They have signed an agreement with the city of Gallup to supply a substantial amount of the city's power requirements. Construction of this line provided employment for many linemen and groundmen members of 611 as well as employment for several traveling members.

Also during the month of June two members of L.U. 611 were awarded 30-year pins. They were Shelby Hendrix and Ed Darrell. Both are employees of Public Service Company of New Mexico and both are recipients of 30-year service awards from that company. Brother Hendrix further bears the distinction of serving as treasurer of L.U. 611 for 30 years.

Brother Darrell is a line foreman

Install Officers, Honor Veterans in New Mexico



Newly-elected officers of Local 611, Albuquerque, N. Mex. Front row, left to right: Sam Heaslip, president; Harold Golleher, business manager-financial secretary; Shelby Hendrix, treasurer; Wesley Robbins, vice president; Fred Elrod, secretary. Back row: Don Brady, John Shutt and Cole Ritchey of the Examining Board; Joe Red Rice, Roy Underwood, Ivan Whitmore, D. A. Campbell of the Executive Board.



Ladies of Local 611 auxiliary—front row, left to right: Mrs. Binder, president; Mrs. Henry Cornell, secretary; Mrs. Richard Harris, treasurer. Back row: Mrs. R. D. Reno, Executive Board; Mrs. Harold Paschke, Executive Board; Mrs. Patrick Duffy, Executive Board. Mrs. James E. Meek, vice president was ill and could not be present for the above picture.

who is a "chip off the old block" as his father was also an employee of Public Service Company of New Mexico and was also a foreman.

It might be added that Public Service Company of New Mexico has for the past 45 years been under union contract with L.U. 611. This fact is worthy of mention.

L. L. GALLOWAY, Past Pres.

Richmond Local Holds Apprenticeship Finale

L. U. 666, RICHMOND, VA.—First

off, we would like to congratulate the new journeymen who were honored at the annual completion ceremony and banquet. Special recognition must be given to Kenneth W. Keeton, who received a trophy as the outstanding apprentice of his class. The award was presented by Mr. Doug Ellis, from the National Joint Apprenticeship and Training Committee, Washington, D. C.

It was nice to see the master of ceremonies, Brewster Snow (IBEW member and Secretary of the Virginia State AFL-CIO) ask the wives of the apprentices to stand and be



President L. L. Galloway presents 30-year service pins to Brothers Ed Darrell, center, and Shelby Hendrix.



Ralph Sanborn is presented with a 25-year membership pin by retiring President L. L. Galloway.

recognized. He complimented them for their forbearance through a long period of self-denial, as their husbands traveled the long, slow road of apprenticeship.

We were honored to have among our guests, in addition to Doug Ellis, Bob McAlwee, business manager of Local 26; Jimmy Gingrich, area

superintendent for Fischbach and Moore; and Lew Palmer, training director for the Washington area Joint Apprenticeship Committee. Mr. Bob Handley, regional supervisor, Bureau of Apprenticeship and Training, spoke a few words of encouragement and inspiration to the apprentices.

Brother Dick Miller, State Supervisor, B. A. T., was chairman of the completion ceremony committee. He is to be congratulated for staging such a fine affair.

We are sorry to report the passing of Brother David Otto Whitt, who died June 17, 1960. Otto, one of our outstanding wireman and a key man at Chewning and Wilmer, Inc., will be sorely missed by his family and his host of friends. We extend our condolences to his family.

Your writer had the privilege of attending the Southern States Apprenticeship Conference at Miami last July. It was an excellent affair. The electrical panel talks and discussions were particularly good. Urban Albury and his group did a first class job.

For us, the highlight of the conference was the opportunity to renew friendships with others working in training. Twenty full-time training directors attended, coming from all parts of the nation. We were delighted to be with these fine people, and already we are looking forward to seeing them again in Baltimore next year.

Well, by the time this appears in print, the election campaign will be going hot and heavy. We'll not attempt to tell anyone exactly how to vote; we'll just say: examine the can-

didates and their statements cautiously; weigh the issues carefully. Above all, exercise the precious right that we as free people enjoy—VOTE!

R. M. ROBERTS, P.S.

Be Doers Not Just Talkers, Urges P.S.

L. U. 669, SPRINGFIELD, OHIO—One more month has passed. We have fine building weather. A few Brothers who were working out of town are working locally. It looks as though we'll be O.K. until winter. Let's hope something develops to help work along during that period.

Men, be sure you are properly registered—then VOTE. Get your "buddy" to vote also. Go to your meetings, pay your dues promptly and help push things along. Don't just sit back and raise H—about things. Some day you will need larger pensions and death benefits.

The local meets on the first Tuesday of every month at 7:30 p.m. at the Labor Temple.

Hello, all of you old pensioners, join our ranks in October and drop me a line.

Until next month then, and in the meantime, let's keep faith in our God, our country and our fellowmen.

W. F. (PAPPY) DALIE, P.S.

Local Wins Important Arbitration Victory

L. U. 696, BELLAIRE, OHIO—It is indeed a pleasure for me to announce

in the JOURNAL an overwhelming arbitration victory for our Local 696 over the Ohio Power Company.

As you might recall several months ago, I informed you of a grievance of ours with the Ohio Power Company, which had gone to arbitration. Well to fill you in on the background I will review a little.

After learning of the O. P. Company intention of doing away with a district serviceman's job in the town of Salinesville, Ohio, the union voted to send several members to the City Council meeting to inform them of the company's decision and to stress that they would have to wait a much longer time for emergency service to arrive from another city. Well the Council agreed with the union and notified the company of its disagreement. One thing lead to another and the company finally reprimanded both orally and by letter, two union officials, President Earl Fitzgerald and Business Manager James DeBlasis. So through grievance procedure the case went to arbitration. Jack Gallon, a very capable attorney from Toledo represented us, against the legal brains of the O. P. Company and I am pleased to say that he "set them on their ear."

The decision was slow to come due to the death of the stenographer whose notes were useless. But here comes the final answer.

Award

The panel finds that the letters of reprimand dated August 14, 1959, one to Mr. James DeBlasis and the other to Mr. Earl Fitzgerald, be removed from the company files and

Graduate to Journeyman Ranks in Richmond



Richmond, Virginia's Local 666's new journeymen pose for "Class of 1960" picture with officials and instructors. Seated, left to right: Douglas G. Ellis, assistant director, National Joint Apprenticeship and Training Committee for the Electrical Industry; J. A. C. members R. C. Owens, G. W. Wiley, J. F. Owens, H. F. Zahn; Instructor A. M. Miller. Standing: Apprentices Earl A. Sale, Thomas W. Tuck, Jr., Willis A. Preedy, Frederick R. Pettway, Robert C. Conner, William K. Mooney, Jr., James E. O'Neill, Richard D. Johnston, Otis C. Redford, Kenneth W. Keeton; Instructor W. M. Zahn; Training Director R. M. Roberts.

Old, Old Days in Ft. Lauderdale



Can any of you old-timers help Local 728, Ft. Lauderdale, Fla., with completing the identification of this photo taken in 1907. Those names which they have are found in their press secretary's letter.

destroyed; that any other notations of official nature in their employment records, arising from this matter be eradicated.

Jack Gallon, our legal representative in the case, paid us a little visit at this month's meeting. His words were quite informing to the members. Among some of the highlights was his high praise for the president and business manager in this case. He also gave a resume of some of the anti-labor legislation being passed in Congress and also a preview of what is on the agenda in the near future. He cited the tremendous influence the business organizations such as the N.C.C., N.A.M. and E.E.I. have on passing such anti-labor legislation.

After hearing Mr. Gallon I can safely say that it will be through him and men like him that unions will prosper in the future years.

TED R. BOYER, P.S.

Lineman Apprentice Program Discussed

L. U. 728, FT. LAUDERDALE, FLA.
—Local 728, Fort Lauderdale, Fla.: Greetings once again from L.U. 728 and its members. Several of our number are returning from well-earned vacations and are again ready for the daily grind.

With elections coming up things are at a standstill. Inside work has improved somewhat, but prospects are not too bright. Line work is very poor at present but should show considerable improvement before too long.

We may be going out on a limb with this advance information concerning the new Lineman Apprentice Program. Several local unions of Florida have met and discussed the possibility of all locals adopting a uni-

form apprenticeship program whereby, should an apprentice become unemployed in his own local, and work in another local is available, the apprentice will be permitted to go there and work. This will enable him to continue his schooling and on-the-job training without interruption. In the event it is adopted, we think it will be the answer to continued work for the apprentice which is not now available.

Enclosed is a picture taken in 1907, and submitted by H. J. "Pop" Munson, former business manager of this Local and showing how it was done in the "good old days."

We cannot identify all of these Brothers, but in the top row wearing a tie is the Foreman Brother Leonard; Front row, third from left, Brother

Munson; fifth and sixth men Brothers Ladd and Dalquist respectively. All were linemen except the second Brother from left in the front row who was a groundman. Status of the horses is not known.

C. L. ACKER, P.S.

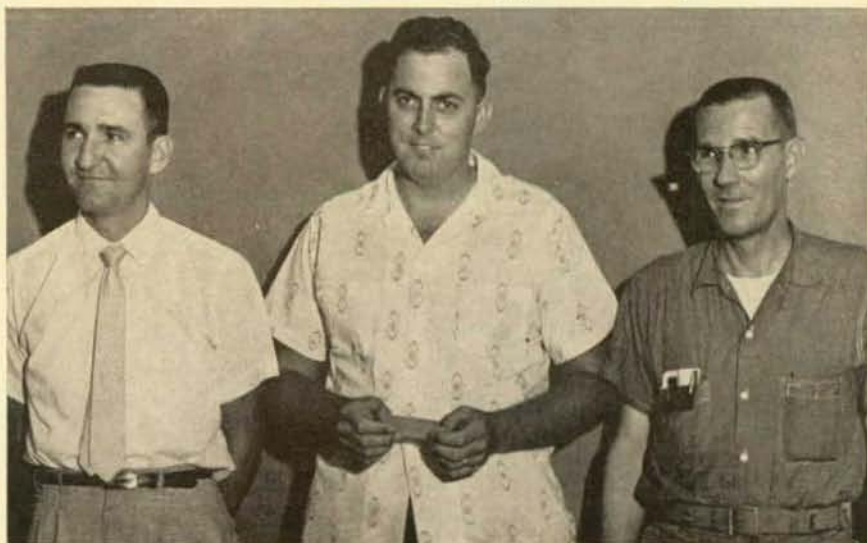
Crew With Know-How Saves Injured Man

L. U. 820, SARASOTA, FLA.—Hello from the West Coast of Florida. August 15th is the target date when the Negotiation Committee meets with the "powers to be" of Florida Power and Light Co. for a new working contract.

I am proud to write about my fellow employees, especially, when heroic action saves a man's life. Enclosed is a photo. This crew pictured, headed by working foreman, H. L. Hardee, was on the way to a job on Siesta Key and was waved down by a workman who said that a crane had struck a power line and that a man was injured and was unconscious, lying on the ground and hot wires still arcing in the trees threatened more trouble. F. P. Ladd, lineman and John Spear, apprentice lineman, rushed to apply artificial respiration to the injured man while Foreman Hardee quickly disconnected the power line at the switch. D. B. Tindel rushed to a phone to call an ambulance. After three to five minutes Brother Ladd brought the injured man around to near normal breathing. This confirms that the fast action and skill of good trained union employees of FP and L Company do a fine and skillful job in public service.

We had election of officers and the following Brothers were elected: J. E.

Advance Louisiana Apprenticeships



Members of Local 767, Baton Rouge, La., are shown from left to right: Charles D. Wells, Chairman of the Apprentice Committee (Union); Louis L. Edmonston, Jr., graduating apprentice, and J. V. Williams, Jr., assistant business manager.

Bryan, president; H. D. Stephens, vice president; R. E. Dabbert, financial secretary. Those who remained the same as last year: W. A. Geschke, recording secretary and E. Blackburn, treasurer.

Elected to the Executive Board: R. L. Dees, J. C. Smith and J. W. Stewart.

To the System Council: E. Blackburn; B. E. Blanchard, and J. M. Dillion. Our delegate to the Florida Electrical Workers is R. L. Dees.

The outgoing officers deserve a vote of thanks for a job "well done." A better understanding between management and union was brought about by hard work especially of our past President L. D. Smith and the same work will be carried on by our new President J. E. Bryan.

F. A. KELLY, P.S.

Helicopter Sets Poles In Record Time

L. U. 835, JACKSON, TENN.—Once again you fellows are going to have to put up with me as your press secretary. I am very glad to be back at the old stand.

As you know, we have had an election of officers in 835. Brother R. N. (Bear) Tilghman was elected business manager. Brother Leon Dugger was reelected president. These two men are doing a good job. They are always on the job to better our conditions. Brother Moore, our former business manager retired and did not run again for office. I would like to thank Jim for the work he did for us while he was in office.

On Monday, July 25, Western Area TVA flew into the air by helicopter to construct an eight and one-half mile power supply line in the record breaking time of one day. This was at Rossville, Tennessee, near the Mississippi state line.

Helicopter Aids in Performing Feat



The incredible feat of setting an 8 1/2-mile power line in one day was accomplished near the Mississippi state line, through a team composed of members of Local 835, Jackson, Tenn., and a chartered helicopter. Eighty-six utility poles, each weighing over 3,500 pounds, were installed for the T.V.A. project.

Quick Action Saves Life



The fast action of these members of a Local 820 line crew, Sarasota, Fla., saved the life of an injured man. They are Brothers D. B. Tindel, John Spear, F. P. Ladd and Foreman H. L. Hardee. Details will be found in their local's letter.

A chartered helicopter is the answer. It is being used for the first time in this part of the country in an attempt to chew the time for the construction job into one-tenth the number of days usually required.

The flying wizard, a Sikorsky S-58, rose from the construction site at 6 a.m. snatching utility poles, weighing between 3,500 and 4,000 pounds, into the air. With rotors flapping in sound and fury the helicopter maneuvered the heavy poles, ranging from 55 to 70 feet long, into place.

Hovering directly over the 10-foot hole, previously dug by the ground crew, it would gently lower the pole, holding it in position until set in place.

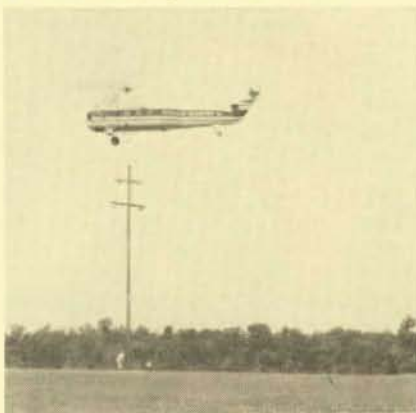
The helicopter was estimated to be setting 15 poles an hour. At this rate the 86 poles required on the eight and one-half mile line would be completed before the day was over. The new line is being located between Moscow and Rossville, not far from Collierville, near the Mississippi border. It will supply power to a new TVA substation at Rossville, Tennessee.

It would normally take TVA 10 days to do the job. Under this system trucks and tractors with derricks would be used, at a slow and energy-consuming pace.

It seems the helicopter is likely to be a coming boon to construction work in rugged country where ground travel is limited.

TVA employees at the Rossville site cast approval on the new construction method by air. Conversation indicated the helicopters will come into widespread use in construction in the future. They might even be used for heavy construction work on dams when larger helicopters with greater lifting power become available.

At Rossville, the helicopter in use was chartered from Petroleum Helicopters Inc., headquartered in New Orleans, La. The helicopter has already proven its ability out at sea in the Gulf Coast. There it is used



as the most efficient transportation between the oil rig platforms at sea and the mainland.

The helicopter has been found invaluable to construction work in South America. There the dense tropical growth and virgin forests prevent construction and transportation by the normal land routes. An idea of the helicopter's efficiency was shown to our people today. It was unbelievable! Wish you could have seen it working.

J. W. GOODWIN, P.S.

Employment Up in Ambridge, Pennsylvania

L. U. 1073, AMBRIDGE, PA.—Louis Cvetnich, our local union president can probably go on record as having the shortest meeting. The August meeting lasted only about 20 minutes. This was a good sign that there were no complaints and there were more employees working lately than in the past. We hope the work continues.

Paul Strella of the Rubber Mill passed away at the age of 41. He had 22 years of service. We extend our sympathy to his wife and family.

John Kelchner, an Electrician foreman, passed away. He had been on pension for about one year and had 35 years of service. We extend our sympathy to his family also.

Art Measel, who was a steward in the Rubber Mill, is now employed by Sears and is in charge of their tire and battery service. There are also three other former National Electric employees there. We should be able to get some good service for our cars now.

The latest rooting here is "Beat 'em Bucs" (Pittsburgh Pirates).

JOHN GOZUR, P.S.

Newark Local Signs Two More Shops

L. U. 1158, NEWARK, N. J.—At this time I would like to take the opportunity to thank our Business Manager Larry Calabro and members of the Executive Board for bestowing the honor of Press Secretary upon me.

We of the local would like to express our deepest sympathy to the families of our Brother Joseph Domaraccki and Sister Isaphine Johnson who have recently departed.

Our local has increased since our last report by the signing-up of two more shops.

SAM ZANNI, P.S.

Steady Shifts Replace 1255 Rotating System

L. U. 1255, W. NYACK, N. Y.—As

far as I know, this is the first year that our local has taken part in "Local Lines", with any consistency to speak of. It has been my initial adventure into the field of journalism, and I would like to take this opportunity to thank the many members who have been kind enough to give encouragement and compliments to me. Thanks a million!

Thanks also to Lou Theriault of Local 568 in Montreal for his very nice letter. Lou does an outstanding job, not only in his interesting writing, but also in his French translations for his local's members. Local 568 is indeed fortunate to have such a conscientious press secretary. Vive Louis Theriault!

News items from around the plant by your roving reporter are as follows: Everyone is laughing about Brother Duke Chamberlain's rescue of Brother Bill Collins. (It's funny now, but it was a close call then.) Nice going, Duke! We have one of the Sizeable Seven of the Syracuse line working with us for the summer. . . . Bruce Tarbox. He is keeping in trim by pushing coal cars up and down the tracks by the Power House.

We thought we had a gossip item when it was reported that Don Keck was cheating on his Beautiful Spouse, but the other woman turned out to be his pretty daughter, Shirley. Incidentally, Don and Dot are very proud grandparents and have good reason(s) to be. George Schubert, our Maintenance Department Shop Steward reports that he has the old man (the Boss) under his little finger and that's why he gets all the easy jobs. (Wait til D.C. tells D.H. about this.)

George White continues to make a scene in the Parking Lot everyday at lunch time. (But on canvas with his oil paints.) Brother Charley Glass still talks about how his father caught a couple of counterfeiters passing \$20 bills in his tavern. (And he wishes he had the plates so he could make time with some cute dishes.) Tony Gooler of the Yard Department and Gene McCarty of S. P. Pipe, are still up on Cloud 9 since the arrival of their new additions.

Jim McGrath of the 8th Mill recently moved into his new home in Congers and is now playing the part of a real country gentleman. Over in the Machine Shop, Brother Fred DePhillips knows how to enjoy the better things in life. He flew to Hawaii for his vacation and was overcome by the hula dancers.

Arnold Smith, our newly-elected president has been working hard trying to get all the unfinished business out of the way so that he can start working on some programs and projects of his own. We all want to see some improvements made and cooperation can pay big dividends, so let's give Army all we can. And as

and added thought, if you have any gripes, bring them to the meetings. You are only wasting your breath in the locker room, and you accomplish exactly nothing. Incidentally, we are having "Chicken-in-the-Basket" at our next meeting. See you there?

We are expecting to have a meeting some time this month with Mr. Rucker in regard to our SOP Plan. I can't say right now, whether it will do any good, but at least we are trying.

The big news in our local at this writing is the recent vote for steady shifts to replace the rotating system. The vote was overwhelmingly in favor of steady shifts. The voting was handled by the Honest Ballot Association in a very efficient manner. The company and the union jointly did their utmost to make this vote as fair as possible to everyone concerned. Since the results are the wishes of the majority, the new plan should be a big success. Democracy in action. . . . Yea Team!

President Arnold Smith is now in the process of planning for our future negotiations. Please get your suggestions to the formulating committee as soon as possible. We have a big job ahead of us this year and your full cooperation is urgently needed. (United we stand, divided, we fall!)

Need some cash for Christmas shopping? See your shop steward for a 50/50 ticket. And come on out to the next meeting and find out what is going on in your local. Don't listen to the "locker-room lawyers." We need your help, not your yelp. Happy Thanksgiving!

PAUL F. GARRISON, P.S.

Unusual Problem Besets Florida Local 1263

L. U. 1263, PALATKA, FLA.—Now that summer is in mid-swing and most of our vacations are sadly coming to an end, we can look forward to another fall and winter. Believe it or not, just because we are in Florida doesn't mean it isn't cold. I am writing from north Florida and sometimes to a rebel, north Florida is almost the same as the North Pole.

All of our local elections are over and I would like to express all of the Brothers' thanks and give a vote of "well-done" to our out-going officers, President R. H. Raulerson, Vice President A. Fortner, Financial Secretary D. E. Nipper, Recording Secretary P. P. Roskosh. To the incoming officers President A. Fortner, Vice President La Roche, Financial Secretary D. E. Nipper (reelected) and Recording Secretary P. P. Roskosh (reelected), we give a strong vote of confidence for their coming terms.

This spring some of the gang got

together for an outing at Fort Brooks. It was an overwhelming success as it always is. I tried to get some pictures for this issue, but couldn't. We plan another outing this fall. I will get some shots and pass them on to you, just in case anyone wants to see them.

Usually Florida "snow birds" mean one thing—money, the spending kind. Alas, not all species are that type, as our substation crew will attest. This kind stays all year around. So far, the crew is holding its own against the nests, but I am afraid the snakes' trying to get the eggs and burning up CT's and fuses will cause the crew, who must climb the structures unnecessarily, to commit hari-kari. So, I have been asked to put an ad in the JOURNAL—"Wanted any suggestion, no matter what as to how can we keep birds from building nests in substation structures and fixtures." Please send all suggestions to C. H. Barnard, Distribution, Florida Power and Light Company, Palatka, Florida or Les Yates, press secretary, P. O. Box 241, Palatka, Florida. All suggestions will be greatly appreciated.

Well, 'till next month we will sign off, hoping to hear from all of you.

LES YATES, P.S.

Labor School Highly Successful in Tampa

L. U. 1285, TAMPA, FLA.—Enclosed are pictures of two of the bowling teams which we sponsored in the winter leagues. We are sincerely proud to claim these girls as "ours," in that they bowled with great spirit and enthusiasm. Our team in Sarasota, which consisted of Ann Lape, Mary Bookwalter, Sonja Overstreet, Carol Chellew, and Nancy Sunday took the top award in the Romeo and Juliet League in that city. This was a mixed league and in the final games these girls were bowling against men, yet they came through to win, and take top honor, which was a gorgeous trophy, plus several individual ones. It gave me a great thrill to be invited to their banquet and accept the trophy for them.

Our team in Bradenton also came out in first place for a beautiful trophy. They bowled in the Cortez League in that city. We are proud of these girls in their white shirts with our Local 1285, IBEW across the back. Since one of the teams bowled on Wednesday night, it was asked of them what the letters stood for, "I Bowl Every Wednesday?" We're sure they corrected their thinking along those lines. We are proud to place our organization in the public eye, because we know there is no better way to establish a good relationship for labor than through activities of this nature. We are at

Local 1285 Members Bowl



This is a picture of the trophy presentation at the banquet of the Cortez Bowling League of Bradenton, Florida. Reading left to right: Margaret Hudson, Pearl Smith; Frances Paynter, accepting trophy for the team from the President of the league (not IBEW member, and name unknown); Jackie Nelson, and Pat Carpenter. One other member of the team who was on vacation at this taking was Donna Broyles. The girls are members of Local 1285, Tampa, Fla. From left to right below: Joan Postma, Lucy Meates, Mary Overman and Carolyn Jenkins, regular team members.



this time trying to make plans for a dance sometime in the fall for the purpose of raising funds to sponsor these teams again this winter.

Our local held election of officers in June; at which time we came out with a good hard-working slate of officers, and are looking forward to the most active and successful two years ahead.

We are trying several things to encourage attendance to the meetings. One of the best was starting a newsletter, which is published bi-monthly. This way we endeavor to keep the members informed on any pending issues, also include a contract hint or two, and it always seems to reach some member who didn't even know that was in the contract. We also mention any recreation notes, notify of any special issue to be voted on at the next meeting, and any announcements or appeals to the members. Last month we made an appeal which paid off. We asked that all members attending the meeting, bring a can or a pound of any staple groceries (non-

perishable) to be contributed to the people who are on strike against the Cone Construction Company in Tampa. We had a sizeable amount brought to the meeting, plus taking a silver offering, then spending that for groceries to supplement the collection. When it all was put together we had five large cartons to donate to this worthy cause.

Our local is proud of the fact that we now have two trained community service counselors. Two of our members, Sylvia Loper of Unit I and Hanna Thompson of Unit II in Tampa both attended all sessions and received their certificates from the recently conducted Community Service Counselors Training Course. We expect to establish soon a Community Service Committee with one of these girls as chairman, which will be a great step toward keeping us abreast of such activities.

We sent five delegates to the State Labor School which was held in Tampa, August 8-12. Those attending were, Marie Collins and Dixie Powell

of Tampa, Pearl Smith of Bradenton and Margaret Neal and yours truly of Clearwater. I'm sure all of us are willing to testify to this being the best planned and perfectly scheduled labor school that has ever been held in Florida. Great credit is due our officers of the Florida State Federated Labor Council, Mr. Frank Roche, president, Mr. W. L. (Bill) Allen, secretary and Mr. Ed. Ehrhart vice president for the fine job done. Of course we are fortunate enough to have that fine man of the IBEW, Mr. Walter Lightsey of Local 108 in Tampa as labor's member of the State Industrial Commission and a co-ordinator of such schools as this by working through the Education Department of the State. "Hats are off to you Walter!" and we only hope that even though we are changing governors in January, that we can keep you in the capacity you so heartily deserve.

Some of the most interesting highlights of the school were, a mock union meeting where parliamentary procedure was practiced (and of course argued) to the limit, which was most informative and actually hilarious at times. One session was devoted to a mock negotiation of a number of changes to a contract, to the extent the mediation service was called in, and then was carried on to arbitration, which was very educational to many of the delegates who had perhaps never sat in on negotiations. Then we were exposed to our legislative representatives presenting an argument to a Senate Committee in trying to get a piece of legislation passed which would be of extreme benefit to labor. They did a fine job, since some of our delegates acting as Senators and representatives of

management and "big business" offered some strong argument.

Since education is the thing we are so badly in need of, we only wish institutes of this type could be held more often. But we'd have stronger local unions and better membership participation. We hope to have some form of stewards' training sometime this fall. We have newly appointed stewards, many of them have never served before and they need some training very badly. We have the material if we can just get it coordinated and find the time.

SUMMING IT UP: When a big politician finished his speech, an Indian in the audience summed it up thusly: "High wind, big thunder, NO RAIN". That is going to be the moans of many of our own union members if they don't get themselves registered to vote, and exercise that vote to the greatest extent in November.

FRANCES PAYNTER, B.M.

Maine Local Outlines Building Projects in Area

L. U. 1334, BANGOR, ME.—This is my initial attempt at writing to the JOURNAL, and to the best of our knowledge it is the first from this local.

We have just completed a \$130,000-000 Bomarc Missile Facility job for the United States Air Force just outside of Bangor. This job had men employed on it for over two years and also gave us a chance to help some of our Brothers from other locals during the height of the job.

Also in the missile line we are completing a Ground Air Missile

(Hound Dog) project at Dow Air Force Base in Bangor.

Our work in this area has dropped off considerably in the past few months, and we would like to take this opportunity to thank our sister locals which are employing some of our members on jobs in their jurisdictions during this slack period.

We expect to have an \$8,000,000, 480-unit addition to our present 560-unit Capehart Housing project (completed last year) commencing October 1st of this year. This should give us a little boost through the winter.

We also have the following under way or coming right up—at the University of Maine in Orono, two girls' dormitories, one men's dormitory, one Fraternity House, an Education Building, and a remodeling of the Union Memorial Building, plus a 120-unit housing project for the University.

We wish to give a rising vote of thanks to Brother Bart Saunders, International Representative from the office of International Vice President John Regan of the Second District, for his exceptionally fine assistance during our recent negotiations.

We will call this quits for this time and try to make it the rule rather than the exception from now on.

RALPH JUDKINS JR., P.S.

One Vote Often Is Very Powerful

L. U. 1340, NEWPORT NEWS, VA.—As the month of June came to end Local 1340 was dealt a heartfelt loss in the untimely death of our Brother Otis W. Lamm. A member of this local union since January 8, 1953,

Gain New Journeymen, Lose Faithful Member



Apprentices become journeymen in the electrical industry as graduation marks high point in careers. Receiving state certificates from W. B. Williams, committee chairman and president of Perry Electric Co., are (from left): Arnold Robinson; Carlton Moore; Guy Warthan; Kenneth Williams; Addison Goddard; and Glenn Hollifield. Absent when picture was taken was Richard Stratton. They are members of Local 1340, Newport News, Va., a local that was deeply saddened by the passing of Brother Otis W. Lamm, right.



Brother Lamm was a fast, capable, conscientious workman, a real credit to organized labor, and his passing is a great loss to this organization and the community.

Local 1340 extends its deepest condolences to Brother Lamm's survivors and to Brother Jesse Smith on the recent death of his mother.

Brothers Edison Rachels and M. L. Dills were reported under hospital care, but are back on the job now.

On the brighter side of things, work in the area continued good, with the Bomarc Missile Launchers still the center of activity. Numerous smaller jobs are still in progress at Langley Field and the surrounding areas, and a three-million-dollar hospital at Ft. Eustis is slowly getting under way. The seven-million-dollar Riverside Hospital to be constructed in Newport News has not yet gotten in to gear.

At the June business meeting of Local 1340, a committee was formed, composed of Brothers Brown, Dry, Russell, Hammer, and Walton, to investigate a group insurance plan.

Brother H. W. Avery and N. L. Brooks will be our delegates to the Virginia State AFL-CIO convention to be held August 29, 30, 31 at Roanoke, Virginia, with Brothers Boggs and Brock alternates.

I am indeed happy to report that our softball team has surpassed all expectations, and is currently tied for first place in the league. Barring unforeseen difficulties, we should finish at least near the top next month. I say again that these men are not exactly "wet-behind-the-ears" spring chickens, and I feel they are doing a splendid job in competition with the youth represented on all the opposing teams, once again proving that organized effort produces results.

June 2, it was my good fortune to attend the graduation exercises of Apprentices held at 6:30 p.m., in the Palm Room, Hotel Warwick, Newport News, Virginia. Members of 1340, graduating, were: Richard Stratton, Glenn Hollifield, Carleton Moore, Addison Goddard, Guy Warthan, and Arnold Robinson. The latter is none other than the son of Harry B. Robinson, long time member in good standing of this local union, giving this organization another desirable father-son journeyman team.

After the business meeting the other night, a few of us were standing around exchanging a few newsy little items (gossiping, my wife contends) when the conversation turned to politics, and the importance of the upcoming Presidential election. One fellow said he really saw no cause for alarm, that his little ole one vote couldn't possibly make any difference in an election this large! I said to him, and I say to all you men and ladies, don't you believe it!

Contributes to Stewards' Dinner



Speakers at the annual Stewards' Dinner of Local 1439, St. Louis, Missouri, are thanked for their part in the success of the affair.

Concrete examples of the power of just one vote are many. In 1941, the Draft Act of World War II was passed by just one vote in the U. S. Senate, 12 weeks before Pearl Harbor.

President Rutherford B. Hayes was elected by a majority of one electoral vote in 1876. Going a little further back, in the contest between Thomas Jefferson and Aaron Burr, these men were tied when all the electoral votes were in, and the decision was turned over to the House of Representatives, which consequently elected Jefferson. And Andrew Johnson, the only president to have been impeached, would have gotten his pink slip but for one vote in the United States Senate. California, Idaho, Oregon, Washington, and Texas were made states by just one vote in Congress.

An interesting tale of Texas becoming a state appeared in Rotarian Magazine. C. W. Gilchrist told the story of how a humble farmer in Dekalb County, Indiana, was undecided whether to go to the polls or to take his corn to the mill. The corn lost, he went to the polls and voted the Democratic ticket. By one vote, his district elected a Democratic member of the Indiana Legislature. The Legislature, by a one-vote margin elected Edward A. Hannegan to the United States Senate. He became president pro tem of the Senate when the vote for the annexation of Texas was taken. On the floor the vote ended in a tie and Senator Hannegan cast the decisive vote.

Your one little ole vote DOES make a difference. If you use it.

G. C. BROWN, II, P.S.

Press Secretary Appeals For More Cooperation

L. U. 1383, BALTIMORE, MD.—Yours truly, Reuben Sears, is happy

to announce his reappointment as your press secretary for the next two years, the Good Lord willing, so congratulations are indeed appreciated.

The usual wonderful feeling of summertime and the present work schedule prevails at the United States Coast Guard Yard. As in the former reports, that is good news. Speaking of summertime, that is real vacation time, so who wants to bother with work? Oh yes, those who have spent their vacations looking for work like a lot of us Brothers did! Well, it was worth it.

From the meeting hall, all the re-elected officers are striving to give you to the best of their ability good work for the future of your organization. So Brothers, it behooves you, every one of you who has placed your confidence in these respected officers, to attend as many of the future meetings as you possibly can. Remember your motions and votes are what count at any meeting.

Brothers, remember the great day in November will be coming around soon. We will be looking forward to seeing how the Presidential election shapes up.

So now let's say we'll see each other at the meeting hall!

Let's put our shoulders to the wheels of better living. If you haven't heard any new safety slogans, why not stick to the old safety slogans. You will be glad you did.

REUBEN SEARS, P.S.

Annual Stewards' Dinner In St. Louis Successful

L. U. 1439, ST. LOUIS, MO.—The annual Stewards' Dinner of L. U. 1439 held on June 11, 1960 was a delightful event. Several prominent speakers presented a nice little summary of pleasantries, which I am sure will be

Plan Celebration of Local's 10th Year



These members and their wives constituted the capable Committee which planned and carried out the gala celebration marking the tenth anniversary of Local 1520, Scranton, Pa. Seated, left to right: Archie Gray; Hugh Edwards; Emma Herman; Henrietta T. Kappal, cochairman; Ruth L. Kimmich; Mrs. Oscar Johnson; Mr. Edward J. Brill, director-employee relations, Pennsylvania Power & Light Company; William F. Farrell, financial secretary. Standing: John Byers; Oscar Johnson, International representative; James Breznay, chairman; William Schwenker, recording secretary; James Burns, Board member; James Finnerty, Board member; Paul Warwick, Board member; Joseph C. Staudenmaier, Labor agreement administrator, Pennsylvania Power & Light Company.



A wonderful crowd had a wonderful time, courtesy Local 1520.

long remembered by all the stewards in attendance. To top it off, the meal was excellent and enjoyed by all, including me.

After the meal, the speakers gave their talks on many things which we find in everyday life. Number one on this list was Father Gavin, formerly of Boston University now a member of the Arbitration Society, and also a research analyst. His speech centered on the relationship between unions and management. He said labor and companies should always be happy to get together to settle disputes with equal and enjoyable agreements. He mentioned the 25th anniversary of the

Wagner Act, which gave labor the right to organize in this country. There were many other items which could have been expressed more fully, but Father Gavin, knowing that time was short spoke on them quite briefly and to the point.

Father Gavin spoke words of encouragement to all stewards and gave them "a pat on the back for a job well done." He said that although imperfection was the prevailing issue, the utmost stride for perfection makes any steward's job even tougher, and as time goes on perfection may be attained if all struggle together. He expressed the full need of pull-

togetherness everywhere, including white-collar workers and technicians, etc. He summed up his talk with a little story called "I Am Proud of Dirty Hands" which says that a man's hands make things beautiful—from ditch diggers to scaffold workers on high towers, from the milkman to the dock worker and cargo hauler, from painter, plumber, coal handler to the technicians, specialized engineer and creative artist. Thus, stewards are a most needed necessity to keep things running smoothly and efficiently so that the juices may flow.

Number two speaker was Jim Cook, associated with Anthony Schukat, who spoke on the steward's job of handling grievances, the art of dealing carefully with problems, under the contract where the stewards represent the people. He pointed out to the stewards that they should get the facts (not just the story) which are the essential issue, the oral testimony or basic evidence and told them to dig to the deepest. He said the actual knowledge of any and all parts of a bargaining grievance should be the steward's so he is able to defend the person or arbitrate properly. He also said that the steward must know both the strength and the weakness of the grievance so that his presentation will be clearly understood by both parties concerned. Another point which he brought out was that when writing a grievance, it is well to write a complete picture before presenting it to the committee or arbitrating factions (collective bargaining).

Number three speaker was Inter-

national Representative Carl Mitchell, who spoke briefly on the past days of the unions and said that it was very important to get all the facts and figures when presenting grievances.

Number four speaker was Henry Conover, International Director of Utilities who spoke on possible situations confronting us today, such as wages, hours, research negotiations, grievances, technological changes, automation, and the wheels for an ever-turning race for progress. He said that the average family income (compiled by the Commerce Department) was considerably higher than in 1950 and applied this to productivity which also has taken a considerable jump in the past few years. Representative Conover said labor and capital are the powers behind the rising climb and neither can do without the other, as prosperity is met by both of these terrific forces. He went on to say that human dignity is placed foremost and safety is a great force behind motivation. Advancement is met by engineering feats and also by safety factors preceding the successful operations. He closed his speech by saying "Be safe, work safe, and let's all come home to our families."

Our Business Manager Eugene Roedder summed up the aforementioned speeches and as usual the event was well appreciated and enjoyed by all stewards in attendance.

DICK SHINNICK, P.S.

Remember Importance of One Vote, Local Urges

L. U. 1505, WALTHAM, MASS.—With the vacation season over and back to school for the children, it's back to the negotiation table for the committee. The initial meetings have already begun as this column is being written. If, per chance, an agreement has not been reached when the membership receives this issue, may I ask all the membership to watch the bulletin boards for all notices regarding a report of our Negotiating Committee and to attend such meetings. Indeed, may I repeat, now that cooler weather is here, that increased attendance is expected at all meetings. A good union member is an active member and that includes regular attendance at monthly meetings.

President John F. O'Malley reports that the activities of Local 1505 COPE will greatly intensify from now until election day. However, the officers cannot do it alone. Every member must do his part. First and foremost we all must exercise our franchise and vote. Do you realize that the percentage of vote cast in these United States in past elections is one of the lowest compared to that of many of the other democracies of the free world?

Many of the other countries fine citizens if they fail to vote in their elections. There is no excuse for that time-worn excuse—"My vote is not important." It has been proven that many state and national elections have been won or lost by the small margin of one vote per precinct. How can anyone take the attitude that his vote is not important in the face of such statistics? Your vote is important and use it wisely for those candidates who have proven by their record to be friends of organized labor.

JOHN J. LAWLESS, P.S.

Anniversary Celebration Held in Scranton

L. U. 1520, SCRANTON, PA.—Local 1520 of Scranton, Pennsylvania, representing 375 employees of the Pennsylvania Power and Light Company, Scranton Division, formerly the Scranton Electric Company, celebrated 10 years of progress at a recent festive party held in the Knights of Columbus Hall, Scranton. The affair was well attended by members, wives, sweethearts and management representatives. Food and beverages were inexhaustible and all thoroughly enjoyed themselves.

A special and most welcome guest was International Representative Oscar Johnson who organized our Local in 1949-50, accompanied by his charming wife. Brother Johnson served as principal speaker and commented on the many improvements in working conditions, wages and fringes L.U. 1520 has gained for the membership since its certification as bargaining unit for the above-mentioned employees.

While the road has not always been easy, we feel that in the span of 10 years we have made tremendous strides toward the ideal conditions and wages which we all strive for and feel we are entitled to in the electrical utility industry.

These improvements have been solely due to our affiliation with the IBEW and its staff of capable, conscientious people. We wish to acknowledge the incalculable assistance and cooperation rendered by International Vice President Joseph W. Liggett and his staff of International Representatives. In addition to Oscar Johnson, M. G. Trott and Ted Naughton gave unselfishly of their time, talents and experience in servicing our local and helped us to weather in our infancy, mistakes and inexperience and helped us to finally achieve maturity. We owe a deep debt of gratitude to these men and also to other IBEW locals and System Councils which have aided us in the past decade.

Our most recent labor agreement

was signed August 2, 1959 for a closed two-year term, and resulted in an average gain of 24.38 cents per hour with wages amounting to 23.41 cents and the remainder in improved vacation allowances and reclassifications. Wages on a percentage basis amounted to a 5¼ per cent increase effective August 2, 1959 and 4½ per cent on July 31, 1960.

One of our main concerns in the local has been frequent poor attendances at meetings. We would appreciate hearing from other locals which have solved this problem to any degree of success and welcome any suggestions in this direction.

WILLIAM W. SCHWENKER, R.S.

Local 1595, Toronto, Revises its Bylaws

L. U. 1595, TORONTO, ONT.—Important items were on the agenda at our monthly meeting, namely the second reading of our Local's bylaws. Interest was shown by the extra large number of members attending, which was very gratifying. When the bylaws are ratified by the International Office, every member will receive a copy for reference.

It was indeed with a note of regret that L.U. 1595 accepted the resignation of our Business Manager, Vern Smith. Vern is now a supervisor and as such had no alternative but to resign from the union. Since 1954, Vern has been steward, vice president, president and business manager. He is forceful, direct and honest, qualities which make a man in any walk of life. Thank you, Vern, for your contribution to L.U. 1595 on behalf of the officers and members. International Representative J. B. Cochrane and I met with management regarding the office staff. Elections will be held either October 3 or 11, 1960 to determine whether those on the staff would like to become members of the IBEW.

Bill Breen of "Rehabs" I am sorry to report has had a serious operation and our sympathy goes to Bill and his family. A drive to raise funds is in progress and I hope members will contribute freely to a worthy cause.

That's all for this month. Keep cheery.

HAMISH MCKAY, PRES.

Reduction in Force Hard on Local 1854

L. U. 1854, CAMBRIDGE, OHIO—Long speculated changes in operations at the Cambridge RCA Plant came to a head with disclosure by the firm here that it will soon convert to "another line of its family of electronic products."

Local Fields Champion Bowlers



Members of the Cambridge, Ohio Local 1854, bowling team are pictured with trophies presented to them for capturing the local Industrial League bowling championship. Front row (left to right) are Bob Blancett, Jack Burkey and Bill Collman; second row, Ernie Blancett and Mike Keyosky. Another member of the team is Joe Stavely. The local RCA plant union team also posted seasonal high single three-game scores of 972 and 2721.

Officials termed the conversion a "part of a major company plan that involves the centralization of all RCA's home instruments activities to capitalize on their growth potential."

Operations now located in Cambridge (Tape Recorders, Record Changers, Radios) along with headquarters activities presently at Cherry Hill, New Jersey will be relocated in Indianapolis, Indiana.

Parts Fabrication, plans to continue to operate here.

Some 1100 persons now are employed at the plant. Peak employment was recorded last October (1959) when 2800 persons were on the payroll. Transition is expected to be completed and new production started the latter part of this year.

Officials said the transition period will necessitate a reduction in employment. At present some 800 IBEW members are very much on edge wondering just where and when the axe will fall. We are comforted somewhat that the future holds new fields to conquer.

We were assured our same IBEW contract would govern activities.

The new Officers for two years beginning July 1960 are as follows:

President Charles Fair; Vice President Larry Harding; Rec. Secretary Elizabeth Curtis; Fin. Secretary Byron Davis; Treasurer Elaine Warne.

Executive Board: Kennon Huntsman (Chairman), Ruby Braun, Jim Richardson, Leo Niekro, Robert Bur-

ris, Kenneth Bates, James Whitehair.

Activities have been about normal even with less people; Bowling, Soft Ball, Euchre Club, Chess Club, family picnic at Buckeye Lake, etc. We send delegates to all State and District IBEW meetings to keep in touch.

Local 1854 produced the Industrial

League Champions in Bowling this year. (Picture enclosed).

By our next writing we hope to have better news.

NEVA K. JONES, P.S.

Tampa Local Installs Its New Officers

L. U. 2017, TAMPA, FLA.—Following is a report of our recent installation of officers of Local Union 2017 in Tampa. L. U. 2017 begins its third year with the installation of a fine slate of officers. A lot of progress has been made in the past two years and our retiring officers are to be commended for a job well done. Many years of dedicated and tireless effort is represented in our new group of officers, some of which dates back to the lean years of our mother Local, No. 108, from which we were separated in 1958. We feel that we have accomplished a lot in these two short years and we expect to do better as we go along. We certainly appreciate all the assistance and the cooperation we have had from all organized labor in the area, and also from our I. O. Representatives, and we expect our relations to be harmonious as we continue to progress.

Our work has held up well in the area and we have been able to help some of our less fortunate Brothers to some extent. We would like to be able to help them more, but at present we don't have any big ones going, and

New Leaders Pose in Tampa, Fla.



Local 2017, Tampa, Fla., recently installed its new slate of officers for the coming term. They are, standing left to right: V. A. Kaiser, recording secretary; J. Johnson, Executive Board; S. E. Harralson, Executive Board; C. E. Hutto, Executive Board; J. B. Wyatt, treasurer, and H. Walker, Executive Board. Seated: M. L. Bland, president; W. S. James, vice president; Pierce Garrison, business manager, and R. N. Sampson, financial secretary.

none due to break soon. Haines City Electric Company, Fischback and Moore, Sunshine Electric, and Central Florida Electric Company have several jobs going in the Phosphate Mining areas. Most of our organized shops sooner or later get some work in the Phosphate Mines, and organized labor is glad to have such a wide awake and progressive industry in our area. On the other hand the various chemical companies which have many millions of dollars invested, are glad to have organized labor to depend on for manpower when needed.

That's all for this time and I hope you will all go to the polls and vote for the friends of labor regardless of party.

J. C. COPELAND, P.S.

Eberline Training Program Successful in Santa Fe

L. U. 2044, SANTA FE, N. M.—At the regular meeting this month of the Eberline Instrument Corporation Joint Apprenticeship Committee, Lawson Anderson, financial secretary of Local 2044, was awarded the first Journeyman Machinist Certificate for having completed the comprehensive course of training outlined by the committee. In the photo which accompanies our letter Anderson is shown being congratulated by Bill Martin, machine shop superintendent and member of the Joint Apprenticeship Committee.

The Eberline program has been approved by the Bureau of Apprenticeship and Training of the United States Department of Labor and the New Mexico State Apprenticeship Council. Eberline apprentices are presently receiving nine hours of classroom instruction per week in addition to their "on-the-job training." Courses now being taught are basic mathematics, metallurgy and basic circuitry. Additional courses will be added in order to make the programs even more worthwhile.

Our vice-president, Bernie Montoya, was recently written up as the "personality of the month" in the company paper here, the *Eberline Monitor*. The account told quite a bit about Bernie and his life. He has been here at Eberline for five years now and even though he is a native of New Mexico, having been born in the town of Roy, Bernie went to technical school in Chicago and worked on his first jobs in that city. Bernie is married and has three sons, Robert, 18, Thomas, 5, and Paul, 2. Bernie's personality is best summed up by an intense conviction that an opinion should be voiced only after considerable thought. As he says, "It's better to remain silent and be thought a fool, than to speak and remove all doubt."

RICHARD E. WEST, R.S.

Personalities of Santa Fe Local



Congratulations are in order for Brother Lawson Anderson, financial secretary of Local 2044, Santa Fe, N. Mex., on being the first to receive a Journeyman Machinist's Certificate. He receives them from Bill Martin, machine shop superintendent, left. At right is Brother Bernie Montoya, who was the "Personality of the Month" in the company paper.



Increase in Rockdale Of Hospitalization Benefits

L. U. 2078, ROCKDALE, TEX.—This is our second appearance here since we became Local 2078, and with all that to write about I let a lot of little news items pile up, so I'll try now to come up to date. First of all our company, Industrial Generating Company, started a newsletter. It is only a four-page edition appearing monthly, but both copies issued so far have proven very interesting and were enjoyed by all. The company has just announced that our hospitalization benefits have been increased—room and board from \$10.00 to 12.00 per day; special hospital services from \$200.00 to maximum \$500.00 per claim; maternity benefits from \$100.00 to 150.00 with no increase in premium.

There have been a lot of cigars passed out in the last two months as proud papas gleamed with pride. The joyous parents are: Mr. and Mrs. Cedric T. Peterson, a daughter; Mr. and Mrs. Conrad A. Behrens, a daughter; Mr. and Mrs. Jack C. Ward, a daughter.

Dan V. Legg has been elected first vice president of the Rockdale Athletic Association. Dan had a great part in the summer athletic activities with our youngsters.

The company has a new safety gimmick which we all are enjoying. You can be one of the lucky ones. Each Monday the safety slogan at the main gate is changed, and during the week the safety engineer will ask someone if he can tell what the slogan is. If you are successful you win a silver dollar. The winners are too numerous to mention all.

In the past month our rating has

increased from 12th to 9th in a list of about 18 different companies.

So far 254 employees have received a five-year service award pin from the company. One of our members owes his life to the safety hard hat the company requires all personnel to wear while on the job. Plant Helper Emil Stork had a piece of metal 30 inches by 8 inches by 3/16th, weighing 6 pounds, fall 60 feet and strike him on top of his hard hat. He received a strained neck only and was back on the job the next day. Several other employees had a near miss accident but again they are too numerous to list. Well that is all of the local gossip to tell, and the only thing of additional importance is that Business Manager Hoskins has appointed a Negotiating Committee to meet with the company to discuss a new working contract. The first meeting will be on August 3. Appointed were Dick Moore, Jack Manning, C. L. Nichols, Mundy, Siefert, Moysten, Quinn. I will report on our progression in our next issue so be looking for us.

DONALD R. HERBST, P.S.

St. Petersburg Club Invites All Retiree

Retired Electrical Workers Club, St. Petersburg, Fla. Greetings to all the members of the IBEW whether you are retired or a pensioned member—from the members of the Retired Electrical Workers' Club of St. Petersburg, Florida.

About five years ago, five pensioned members of Local 134 of Chicago, Illinois met in a park for the reason of forming a Pensioner Club. We



COUNT TEN BEFORE SPEAKING IN ANGER

What shall we count to cool our angry pride?
 Ten chilly digits standing in a line?
 Oh, wiser far to count ten circling stars
 That lean upon blue space: they will decline
 To lend themselves to bitterness or pain.
 Or we might count ten muted leaves that fall
 Bearing a freight of somber autumn rain—
 Ten leaves that fall, one here, one distant,
 In leisurely submission to the ground.
 Or ten flecked pebbles lying in a pool
 So hushed by dawn that the air holds no sound
 Of water-motion. Or count ten mortal men
 Who have come forth by the red gate of birth
 To meet the wind . . . to learn the tang of laughter . . .
 To wonder . . . and return into the earth.
 For having counted, slowly we can lift
 Our eyes to look on him who has offended,
 Saying, "how large and strange this life we live . . .
 Was I enraged with you? . . . Well, that is ended . . ."

—Bonaro Overstreet.

decided to meet in the park as we had no money to hire a hall for so small a group and if it rained or was too cold outside, we had no meeting. But one day, some of the members called on Brother Kyle, business manager of Local 682 and with the help of Brother Hadley, business manager of L. U. 308, they got us a meeting place in the Carpenters' Hall (Union Temple) free of charge. We met there for a few years and as the club kept on growing we looked for a larger hall closer to the center of town. One day our president received a list of pensioners, living in and around St. Petersburg, Florida, from Brother Keenan, International Secretary and a member of L.U. 134, Chicago, Illinois. The president and I (who was the secretary) met at my house and we wrote to each one inviting them to come to our meetings. At the first meeting we had after writing to them, we had 100 pensioners in attendance. From that day on, we have had an active membership of around 75 paid-up members.

The dues are only a dollar a year. Now that we have moved to our new location, we meet the first Thursday of each month at 105—4th Street, South. The members bring their wives to each meeting. Before each meeting we serve a lunch at about 2 p. m. After all are finished eating, the meeting is called to order. Different subjects are brought up on the floor at the meeting and discussed. It might be a boat ride, a visit to a power plant or some other place of interest.

Each year we have a picnic in one of the parks. The club furnishes the soft drinks, ice cream and coffee and each member is asked to bring his own basket lunch. After lunch is over, some of the members play cards and the rest just stand around and talk of old times and a lot of ground is covered. We would like to see more of these clubs in the state of Florida, as there are so many members retired down here. If there are any wishing to start a club, we would be more than glad to help you as you just don't know what it can mean to have a club where you can meet so many members of the IBEW who are retired and living in a strange place. We invite any visiting Brother and his wife to come to our meetings. They certainly might meet some of their old friends here. So, if you are down our way on one of our meeting days in St. Petersburg—drop in on us and say "hello."

At the present time, we have members in our club from 34 locals—from Alaska to the Canal Zone.

If it had not been for Brother Peterson, a pensioned member of L. U. 134 and known as the "father" of our Club, we would not have such a club today. Brother Bob, as we all know

Ink Pact with New York Utilities



Orange and Rockland Utilities, Inc., and Locals 503, 1566 and 1567, signed a two-year contract on a 5 percent wage increase plus 1.2 percent inequities or a total of 6.2 percent, at the Nyack, New York, office last July. Left to right, seated, are: Alfred H. Conklin, president, Local 503; Robert A. Franck, president, Local 1567; Mr. L. E. Merrow, vice president, Orange and Rockland Utilities, Inc.; Joseph F. McGuigan, president, Local 1566. Standing: J. Arnold Duhrkopp, International representative; Millison T. Doyle, recorder, Unit B, Local 503; Rosetta E. McGinnis, recording secretary, Local 1566; Alexander Peschel, chairman, Unit B, Local 503, and William O. Dize, recording secretary, Local 503.

him, has the honor of being the first member of the club to be voted a life membership card. We all join in and wish him many more years of happiness. Bob is 86 years young and has been a member of the IBEW for 60 some years.

The members elected for the year of 1960 as officers of the Club are: Ray Wurfel, president and pensioned from L.U. 134; Charles Chestiz, vice president, pensioned from L.U. 3; Harry Elcot, secretary, pensioned from L.U. 1098; William Goranson,

B. Zimmerman and John Hruby, board members, pensioned from L.U. 134; Luther B. Mann, greeter, pensioned from L.U. 9; William Teask, news reporter, pensioned from L.U. 664.

For further information with regard to the club and the names of the members, drop me (President Ray J. Wurfel, 5301 71st, North St. Petersburg, Florida—Phone DI 5-1239) a card and I will be more than pleased to send you a list of them.

RAY J. WURFEL.

who believe in the eternal worth of the old square rigger.

An astounding thought: that men who sailed on several of the first voyages of the *Balclutha* are alive to read accounts of the maiden voyage of today's nuclear-powered ship *Savannah* and the 1958 trans-polar underseas voyage of the atomic submarine *Nautilus*, logging 1830 miles under the ice cap in 96 hours.

(We are indebted to Brother William M. Smock, able press secretary of L.U. 595, Oakland, California for this interesting account and the pictures which accompany it.)

BALCLUTHA

(Continued from page 38)

labor and tons of materials were donated by suppliers and local shipyards. Thus was the *Balclutha* restored in one of the most remarkable joint public relations programs in which Bay Area labor and management has ever participated.

One Million Visitors Yearly

Completed, the *Balclutha* became a symbol of the Port, and in so becoming she has played host to over one million visitors, earns nearly \$90,000 per year in

admissions used for her maintenance and operation and the Museum proper, and is one of the outstanding tourist attractions of the area.

Every 10 years *Balclutha* gets into trouble from "growing-old" pains. Consequently she has just received a vitally necessary overhaul of hull, foremast and rigging at a cost of \$120,000. This should eliminate further heavy repairs to the ship for another 10 years. From admissions, the association has been able to set aside \$60,000 toward this large repair bill. A civic drive is now in progress to raise the additional \$60,000 through donations from people

STATUARY HALL

(Continued from Page 18)

men, etc., but with most of them the scales tip one way or the other. Those who were considered to be soldiers to the extent that they were depicted in uniform number 12. Clergymen total nine. There were more than 44 who were considered statesmen. Twelve fall into the category—educator, humanitarian, doctor or inventor.

Five were signers of the Declaration of Independence. Four women are represented, including Frances E. Willard of Illinois, the temperance leader. There are three figures in pioneer dress and one, Sequoyia of Oklahoma, was an Indian chief. Three of the distinguished men honored by a place in the Hall rose to President of the United States and an equal number became Vice Presidents.

There are 19 governors, 30 United States Senators and 18 Representatives standing in Statuary Hall, forever committed to stone or bronze.

Of course there is a great deal of overlapping, particularly in the last classifications. Some of the men served our country in a number of capacities. For example as governor, as well as a Senator and Representative. One and the same man could bear the title statesman, soldier and possibly President or Vice President of the United States.

The walk through Statuary Hall is somewhat awesome. Most of the statues are so true-to-life in appearance that one feels the real presence of these great men and women. It is a panorama of American history and democracy and a permanent way of saying "Thanks" from the country they helped to make great.

FINDLAY

(Continued from page 37)

cussion programs which followed each talk.)

"Union Community Relations" (Professor S. C. Kelley) and "Job Evaluation" (Richard Bieman, Industrial Union Department, AFL-CIO), comprised the Sunday formal sessions.

The delegates in attendance found the program of study so stimulating and helpful that a motion was passed that similar programs be set up for the individual local unions of the Conference.

New Locals Become Conference Members

Three new locals were accepted as members of the Manufacturing

Conference at this meeting: L.U. 1643, Upper Sandusky, L.U. 1654, Ottawa, and L.U. 1740, Urbana, all in the state of Ohio.

During the course of the meeting, International Representative B. G. Williamson gave a brief talk on the history of this manufacturing group and outlined its purpose and goal as follows:

1. Communication between Locals.
 - A. Negotiating
 - B. Benefits
 - C. Wage Rates, Pensions, Health and Welfare Benefits.
2. Legislation
3. Education
4. Political Action
5. Promotion.

The following committees were set up to promote the purpose and goals of the manufacturing group: Legislative Committee for Manufacturing Group: Mary Geraci—Local 1554, Cleveland; Roy Ranson—Local 2020, Columbus. COPE Committee: Nola Cotter—Local 1907, Findlay; Mac King—Local 1907, Findlay.

Educational Committee: Barbara Hensel—Local 1643, Upper Sandusky; Richard Ramey—Local 2020, Columbus.

The Sunday afternoon session of the meet was given over to the showing of the IBEW films, "Operation Brotherhood" and "Highlights of the 1958 Convention," and to reports from local unions.

One resolution passed by the group took the form of a letter to the International Office in which the International Officers were urged to "exercise all influence within your power to improve the tariff regulations on imported electrical products especially from Japan."

An interesting phase of the meeting and one which contributed to its success, was the display of products made by members of the various local unions in attendance at the Conference, all of which were explained and discussed.

The next meeting of this Fourth District manufacturing group will be held in Lancaster, Ohio with Locals 1952 and 1080 as hosts.

LABOR SCHOOL

(Continued from page 25)

LEADERSHIP TRAINING:

This class stressed the importance of good leadership and how to recognize and train leaders.

SOCIAL SECURITY: Covered in this session were our rights and benefits under Social Security.

PANEL ON LABOR LEGISLATION: Visual and factual explanation of how labor and management appeal to legislation for increased benefits, formed the "meat" of this class.

ADMINISTRATION OF WAGE, HOUR AND PUBLIC CONTRACTS: United States Department of Labor official explained our Wage, Hour and Child Labor laws.

LANDRUM-GRIFFIN LABOR REFORM ACT OF 1959: Again, a United States Department of Labor Official gave us an explanation and application of this law.

LABOR-MANAGEMENT RELATIONS ACT: Explanation and application of this law was given by Mr. H. Boire, regional director of the NLRB in Tampa, Florida.

SAFETY LAWS: How safety can save lives and how we can apply safety education programs, made up the lessons taught in this particular session.

LABOR MANAGEMENT RELATIONS (Collective Bargaining) PANEL ON NEGOTIATIONS AND ARBITRATION: This was the highlight of the school. Visual and factual explanation was given on how a contract is negotiated and how, if settlement cannot be reached, a Federal or State mediator may be called in. Still if no settlement can be reached, an arbitrator can be called in to decide the issue.

Brother Schultz says that he found the sessions extremely interesting and informative, a view shared by all the IBEW members in attendance. He says it is extremely important for all delegates to begin working now to get more delegates registered for next year's sessions. The small cost in time and effort expended will be more than rapid in knowledge gained and general benefit afforded the labor movement.

Electronics Course Prepared

THE local unions of our Brotherhood have been informed by letter, concerning the Electronics Course which has been prepared in the International Office by Representative Joseph E. Taylor, Director of Skill Improvement Training, assisted by Brother Chester G. Taylor, Director of the Electrical Apprenticeship and Training School of Gary, Indiana.

We are very pleased with the reception being given to this course and gratified that numerous local unions are setting up programs in various parts of the country. We are also pleased with the support being given to the program by the National Electrical Contractors' Association. We reprint for you here an article on the Electronics Course which appeared in the August issue of the *Qualified Contractor*.

● *IBEW completes first semester instruction materials and strongly recommends joint training committees to administer the program.*

● *NECA endorses the plan and suggests chapter action, to realize potential contractor business opportunities.*

The first semester's materials for the International Brotherhood of Electrical Workers Course in Industrial Electronics are now complete and are available to local unions.

President Gordon M. Freeman of the IBEW announced this course during his address at the Miami Beach Convention of NECA last November. He explained that it was being developed to aid journeyman electricians acquire the additional technical knowledge needed to keep abreast of electronic and other advanced electrical applications.

In a letter to all business managers, training directors and chairmen of educational committees of inside, outside, railroad and utility local unions, President Freeman strongly recommended the establishment of a joint training committee consisting of rep-

resentatives of the local union and local employers' organization to assist in the establishment and operation of the program.

In a memorandum to all NECA chapter presidents, governors, managers, the NECA staff and NECA officers, Executive Vice President Paul M. Geary urged the full cooperation of NECA in assisting with this program.

"This training program will operate to increase the business opportunities of electrical contractors and should receive the enthusiastic support of all NECA chapters and members," Mr. Geary said. "Our own business interests require that this Association, its chapters and its members give this matter their attention and promote journeyman training at every opportunity."

Mr. Geary specifically suggested that the chapters and

members urge the establishment of a journeyman training program in each local area to function under the existing Joint Apprenticeship and Training Committee or a new Joint Training Committee, if necessary. He also suggested that the contractors point out the need for such special training in their area and that they encourage journeymen to take advantage of the special training offered by the local joint committee.

Lesson Plan Provided

The IBEW course consists of two parts—a student workbook and a teaching guide. The student workbook contains instructions for the use of the course, a bibliography, 17 assignments and five experiments. The teacher's manual contains complete instructions for setting up and operating the program, including a record system, a complete set of tests and answers to all problems and questions. A lesson plan is provided for each evening's class.

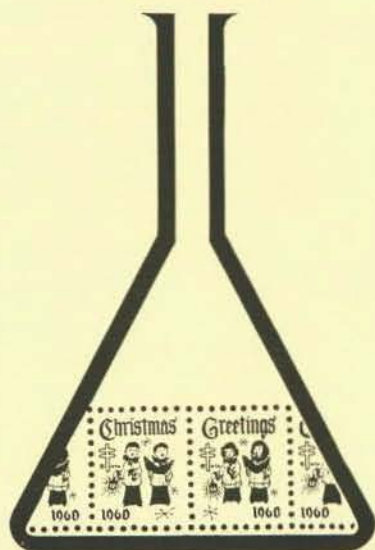
The length of the course is designed to fit the regular school term, and it is recommended that classes be conducted one night a week, three hours a night for 18 weeks.

The materials are prepared so as to be used by all phases of the IBEW membership. Mr. Freeman said that the training can be conducted by the smallest union with an estimated budget of \$500 or even less. In fact, he said, the program already has been conducted by one local union at a cost of less than \$200, exclusive of the teacher's salary and that it proved to be highly successful. He said that in most cases it will be possible to finance the program entirely by charging a nominal fee for each student.

"The tremendous technological developments taking place in our industry almost daily have caused us to believe that this is the sure way that the Brotherhood can continue to be the major source of highly skilled mechanics for the electrical industry," Mr. Freeman said.

HELP SCIENCE FIGHT TB

ANSWER YOUR CHRISTMAS
SEAL LETTER TODAY



CAPE CANAVERAL

(Continued from page 28)

the Air Force Missile Test Center, such as the Patrick Air Force Base, where the Technicians Laboratory is manned by RCA employees along the missile tracking range (see map with this article) and other locations. Active campaigns are presently in progress at these locations, and a local union is in the process of being established for the missile men."

International Representative

Anthony J. Salamone headed the Cape Canaveral campaign, assisted by International Representatives O. E. Johnson, Joseph

Ozanic and John B. Smith.

The pictures accompanying this story were taken by Kevin Burke, a very active IBEW supporter.



A group of the workers who attended campaign meetings are shown in the course of one in the photograph above.



At left: Campaign workers who promoted the activity at Cape Canaveral which resulted in victory are shown in a group.

LAST CALL FOR NOVEMBER

(Continued from page 3)

problem. And the Federal Government must do its share."

The Clark-Kennedy amendment would have provided the Federal Aid for school construction and teachers' salaries.

People Need Help

How about DISTRESSED AREAS?

Some 32 major areas have had unemployment rates of over 6 percent for many years. Many families depend on depression-measure of surplus food hand-outs.

Senator Kennedy's Position: He supported measures to aid in redevelopment. In 1960 he voted for the Aid to Distressed Areas and voted on attempt to override the President's Veto.

What about SITUS PICKETING; that issue so important to the building and construction trades?

Senator Kennedy has unequivocally stated: "No union member should be denied the right to picket

sites that require him to work side by side with non-union members."

Senator Kennedy has given wholehearted support to our proposals for just treatment and has sponsored bills to give the building tradesmen relief from the inequitable restrictions of on-site picketing.

Following is Senator Kennedy's position on PREVAILING WAGES (DAVIS-BACON):

Senator Kennedy has vigorously supported measures calling for payment of prevailing wages (Davis-Bacon) on Federally-assisted work. For example, in 1956 he was instrumental in having a prevailing wage for the first time included in the highway program. Again in 1958 he voted to have prevailing wage provisions included in the Community Facilities Act.

Moreover, Senator Kennedy has demonstrated his belief in the prevailing wage principle by supporting measures designed to modernize the Davis-Bacon Prevailing Wage Act so as to include fringe benefits. In 1955 he co-sponsored in the Senate, S 2185 which would have modernized the Davis-Bacon Act.

Time and time again, Senator Kennedy has spoken out in support of organized labor and all organized labor believes in. Here is one of his observations:

"Labor has contributed more to the economic health, the well being and the strength of this country than any other organized group in any country in any other period of human history."

Here is another:

"We must work to defeat legislation designed to repress labor, to destroy its power and render the worker helpless to advance his own welfare. Let me make it clear once again, as I have in the past, that whatever office I shall hold I shall always be unalterably opposed to so-called "Right-to-Work" laws at any level, Federal or state and I shall oppose as I have for 14 years any and all other such devices which are sure to spring from the fertile minds of labor's powerful foes."

Here is a man who understands our problems. Here is a man we can trust to look after our best interests.

When Senator Kennedy accepted his party's nomination he said:

"It is a time for a new generation of leadership; new men to cope with new problems and new opportunity."

We of the International Brotherhood of Electrical Workers believe Senator Kennedy is that man. We, Gordon M. Freeman and Joseph D. Keenan, are going to vote for Senator Kennedy on November 8. We believe the vast majority of our members will do likewise. But regardless of your choice, do not fail to exercise your precious privilege. Be at the polls Election Day.

Death Claims Paid in August, 1960

I. O. (2)	Hopkins, W. M.	1,000.00	3	Wilentz, A.	1,000.00	325	Weaver, G.	1,000.00
I. O. (2)	Otoole, W. J.	150.00	3	Kieher, E.	1,000.00	349	Gale, K. L.	1,000.00
I. O. (3)	Weaver, R.	1,000.00	3	Reilly, J. V.	1,000.00	357	Gifford, M. L.	1,000.00
I. O. (3)	Sokolow, M.	1,000.00	3	McQueney, J. J.	1,000.00	360	Berry, M. S.	1,000.00
I. O. (3)	Gill, J. J.	1,000.00	3	Quizman, A. H.	1,000.00	369	Harvin, Jr., W. S.	1,000.00
I. O. (3)	Hayes, C. A.	1,000.00	3	Kerzino, A. E.	1,000.00	396	Ohlsen, J.	1,000.00
I. O. (3)	Chindel, J. J.	1,000.00	3	Wolke, J. J.	1,000.00	408	Savage, D. W.	475.00
I. O. (3)	Reilly, J.	1,000.00	3	Kiebasch, F.	1,000.00	430	See, D. W.	1,000.00
I. O. (3)	Shopard, J. P.	1,000.00	6	Lawrence, W. T.	777.78	446	Slaton, H. L.	1,000.00
I. O. (3)	Garrigan, M.	1,000.00	6	Ames, E. M.	1,000.00	453	Bentley, O.	1,000.00
I. O. (3)	Burgin, R.	1,000.00	6	Reilly, L. A.	1,000.00	460	Agar, G. E.	1,000.00
I. O. (3)	Grieshaber, W.	1,000.00	6	Murray, D. J.	1,000.00	477	Byrns, W. M.	1,000.00
I. O. (3)	Johnson, C.	1,000.00	6	Scott, J. C.	1,000.00	488	Berkemann, R. C.	1,000.00
I. O. (3)	Jurist, J.	1,000.00	8	Kime, W. R.	1,000.00	494	Vraney, F. J.	1,000.00
I. O. (6)	Beugzer, J. F.	1,000.00	9	Schoenfeld, L.	1,000.00	499	Berlin, G. A.	1,000.00
I. O. (6)	Ellicott, L. G.	1,000.00	11	Nevius, H. K.	1,000.00	508	Turner, Sr., H. F.	1,000.00
I. O. (9)	Hughes, L. M.	1,000.00	11	Chittick, J. C.	1,000.00	520	Kofahl, C. C.	1,000.00
I. O. (9)	Golumbeck, G. H.	1,000.00	11	Todd, A. W.	1,000.00	522	Scanlon, W. M.	1,000.00
I. O. (9)	Davidson, R.	1,000.00	11	Slade, O. L.	1,000.00	558	Ranning, J. V.	1,000.00
I. O. (11)	Ready, J. E.	1,000.00	11	Gildow, R. A.	1,000.00	564	Woodley, J. E.	1,000.00
I. O. (17)	Welch, C. A.	1,000.00	16	Brown, R. W.	1,000.00	567	Josephs, W. K.	1,000.00
I. O. (17)	Stone, W.	1,000.00	18	Campbell, R. P.	1,000.00	569	Meila, S.	1,000.00
I. O. (18)	Richter, J. J.	1,000.00	18	Calman, W. E.	1,000.00	569	Collins, H.	1,000.00
I. O. (18)	Brownfield, R. E.	1,000.00	23	Lynch, J. B.	1,000.00	584	White, W. W.	1,000.00
I. O. (18)	Hall, J.	1,000.00	25	Habschmitt, C.	1,000.00	592	Johnson, R. T.	1,000.00
I. O. (28)	Sagel, J. M.	1,000.00	26	Norton, T. V.	333.34	606	Ryals, L. E.	1,000.00
I. O. (41)	Kuehn, C. E.	1,000.00	41	Finch, R.	1,000.00	606	Stokes, G. U.	1,000.00
I. O. (46)	Atkins, S. E.	1,000.00	46	Dupree, G. L.	1,000.00	617	Malmstrom, W. L.	1,000.00
I. O. (52)	Onell, P. A.	1,000.00	46	Thompson, Z. F.	1,000.00	640	Holman, H. R.	1,000.00
I. O. (53)	Brown, C. H.	1,000.00	46	Ross, G. F.	1,000.00	640	Wallace, J. H.	1,000.00
I. O. (53)	McGuire, T. F.	1,000.00	48	Kimmel, C. O.	1,000.00	659	Walton, E. L.	1,000.00
I. O. (58)	Platte, A. J.	1,000.00	52	Nietzer, G. A.	1,000.00	659	Donnelly, G. D.	1,000.00
I. O. (66)	Starr, N. T.	1,000.00	53	Coyle, F. T.	1,000.00	677	Strobridge, C. B.	1,000.00
I. O. (77)	Brooks, H. H.	1,000.00	58	Parks, E. J.	1,000.00	681	Ward, K. B.	1,000.00
I. O. (77)	Gross, H. P.	1,000.00	68	Marshall, C. W.	1,000.00	683	Krack, W. V.	1,000.00
I. O. (77)	Newland, R. O.	1,000.00	70	Haney, W. J.	1,000.00	684	Hayes, C. L.	150.00
I. O. (84)	Holmes, J. C.	1,000.00	71	Neeley, C. E.	1,000.00	686	Smith, C. W.	1,000.00
I. O. (95)	Gorell, J. C.	1,000.00	77	Herman, G. W.	1,000.00	692	Conway, J. D.	1,000.00
I. O. (134)	Cartano, D.	1,000.00	77	Watland, A. S.	1,000.00	695	Litz, W. G.	1,000.00
I. O. (134)	Whitely, L.	1,000.00	77	Durham, R. W.	1,000.00	697	Graham, F. M.	1,000.00
I. O. (145)	Matherson, S.	1,000.00	84	Gray, C. L.	1,000.00	697	Peoples, L.	1,000.00
I. O. (146)	Wright, R. C.	1,000.00	86	Crane, T. R.	1,000.00	716	Hannon, D.	1,000.00
I. O. (169)	White, J. J.	1,000.00	100	Downey, B. C.	1,000.00	721	Pursley, W. P.	1,000.00
I. O. (181)	Schwertfeger, J. M.	1,000.00	102	Strickland, E. M.	1,000.00	732	Cramer, F. R.	1,000.00
I. O. (191)	Brishin, J. C.	150.00	103	Lyons, L. J., Jr.	1,000.00	745	Griffin, R.	1,000.00
I. O. (195)	Klumb, G.	1,000.00	116	Rezonson, R. C.	1,000.00	760	Hicks, C. D.	1,000.00
I. O. (202)	Gormet, W.	1,000.00	116	Gibbs, L. P.	1,000.00	760	Givens, A. R.	1,000.00
I. O. (209)	Shirley, A.	1,000.00	125	Rench, H. E.	1,000.00	763	Ollschick, F. C.	1,000.00
I. O. (213)	McCulloch, R. L.	1,000.00	125	Peters, E. J.	1,000.00	767	Pierce, C. B.	1,000.00
I. O. (246)		1,000.00	130	Ernest, C.	1,000.00	800	Morford, R. J.	1,000.00
I. O. (246)	McCloy, G. M.	1,000.00	134	Breaux, G. L.	1,000.00	814	Eleher, W. H.	1,000.00
I. O. (300)	Kenworthy, A. C.	1,000.00	134	Steininger, J. F.	1,000.00	817	Martin, T. P.	1,000.00
I. O. (342)	Wagoner, G. A.	1,000.00	134	Maloney, J. E.	1,000.00	835	Branham, J. P.	1,000.00
I. O. (377)	Cornish, A. C.	1,000.00	134	Leunberg, A. W.	1,000.00	869	Loosmans, H. J.	1,000.00
I. O. (432)	Keeton, G. J.	1,000.00	134	Krueger, A.	1,000.00	869	Saunders, C. W.	1,000.00
I. O. (450)	Pegg, J. M.	1,000.00	134	Paulson, G. M.	1,000.00	872	Burnette, R. L.	1,000.00
I. O. (486)	Reilly, J. R.	1,000.00	134	Alan, J. D.	1,000.00	872	Duty, R. H.	1,600.00
I. O. (501)	Tuttle, H.	1,000.00	136	Votipka, J. R.	1,000.00	874	Ames, O. S.	1,000.00
I. O. (561)	Gatzler, A.	1,000.00	139	Edkins, T. P.	1,000.00	903	Calre, R. E.	1,000.00
I. O. (535)	Jansson, F.	1,000.00	145	Frazier, G. W.	1,000.00	934	Mitchell, C. E.	1,000.00
I. O. (694)	Smith, M. F.	1,000.00	149	Stroup, F. C.	1,000.00	953	Haugen, T.	1,000.00
I. O. (688)	Sherman, G. W.	1,000.00	160	Peterson, F.	1,000.00	984	Brinshall, G. M.	1,000.00
I. O. (697)	Carruthers, J. P.	1,000.00	164	Larson, C. M.	1,000.00	995	Beagle, W. C.	1,000.00
I. O. (702)	Burgess, D.	1,000.00	177	Horan, T. A.	1,000.00	1002	Akins, J. C.	1,000.00
I. O. (725)	Haggard, O. E.	1,000.00	183	Herbert, G. F.	1,000.00	1043	Riopel, E. J.	1,000.00
I. O. (774)	Osman, C. L.	1,000.00	210	Birchem, L. C.	1,000.00	1059	Niles, E. J.	1,000.00
I. O. (774)	Burdick, E.	1,000.00	211	Fennimore, J. H.	1,000.00	1153	Dunkle, M. R.	1,000.00
I. O. (842)	Harrison, G. W.	1,000.00	214	Grote, R. W.	1,000.00	1204	Hebert, E. A.	1,000.00
I. O. (887)	Greene, S. H.	1,000.00	214	Lahn, W. H.	1,000.00	1205	Rhoades, V. V.	1,000.00
I. O. (916)	Kirkley, W. J.	1,000.00	216	Killingsworth, R. C.	1,000.00	1212	Spiegel, J. F.	1,000.00
I. O. (962)	Williams, C. W.	1,000.00	270	Hill, W. H.	1,000.00	1236	Crowe, J. E.	1,000.00
I. O. (972)	Hartman, F.	1,000.00	292	Sharp, C. A.	1,000.00	1248	Stringer, E. F.	1,000.00
I. O. (1212)	Collins, N.	650.00	292	Bietko, C. T.	1,000.00	1310	Curtis, W. C.	1,000.00
I. O. (1302)	Orr, R.	1,000.00	302	Porwoll, F. J.	1,000.00	1377	Wiles, W. D.	1,000.00
I. O. (1381)	Hartman, F. R.	1,000.00	302	Palmblad, S. J.	1,000.00	1393	Finke, J. H.	150.00
2	Calvert, J. F.	1,000.00	305	Herin, H. H.	500.00	1441	Ellerhoff, L.	1,000.00
3	Wilke, H.	150.00	308	Roberts, L. T.	1,000.00	1551	Laird, A. M.	400.00
3	Drucker, H.	150.00	308	Stevens, F. J.	1,000.00	1582	Diehl, J. W.	1,000.00
3	Gambino, A.	150.00	318	Reed, F. P.	1,000.00	1956	Callio, L. S.	1,000.00
				Brown, R. K.	1,000.00			
				Vestal, R. D.	1,000.00	Total		232,336.12

IN MEMORIAM

Prayer For Our Deceased Members

Kind God and Father of all, we pray as Thou taught us to pray, in humility and as little children. Our Father, who art in heaven, have mercy on these, our Brother members and fellow workmen, whose names are listed here. All are Thy children, Lord, and Thou hast called them home—to that home where Thou has prepared many mansions for those who love and serve Thee. These men have served their fellow men, Father, which is dear to Thy heart, and a form of faithfully serving Thee. Stretch out Thy arms in welcome, Lord, and make them joyful in that land of peace and rest where they will be safe forevermore.

There are others of Thy children left, Father, the loved ones of our Brothers who so sorely mourn their loss. Rest Thy hand upon their hearts, Lord, and whisper those words of comfort which are only Thine to speak. Give unto them that peace which is only Thine to give, so that they shall no longer be grief-stricken but comforted and filled with hope.

Help us, Father, ever to be mindful of Thy will and of Thy love. Let us so live that when our time also comes to join that "eternal caravan," we shall journey into death, as the greatest adventure in life, knowing that in dying we are born again, to a new and perfect life which is everlasting.

AMEN.

Louis A. Smith

Born March 10, 1919
Initiated May 2, 1949
Died August 21, 1960

Leon F. Haggard, L. U. No. 18

Born June 13, 1900
Initiated March 4, 1949
Died August 2, 1960

Ralph D. Harris, L. U. No. 18

Born March 29, 1894
Initiated June 28, 1935
Died August 21, 1960

Theodore W. McConachie, L. U. No. 18

Initiated September 1, 1943
Died August 7, 1960

George E. Walters, L. U. No. 18

Born November 17, 1917
Initiated May 2, 1946
Died August 4, 1960

Charles Hubschmitt, L. U. No. 25

Born December 2, 1903
Initiated August 4, 1943
Died July 28, 1960

J. W. Elmer Ensor, L. U. No. 28

Born March 2, 1886
Initiated October 10, 1910
Died August 24, 1960

George J. Greb, L. U. No. 28

Born February 19, 1876
Initiated January 24, 1918
Died September 4, 1960

Ralph R. Finch, L. U. No. 41

Born February 9, 1901
Initiated November 8, 1935
Died August 6, 1960

George L. Duprea, L. U. No. 46

Born November 1, 1893
Initiated May 12, 1943
Died July 20, 1960

Donald F. Joyce, L. U. No. 46

Born October 13, 1909
Initiated October 7, 1953
Died July 8, 1960

Fred Probst, L. U. No. 46

Born February 22, 1901
Initiated July 14, 1943
Died August 25, 1960

George F. Ross, L. U. No. 46

Born September 10, 1902
Initiated July 8, 1942
Died August 13, 1960

Zelma F. Thompson, L. U. No. 46

Born January 2, 1900
Initiated June 13, 1945
Died July 8, 1960

John D. Buckel, L. U. No. 130

Born December 10, 1902
Initiated January 23, 1954
Died August 30, 1960

Charles E. Rousselot, L. U. No. 130

Born July 23, 1893
Initiated February 13, 1942
Died August 15, 1960

Walter E. DeHart, L. U. No. 367

Born May 17, 1905
Initiated October 7, 1949
Died August 28, 1960

Fred R. Dennison, L. U. No. 369

Born March 15, 1906
Initiated February 25, 1952
Died July 31, 1960

Fred J. Lyneis, L. U. No. 494

Born October 26, 1891
Initiated November 25, 1935
Died August 8, 1960

Milo McCabe, L. U. No. 494

Born June 8, 1895
Initiated December 3, 1934
Died August 14, 1960

John Sullivan, L. U. No. 494

Born August 6, 1879
Initiated May 5, 1934
Died September 7, 1960

Robert F. Bloss, L. U. No. 558

Born July 11, 1918
Initiated March 21, 1941
Died August 19, 1960

Sam Jeff Farris, L. U. No. 602

Born January 20, 1897
Initiated January 16, 1947
Died September 6, 1960

Leonard H. Hill, L. U. No. 611

Born April 27, 1902
Initiated September 23, 1939
Died August 13, 1960

C. A. Conger, Sr., L. U. No. 613

Born April 2, 1891
Initiated February 4, 1935
Died August 17, 1960

John M. Farmer, L. U. No. 613

Born August 10, 1932
Initiated March 18, 1954
Died August 19, 1960

A. K. Ramsey, L. U. No. 613

Born September 5, 1890
Initiated December 6, 1944
Died July 11, 1960

Cecil D. Biggs, L. U. No. 702

Born January 12, 1909
Initiated June 14, 1952
Died July 6, 1960

George M. Burgess, L. U. No. 702

Initiated July 11, 1923
Died July 19, 1960

Robert Christ, L. U. No. 702

Born September 8, 1907
Initiated October 13, 1941
Died July 1, 1960

Lawrence W. Harting, L. U. No. 702

Born March 30, 1913
Initiated November 29, 1947
Died June 28, 1960

Gus Sergiena, L. U. No. 713

Born June 1, 1896
Initiated March 23, 1950
Died August 1960

Frank C. Ollischik, L. U. No. 763

Born July 4, 1892
Initiated May 6, 1942
Died August 1, 1960

Peter Nemcik, L. U. No. 1041

Born August 1, 1912
Initiated October 9, 1959
Died May 26, 1960

Emile J. Riopel, L. U. No. 1049

Born August 20, 1901
Initiated April 1, 1937
Died August 3, 1960

Jesse Mason Wood, L. U. No. 1128

Born January 1, 1891
Initiated November 4, 1943
Died August 19, 1960

Richard Cranston, L. U. No. 1161

Born January 6, 1941
Initiated November 2, 1940
Died August 1960

Victor V. Rhodes, L. U. No. 1205

Born June 8, 1914
Initiated August 7, 1953
Died July 2, 1960

Arnold A. Witt, L. U. No. 1366

Born June 4, 1913
Initiated January 9, 1945
Died August 1, 1960

William J. Kunkel, L. U. No. 1413

Born August 26, 1906
Initiated April 1, 1960
Died August 13, 1960

Howard J. LaRue, L. U. No. 1439

Born May 18, 1926
Initiated August 1, 1948
Died August 28, 1960

Joseph H. Dorchmont, L. U. No. 1470

Initiated January 13, 1949
Died August 30, 1960

Stanley Lasky, L. U. No. 1470

Initiated December 1, 1952
Died August 30, 1960

Marian S. Nicalek, L. U. No. 1505

Initiated May 1, 1957
Died July 30, 1960

Herman E. Hollopeter, L. U. No. 1608

Born December 16, 1925
Initiated January 18, 1956
Died August 1960

Jesse V. Cavey, L. U. No. 1803

Born July 17, 1908
Initiated July 1, 1959
Died July 16, 1960

POTATOES

We like potatoes so creamy and soft,
We like them jacketed,
We like skin off,
We prefer them baked,
We like them fried,
I find they have calories
That NO girdle will hide!

VIRGINIA LEWIS
Wife of C. C. Lewis, Jr.,
L. U. 889, Los Angeles, Calif.

HOT STUFF

Snakes give warning,
They ring a bell,
But live wires don't
They never tell.

ERNIE BRANT
L. U. 136, Birmingham, Ala.

MY FRIEND OR PART ONE

I meet a little friend
Almost every day at school,
Be it in the parking lot, or by the pool,
She's a kitten.

We always stop to say hello,
She is so soft and kind,
A truer and more faithful friend is hard
to find,
She listens to my speaking heart.

The little kitten acts like a lady,
She always acts prim, proper, and coy
When in the presence of a boy,
And now my secret is out,
This kitten which gives me much joy and
pain,

Is none other than dearest Lorraine.

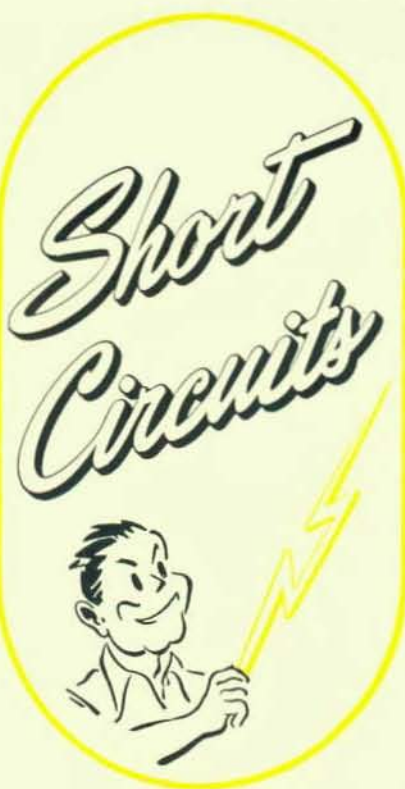
GERARD LEVINE
Son of Reuben Levine,
L. U. 3, New York City.

A HOBBY FOR THE RETIRED

To enjoy your retirement, learn to relax,
And leave your troubles and problems
behind;

Acquire health-saving habits, and—above
all,

A hobby to occupy and benefit your mind!



Insert your heart and soul in it,
And you'll never have a dull minute.

A Bit O' Luck
ABE GLUCK
L. U. 3, New York City.

INTIMATE

They were entertaining friends in their
new prefabricated home. Suddenly one
of the guests sat up and listened.

"Have you got mice?"

"That's not mice," replied the house-
holder. "That's the people next door eat-
ing celery."

ACCIDENT

Heck—Have you ever had a motor
mishap?

Peck—Yes, I met my wife in a garage.

ONE OF A KIND

A housewife called in a plumber, and
while he went to work fixing the kitchen
sink, the cat watched with deep interest.

"That's quite a cat you have," the
plumber remarked. "Seems to know just
what is going on."

"Yes," agreed the woman. "It's a
Siamese, you know."

"A Siamese, eh?" said the plumber.
Then, glancing around the kitchen, he
asked, "What happened to the other
one?"

AWFUL TRUTH

"It's a genuine antique, sir."

"But you are asking a fearful price
for it."

"Well, sir, look how wages and the
cost of materials have gone up!"

NOT A ONE

The prizefighter wasn't having spec-
tacular luck in fending off his opponent's
attack. In fact, he looked pretty sick of
the whole affair.

"Stop those punches!" shouted his
manager.

The fighter managed to move his bat-
tered lips enough to retort: "You don't
see any of 'em getting past me, do you?"

SALVATION

If us old geezers can just hang on for
another week or two, all the world's prob-
lems will be solved. The nation's colleges
are sending out thousands of graduates
who know all the answers.

—Kentucky Irish American

A HOT ONE

Wife (reading)—In this story it says
that the girl broke down and wept scald-
ing tears. How could that be true?

Hubby—She must have been boiling
over with rage.

DO IT YOURSELF

If you would have a faithful servant,
and one that you like, serve yourself.

—Franklin

MODERN LAMENT

Just about the time you think you can
make both ends meet, somebody moves
the ends.

BETTER TELL

"My dear, I have told you time and
time again there is only one woman in
the world for me," exclaimed the exas-
perated husband.

"I know," replied his wife, "but you
haven't told me who she is."

GOOD IDEA

"Look here, my man," said a housewife
to the tramp, "why do you always come
to my house to beg?"

"Doctor's orders, ma'am. He told me
when I found food that agreed with me
I should stick to it."

The only competition worthy of a wise
man is with himself.—Jameson.

ADDRESS CHANGED?

Brothers, we want you
to have your JOURNAL!
When you have a
change of address,
please let us know.
Be sure to include your
old address and please
don't forget to fill in
L. U. and Card No.
This information will
be helpful in checking
and keeping our rec-
ords straight.

NAME.....

NEW ADDRESS.....

City..... Zone..... State.....

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown—check with Local Union)

OLD ADDRESS.....

City..... Zone..... State.....

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS
WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
P.O. Box 1735, Washington, D. C.

**On Construction . . .
Check Your Work**

**AND THE OTHER
WORKERS TOO!**

